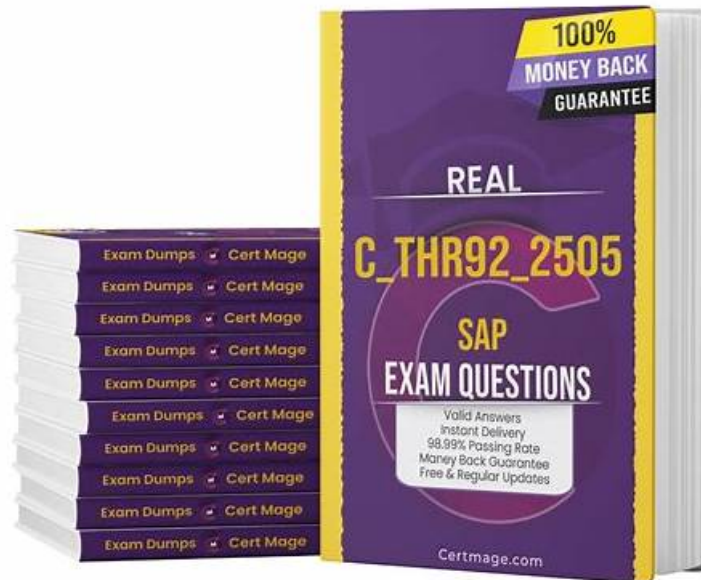


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 2	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	<ul style="list-style-type: none"> • Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q32-Q37):

NEW QUESTION # 32

You create a report page and want to change the grid column width and grid row height of the Page Designer. Where can you do this?

- A. Edit designer properties
- B. Validate page
- C. Edit Query
- D. Edit page properties

Answer: A

Explanation:

* Page Designer Configuration

* In SAP SuccessFactors, grid column widths and row heights are part of the designer's layout properties. These settings are configured in the designer properties of the page.

* Why Other Options are Incorrect

* A (Edit Page Properties): This is used for general page settings, not specific grid layout adjustments.

* B (Edit Query): Query settings pertain to data retrieval, not layout.

* D (Validate Page): Validation checks for errors but does not allow layout adjustments.

References

* SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 33

When a user builds a query, what is the default People Scope of the query?

- A. Direct Reports of the logged-in user
- B. All employees in the department of the logged-in user
- C. The HR reports of the logged-in user
- D. All Reports of the logged-in user

Answer: A

Explanation:

* Default People Scope:

* When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

NEW QUESTION # 34

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Printable chart with custom formatting requirements
- B. Advanced cell level formulas
- C. SFTP scheduling
- D. Simple data extraction

Answer: A,B

Explanation:

* Printable Chart with Custom Formatting Requirements (C):

* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.

* Advanced Cell-Level Formulas (D):

* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 35

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- C. Personal Information is joined to both the Dependents table and the Address table with a left join.
- D. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.

Answer: B

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 36

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.

- B. Set a filter on Hire Date (Range).
- C. Set the Range type to Offset.
- D. Set a filter on Hire Date (Member).

Answer: B,C

Explanation:

* Understanding the Problem

* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.

* Explanation of Correct Answers

* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.

* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.

* Why Other Options are Incorrect

* A (Standard Range Type): Does not allow for dynamic date adjustments.

* C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 37

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