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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none"> • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	<ul style="list-style-type: none"> • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none"> • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q34-Q39):

NEW QUESTION # 34

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- **A. Miscellaneous Permissions**
- B. General User Permissions
- **C. Manage Career Path**
- D. Manage Suggested Roles

Answer: A,C

NEW QUESTION # 35

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using more than one field of type competency.
- B. This development plan must be using at least one custom field.
- C. This development plan must be referencing a Learning Activities template.
- D. This development plan must be integrated with an SAP SuccessFactors Learning Management System.

Answer: A,C

NEW QUESTION # 36

Where can users view their potential future roles?

- A. Gap Graph
- B. Competency Match
- C. Career Path
- D. Readiness Meter

Answer: D

NEW QUESTION # 37

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Achievements
- B. Qualtrics
- C. TBH positions
- D. SAP Jam

Answer: C,D

NEW QUESTION # 38

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who declined
- B. The number of mentors who are currently unavailable
- C. The number of mentees who were approved by their managers
- D. The number of mentees and the number of mentors who signed up

Answer: A,D

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