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## **SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q69-Q74):**

### NEW QUESTION # 69

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- A. If you are using step commission
- B. If you are using a Variable
- C. If you need to derive a rate from a formula
- D. If the resulting unit type must be a percent

**Answer: A**

### NEW QUESTION # 70

Which of the following are characteristics of Credit Types? Note: There are 2 correct answers to this question.

- A. They are a required field on the credit output.
- B. They are an optional field within the system
- C. They are used to identify credits by product or sale type.
- D. They are used in credits to define Territories.

**Answer: A,C**

### NEW QUESTION # 71

Which of the following most accurately describes a payee?

- A. The assignment of a participant to a position for a period of time.
- B. An entity who is a user in SAP Commissions.
- C. An employee or external entity who receives incentive compensation.
- D. A unique job role in an organization.

**Answer: C**

### NEW QUESTION # 72

Which of the following are valid calculation mode types? Note: There are 3 correct answers to this question.

- A. All transactions for all positions
- B. Specific position groups
- C. New transactions only
- D. Specific position
- E. All transactions for new and modified positions

**Answer: A,B,D**

### NEW QUESTION # 73

When would you set a termination date for a participant record?

- A. When you want to delete a participant from the system
- B. When a participant is leaving an organization
- C. When a participant changes positions
- D. When you NO longer want the commissions calculation to be processed

**Answer: B**

### NEW QUESTION # 74

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