

C-THR84-2505試験感想 & C-THR84-2505受験料過去問



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>> C-THR84-2505試験感想 <<

実地的なC-THR84-2505試験感想 & 合格スムーズC-THR84-2505受験料過去問 | 一生懸命にC-THR84-2505前提条件 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience

学習の目的は何ですか？なぜ勉強する必要があるのですか？なぜC-THR84-2505試験に長い間勉強したのですか？多くの人が考えるように、いつか三角形の面積の式を忘れても、私たちはまだ非常によく生きることができますが、C-THR84-2505試験を学び知識を取得しようとする知識がなければ、どのようにできますか将来の生活に良い機会がありますか？したがって、試験は必要です。テストC-THR84-2505認定を取得し、認定を取得し、私たちをより良く証明し、将来の人生への道を開くために。

SAP C-THR84-2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
トピック 2	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
トピック 3	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
トピック 4	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
トピック 5	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
トピック 6	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
トピック 7	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience 認定 C-THR84-2505 試験問題 (Q35-Q40):

質問 #35

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. An error message will be displayed.
- B. The home page for that brand will display.
- C. A message will display asking the candidate to select a brand.
- D. The page for the default brand will display.

正解: A

質問 #36

What are some conditions that will prevent you from moving the Career Site Builder (CSB) site from stage to production? Note: There are 3 correct answers to this question.

- A. The site setup steps, such as configuring Real Time Job Sync, have NOT yet been done in production.
- B. SAP SuccessFactors has released code to preview, but NOT yet to production.
- C. The Job Alert Email Template has NOT been configured in the CSB stage environment.
- D. The SSL certificate has NOT yet been created.
- E. You exported Site Settings from stage but did NOT update values in the XML file

正解: A、B、C

質問 # 37

Which of the following statements describe recruitment marketing? Note: There are 2 correct answers to this question.

- A. The practice of promoting the value of an employer's brand in order to recruit talent
- B. The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job
- C. The focus is on the immediate need to fill a specific job opening
- D. The collection of candidate information and organization of prospects based on experience and skills

正解: A、B

解説:

Comprehensive and Detailed In-Depth Explanation:

Recruitment Marketing (RMK) focuses on proactive talent attraction:

* Option A (The strategies an organization uses to find, attract, engage, and nurture talent before they apply): Correct. RMK is about building a talent pipeline pre-application.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "Recruitment Marketing encompasses strategies to find, attract, engage, and nurture talent before they apply, leveraging tools like Career Site Builder and job distribution."

* Option C (The practice of promoting the value of an employer's brand): Correct. Employer branding is a core RMK component.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "A key aspect of Recruitment Marketing is promoting the employer's brand value to attract top talent, enhancing the organization's appeal."

* Option B: Incorrect. This describes talent pool management, not RMK.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide.

質問 # 38

For sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Colors and images
- B. Content and category pages
- C. Cookie Consent Manager and JavaScript
- D. Data capture forms and locales

正解: A、D

解説:

Comprehensive and Detailed In-Depth Explanation:

Multi-brand CSB sites allow differentiation to reflect distinct brand identities:

* Option A (Colors and images): Correct. CSB's Global Styles and Brand Configuration let you customize colors (e.g., palette) and images (e.g., logos, banners) per brand, ensuring visual distinction.

* Option B (Data capture forms and locales): Correct. You can tailor data capture forms (e.g., fields, branding) and locales (e.g., language, region) per brand, enhancing candidate targeting and compliance.

* Option C (Content and category pages): Incorrect as a primary differentiator. While configurable, these are more about site structure than brand distinction, applying across brands unless explicitly branded.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Multi-Brand Guide.

質問 # 39

Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Unique alt text should be populated for all images in all languages.
- B. Alt Text is NOT required for logos on the site.
- C. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.
- D. Do NOT use embedded text on images.
- E. Select images that have a strong focal point.

正解: A、D、E

質問 # 40

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C-THR84-2505受験料過去問: <https://www.jptestking.com/C-THR84-2505-exam.html>

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