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The SAP C_THR82_2505 Certification Exam is one of the valuable credentials that are designed to prove an SAP aspirant's technical expertise. With the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) certificate they can be competitive and updated in the highly competitive market. The SAP Certification Questions offers a great opportunity for beginners and experienced professionals to not only validate their skills but also advance their careers.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 2	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 3	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 4	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

Topic 5	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 6	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

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C_THR82_2505 certification training of our website is a tool to help students reflect their own strength. In recent years, too many graduates of elite schools are unable to find jobs. College students face unemployment when they graduate. This is unexpected when college students have just entered the campus. C_THR82_2505 Exam Torrent also helps students enter famous enterprises. With the increasing numbers of university graduates, the prestigious school diploma is no longer a passport for entering a good company. In recruiting, the company pays more attention to the students' ability.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q32-Q37):

NEW QUESTION # 32
You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self-assessment rating box.
Which of the following fields should you consider when defining field permissions for this section?
Note: There are 2 correct answers to this question.

- A. user-item-cmt-rating
- B. subject-item-rating
- C. item-cmt-rating
- D. item-rating

Answer: C,D

NEW QUESTION # 33
Where can you export and import translations of a performance form in Admin Center?

- A. In Import Translations
- B. In Manage Form Label Translations
- C. In Manage Languages
- D. In Text Replacement

Answer: B

NEW QUESTION # 34
Which of the following feedback data can you use as a source to generate AI-Assisted Insights in Performance forms?
Note: There are 3 correct answers to this question.

- A. Data from Ask for Feedback
- B. Data from Get Feedback
- C. Data from Continuous Feedback
- D. Data from Comments on Performance forms
- E. Data from Comments on Development Goals

Answer: A,C,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

AI-Assisted Insights in Performance forms leverage specific feedback data sources to generate actionable insights. According to the SAP SuccessFactors documentation, the supported sources include:

* Comments on Performance forms: Textual comments provided in performance forms.
* Continuous Feedback: Feedback collected through the Continuous Performance Management (CPM) module.
* Ask for Feedback: Feedback collected via the Ask for Feedback feature.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025):"AI-Assisted Insights can be generated from feedback data sourced from Comments on Performance forms, Continuous Feedback in the CPM module, and responses collected via the Ask for Feedback feature. These sources provide rich textual data for AI analysis to produce meaningful insights." Explanation of Options:

* A. Correct: Comments on Performance forms are a valid source for AI-Assisted Insights.
* B. Correct: Continuous Feedback is supported for AI analysis.
* C. Correct: Ask for Feedback responses are included as a data source.
* D. Incorrect: Comments on Development Goals are not explicitly supported for AI-Assisted Insights.
* E. Incorrect: "Get Feedback" is not a recognized feature in SAP SuccessFactors for AI-Assisted Insights.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "AI-Assisted Insights," Subsection: "Supported Data Sources" (Q3 2025).

NEW QUESTION # 35

Your customer has 5 unique competencies for individual contributors and 5 for managers. The competencies will be translated into 11 languages and will auto-populate on a multi-language performance review form based on job code.

What attribute must be shared for all translations of the same competency to meet this requirement?

- A. Category
- B. Library name
- C. GUID
- D. ID

Answer: C

NEW QUESTION # 36

An employee wants to use Generative AI to create performance goals. Which of the following standard field IDs in the Goal Plan template are currently supported for the Assisted Performance Goals?

Note: There are 3 correct answers to this question.

- A. comments
- B. state
- C. metric
- D. desc
- E. milestones

Answer: C,D,E

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Assisted Performance Goals feature, which leverages Generative AI, supports the following standard field IDs in the Goal Plan template:

* milestones: Allows AI to generate milestone-based progress tracking.
* desc: Supports AI-generated goal descriptions.
* metric: Enables AI to define measurable metrics for goals.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025):"The Assisted Performance Goals feature, powered by Generative AI, supports standard field IDs such as milestones, desc, and metric in the Goal Plan template to generate structured and measurable goals." Explanation of Options:

* A. Incorrect: The comments field is not supported for AI-assisted goal creation.
* B. Incorrect: The state field is for goal status and not AI-supported.
* C. Correct: milestones is supported for AI-generated milestones.

* D. Correct: desc is supported for goal descriptions.
* E. Correct: metric is supported for defining measurable outcomes.
Reference:
SAP SuccessFactors Goal Management Guide, Section: "Assisted Performance Goals," Subsection:
"Supported Field IDs" (Q3 2025).

NEW QUESTION # 37
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