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SAP Certified Associate - Positioning SAP Business AI Solutions as part of SAP Business Suite Sample Questions (Q16-Q21):

NEW QUESTION # 16
How does SAP AI support HR operations? Note: There are 2 correct answers to this question.

- A. Predictive workforce analytics
- B. AI-powered recruitment and candidate screening
- C. Legacy payroll processing without AI integration
- D. Manual job application sorting

Answer: A,B

Explanation:
SAP AI enhances HR operations by automating processes and providing data-driven insights to optimize recruitment and workforce management. The correct answers are AI-powered recruitment and candidate screening and predictive workforce analytics, as these are core functionalities documented in SAP's HR AI solutions.
SAP documentation states: "AI in human resources involves using artificial intelligence to streamline and enhance HR processes such as recruitment, employee engagement, and performance management. It automates repetitive tasks, analyzes large volumes of data for better decision-making, and offers personalized experiences for employees." SAP SuccessFactors AI supports AI-powered recruitment and candidate screening by "using machine learning to analyze candidate profiles and match them to job requirements," improving hiring efficiency. Predictive workforce analytics enables organizations to "predict employee attrition rates and workforce trends" by analyzing data on engagement, performance, and skills, as seen in SAP SuccessFactors' talent intelligence hub. For example, FC Bayern's use of SAP SuccessFactors AI demonstrates enhanced recruitment and retention through predictive insights. The incorrect options-manual job application sorting and legacy payroll processing without AI integration- are not AI-driven. Manual job application sorting contradicts SAP's automation focus, and legacy payroll processing without AI is outdated and not part of SAP's modern HR solutions. SAP's emphasis on AI-driven HR processes confirms the selected functionalities.

NEW QUESTION # 17
Which SAP AI solution enables companies to analyze and predict employee attrition rates? Please choose the correct answer.

- A. SAP SuccessFactors AI
- B. SAP Predictive Maintenance
- C. SAP Conversational AI
- D. SAP Intelligent RPA

Answer: A

Explanation:
SAP SuccessFactors AI is the primary solution for analyzing and predicting employee attrition rates, leveraging AI to enhance HR processes. The correct answer is SAP SuccessFactors AI, as it is specifically designed to provide predictive workforce analytics and talent management insights.
SAP documentation highlights: "AI in human resources involves using artificial intelligence to streamline and enhance HR processes such as recruitment, employee engagement, and performance management. It automates repetitive tasks, analyzes large volumes of data for better decision-making, and offers personalized experiences for employees." Within SAP SuccessFactors AI, predictive analytics are used to "predict employee attrition rates" by analyzing factors like engagement, performance, and career progression. The solution's "talent intelligence hub" enables organizations to identify at-risk employees and implement retention strategies. FC Bayern's use of SAP SuccessFactors AI illustrates how it elevates HR processes by predicting talent needs and improving employee retention.
The incorrect options are not relevant to employee attrition prediction. SAP Intelligent RPA focuses on automating repetitive tasks, not HR analytics. SAP Conversational AI handles natural language interactions, such as chatbots, not attrition analysis. SAP Predictive Maintenance is designed for equipment maintenance in manufacturing, not HR. SAP SuccessFactors AI is the clear

choice based on its documented HR-specific AI capabilities.

NEW QUESTION # 18
(What are some functions that the SAP Build Code with code generation add-on provides? Note: There are 2 correct answers to this question.)

- A. Refactor CAP projects
- B. Generate unit tests for ABAP classes
- C. Explain existing code
- D. Insert code snippets through Joule

