

Valid SAP C-THR94-2505 Test Duration - Knowledge C-THR94-2505 Points



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SAP C-THR94-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |
| Topic 2 | <ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |
| Topic 3 | <ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking. |
| Topic 4 | <ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees. |
| Topic 5 | <ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency. |
| Topic 6 | <ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |
| Topic 7 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q15-Q20):

NEW QUESTION # 15

What is the purpose of the IF condition in the following take rule?



- A. To prevent more than 4 sick leave requests from being created in a month
- B. To prevent more than 4 sick leave days from being created in a month
- C. To prevent more than 4 sick leave requests from being created on the first day of the month
- D. To prevent more than 4 sick leave days from being created on the first day of the month

Answer: A

NEW QUESTION # 16

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Clock Times.
- B. It can be used if Cross Midnight Allowed is set to No.
- C. It can be used if the Time Recording Variant is Duration.
- D. It can be used only if the Cross Midnight Allowed is set to Yes.

Answer: A,D

NEW QUESTION # 17

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.

- A. Fixed Value
- B. Time Segment
- C. Time Type Group
- D. Time Record Filter

Answer: A,C

NEW QUESTION # 18

A customer wants to add a new holiday to the existing list of holidays.How would you add the new holiday?

- A. Assign a Holiday Class to the Holiday Calendar object.
- B. Assign a Holiday object to the Holiday Class field.
- C. Create a Holiday object and then assign it to the Holiday Calendar object.
- D. Create a Holiday Calendar and then assign it to the Holiday object.

Answer: C

NEW QUESTION # 19

What is the purpose of the check tool?Note: There are 2 correct answers to this question.

- A. To fix all data issues in the system
- B. To correct inconsistent data
- C. To send data to reporting
- D. To display incorrect configuration

Answer: B,D

NEW QUESTION # 20

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