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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q41-Q46):

### NEW QUESTION # 41

What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

- A. dateOfBirth
- B. startDate
- C. hireDate
- D. retirementDate

Answer: D

### NEW QUESTION # 42

Where are the Lineage Chart V12 icons configured?

- A. Admin Center → Matrix grid icon configuration
- B. Admin Center → Succession Settings
- C. Provisioning → Edit Org Chart configuration
- D. Provisioning → Edit Matrix Grid Classifier configuration

Answer: A

### NEW QUESTION # 43

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Four
- B. Two
- C. One
- D. Three

Answer: B

### NEW QUESTION # 44

What can a user accomplish using the eye icon on the screen shown here?



Note: There are 2 correct answers to this question.

- A. Show or hide hotspots.
- **B. Show or hide all direct reports.**
- C. Show or hide the slide.
- **D. Show or hide one or more direct reports.**

**Answer: B,D**

#### NEW QUESTION # 45

Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- **A. Risk of Loss is the label being used by a standard element in the Succession Data Model.**
- B. The standard element with id riskOfLoss may be present in the Succession Data Model.
- **C. The standard element with id riskOfLoss must be present in the Succession Data Model.**
- **D. Risk of Loss has a picklist associated with it.**
- E. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.

**Answer: A,C,D**

#### NEW QUESTION # 46

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