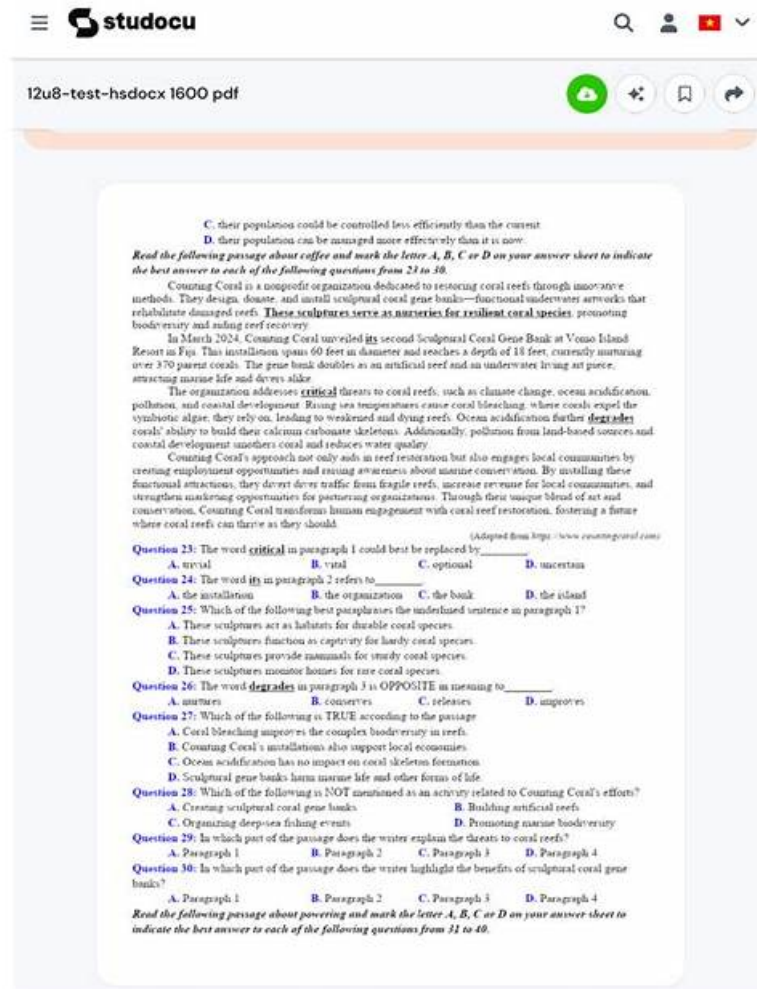


# SAP C-THR82-2505 Valid Exam Prep | C-THR82-2505 Test Sample Online



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## SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.</li> </ul>

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## C-THR82-2505 Test Sample Online | Clearer C-THR82-2505 Explanation

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## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q47-Q52):

### NEW QUESTION # 47

Which of the following are characteristics of an EZ Rater section? Note: There are 3 correct answers to this question.

- A. EZ-Rater can be turned on from Admin Center Manage Templates.
- B. <sect-mode="EZ-Rater"> can be configured for Goal and Competency sections to compare employee and manager ratings side by side.
- C. EZ Rater includes an on-form Gap Analysis graph.
- D. <sect-mode="EZ-Rater"> can be configured for the Competency section only, to compare employee and manager ratings side by side.
- E. The items within the EZ Rater section will collapse by default.

**Answer: B,C,D**

### NEW QUESTION # 48

What are some end user capabilities of the latest version of Goal Management?

Note: There are 3 correct answers to this question.

- A. Managers can copy personal goals on behalf of their direct reports.
- B. Goals can be imported or exported directly from a Goal Plan.
- C. Users can manage Milestones for personal and team goals.
- D. Employees can search for inactive users in the People Selector.
- E. Goals can be created using the SMART Goal Wizard.

**Answer: B,C,E**

#### NEW QUESTION # 49

Which of the following field types can be configured as custom fields in the goal plan? Note: There are 2 correct answers to this question.

- A. table
- B. textarea
- C. comment
- D. enum

**Answer: B,D**

#### NEW QUESTION # 50

Where can you add and update translations for the section name and description in a 360 Review form? Note: There are 2 correct answers to this question.

- A. In Manage Templates, by adding the msgKey
- B. In Manage Languages, by adding the translations
- C. In the XML template, by referencing the msgKey
- D. In Manage Form Label Translations, by adding the translations in a CSV file

**Answer: C,D**

#### NEW QUESTION # 51

A user who is NOT defined in the route map needs to provide both ratings and comments in the performance review. Which of the following are required to achieve this? Note: There are 2 correct answers to this question.

- A. The Disable Ask For Edit Routing option should be disabled.
- B. The user should have access to Subject Rating.
- C. The Disable Ask For Comment Routing option should be disabled.
- D. The user should have access to Unofficial User Rating.

**Answer: A,C**

#### NEW QUESTION # 52

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