Answer: B,C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract: The SAP Build Code with code generation add-on, powered by Joule, provides functions such as explaining existing code through code reviews and comments, and generating unit tests for ABAP classes by selecting methods and using AI-based features to create tests efficiently.
Exact extracts supporting this:
Explain existing code: "/cap-edit-model: Edits existing CAP data models, supports code reviews, adds comments, and answers questions like 'Does this code follow the best practices of CAP?'"community.sap.com "/ui5: Explains UI5-related artifacts, e.g., 'What does the code in the main controller do?', with options to consider selected code without specifying files."community.sap.com "Code Commenting via Joule Code Assistant, generating explanatory comments for selected code, with accept/reject options."community.sap.com Generate unit tests for ABAP classes: "With Joule for developers, ABAP AI capabilities, you can easily access AI-based features designed to help you create ABAP Unit tests."help.sap.com "Navigate to any of the specified views and select a public method from a global ABAP class. Open the context menu and select Joule Generate Unit Tests."help.sap.com
Other options are incorrect because:
Option B: While Joule supports inline code-completion for suggesting snippets, this is a general feature rather than a specific function of the code generation add-on, which focuses on broader generation tasks like models and tests rather than snippet insertion.
Option C: Refactoring is supported for CAP projects through editing models and code refactor assistants, but it is not highlighted as a primary function of the code generation add-on, which emphasizes generation and explanation over refactoring.
Reference from Positioning SAP Business AI Solutions as part of SAP Business Suite documents or Study Guide: Based on SAP Community blogs like "Overview of all GenAI Options in SAP Build Code" and "Develop with Joule in SAP Build Code," as well as SAP Help Portal documentation on ABAP AI capabilities in SAP Build Code. These align with the C_BCBAI_2502 certification, positioning SAP Build Code as an AI-enhanced development tool within the SAP Business Suite for Java, JavaScript, and ABAP.

NEW QUESTION # 19
What are the key use cases of SAP AI in manufacturing?
There are 3 correct answers to this question.
Response:

- A. AI-driven predictive maintenance
- B. Automated quality control
- C. Manual equipment failure analysis
- D. AI-powered production scheduling
- E. Handwritten production reports

Answer: A,B,D

NEW QUESTION # 20
(What are some advantages of SAP's generative AI hub? Note: There are 3 correct answers to this question.)

- A. Rely on data privacy policies
- B. Orchestrate multiple LLMs
- C. Ensure secure and trusted operations
- D. Use SAP anonymized data
- E. Fine-tune generic LLMs

Answer: B,C,E

Explanation:
Comprehensive and Detailed Explanation From Exact Extract: The advantages of SAP's generative AI hub include the ability to orchestrate multiple large language models (LLMs) for complex scenarios, fine-tune generic LLMs to customize solutions, and ensure secure and trusted operations through enterprise-grade security and compliance. These features enable developers to build reliable AI applications while maintaining data privacy and operational efficiency.
Exact extracts supporting this:
Orchestrate multiple LLMs: "Generative AI hub is a central cockpit that allows developers to create, operate, monitor, and orchestrate their generative AI scenarios."learning.sap.com "The generative AI hub in SAP AI Core infrastructure provides customers with secure access to a broad range of large language models (LLMs)."news.sap.com Fine-tune generic LLMs: "Improvements to the generative AI hub capability in SAP AI Core and SAP AI Launchpad will allow developers to build, customize, and deploy complex AI-driven solutions more efficiently."sap.com "Choose from a selection of generative AI models for prompt experimentation and prompt lifecycle management."help.sap.com Ensure secure and trusted operations: "It also ensures secure and trusted operations with enterprise-grade security and compliance."help.sap.com "The generative AI hub provides customers with secure access to a broad range of large language models (LLMs) that ..."news.sap.com "Enables developers to build, customize, and deploy complex AI-driven solutions more efficiently and with greater confidence."sap.com Other options are incorrect because:
Option B: While data privacy is upheld, the advantage is more about ensuring secure operations rather than merely relying on policies; the hub actively enforces privacy through its design.
Option D: The hub focuses on using customer data securely for customization, not specifically on SAP anonymized data as a primary advantage.
Reference from Positioning SAP Business AI Solutions as part of SAP Business Suite documents or Study Guide: Sourced from the SAP product page "Generative AI | SAP Artificial Intelligence Innovations" and SAP Help Portal for SAP AI Core, as well as community blogs on the generative AI hub. These resources position the hub within SAP BTP for building custom AI solutions in the SAP Business Suite, emphasized in the C_BCBAI_2502 certification and learning journeys like "Boosting Your Cloud Transformation Journey with SAP Business AI and Generative AI."

NEW QUESTION # 21

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