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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 2	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 4	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q75-Q80):

NEW QUESTION # 75

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Manage Templates
- B. Configure Object Definition
- C. Import/Export Data Model
- D. Edit Org Chart Configuration

Answer: B

NEW QUESTION # 76

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

Note: There are 3 correct answer to this question.

- A. Import MDF data from Import and Export Data.
- B. Select the picklist in the settings of Manage Mentoring Programs.
- C. Import custom labels in Admin Center.
- D. Utilize Program Level Text Replacement.
- E. Assign the MDF permission for Configure Object Definition.

Answer: B,C,E

NEW QUESTION # 77

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- A. completed_date
- B. learning-activity-deep-link
- C. assignee
- D. activity
- E. dev_goals

Answer: A,C,E

NEW QUESTION # 78

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add a custom field in Manage Templates.
- B. Add the value to the status field in Manage Templates.
- C. Add the value to the picklist in Picklist Center.
- D. Add the value to the status field in the Development Plan XML file.

Answer: B,D

NEW QUESTION # 79

What can you see with the Mentoring Program Details icon?Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who signed up
- B. The number of mentees who were approved by their managers
- C. The number of mentees and the number of mentors who declined
- D. The number of mentors who are currently unavailable

Answer: A,C

NEW QUESTION # 80

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