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SAP Certified Associate - Implementation Consultant -
SAP SuccessFactors Workforce Analytics Study Plan**

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SAP Certified Application Associate - SAP SuccessFactors
Workforce Analytics Technical Consultant 1H/2022 Sample
Questions (Q16-Q21):

NEW QUESTION # 14
Why would you use a complex fact table instead of a simple fact table? (Note: There are 3 correct answers to this question.)

- A. It supports structural dimensions.
- B. Source records can be reduced to one active fact record for any point in time.
- C. Source fact records can be queried across time.
- D. Tables can be named from a lookup.
- E. It provides full support for calculate items, movements, and formulas.

Adapted from: B.C.E.

NEW QUESTION # 17

What is the purpose of the Specification document?

- A. It contains customer responses to questions related to the implementation process.
- B. It provides an overview of the implementation project.
- C. It provides a list of discrepancies between the customer's expected results and SAP results.
- D. It contains all business logic and source data locations for the implementation.

Answers: A.

NEW QUESTION # 18

What are Rational Input Measures?

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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 2	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q46-Q51):

NEW QUESTION # 46

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- A. Remove all key mappings from the Fact table.
- B. Set the Group for the Fact table to Inactive.
- C. Remove all standard measures from the Fact table.
- D. Deselect the Active flag in the Edit Fact table.

Answer: D

NEW QUESTION # 47

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. The SQL statement returns the internal code and employee data uses the external code.
- B. The SQL statement returns the external code and employee data uses the internal code.
- C. Leaf node IDs generated via SQL do NOT match the values returned in the data.
- D. Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- E. The SQL statement returns the external code and employee data uses the external code.

Answer: A,B,C

NEW QUESTION # 48

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Provisioning -> Edit Profile Meta Data
- B. In Provisioning -> Import/Export Data Model
- **C. In Admin Center -> Configure Object Definitions**
- D. In Admin Center -> Manage Data

Answer: C

NEW QUESTION # 49

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Status
- B. Employment Level
- C. Employment Type (Attendance)
- **D. Employment Type (Duration)**

Answer: D

NEW QUESTION # 50

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- **A. To source the employees who are mapped to dimension nodes in customer data**
- B. To source the list of benchmarked dimension nodes from customer data
- C. To source the hierarchy of dimension nodes from customer data
- **D. To source the labels for dimension nodes from customer data**

Answer: A,D

NEW QUESTION # 51

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