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## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q75-Q80):

### NEW QUESTION # 75

What are some of the benefits of using Fixed Values? Note: There are 3 correct answers to this question.

- A. They allow you to configure step commission calculations.
- B. They allow you to manage Territories for Positions.

- C. They allow you to preset values for different periods.
- D. They can be effective dated.
- E. They can be referenced in Formulas and Rate Tables.

**Answer: C,D,E**

#### NEW QUESTION # 76

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Allow Users to Change Password setting.
- B. Enable the Require Authentication for Proxy Log-in setting.
- C. Disable the Allow Users to Change Password setting.
- D. Enable the Usernames are Case-Sensitive on Login Page setting.

**Answer: B**

#### NEW QUESTION # 77

Your organization has hired a new compensation administrator who needs the same permissions in SAP Commissions as the existing team members. A role called Comp\_Admns with the correct permissions exists in the system. What must you do to give the new hire the same permissions as the rest of the team?

- A. In Sales Performance Home, go to User Administration and create a new internal user, then assign the user to the Comp\_Admns role.
- B. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp\_Admns role.
- C. In Sales Performance Home, go to User Administration and create a new admin user, then assign the user to the Comp\_Admns role.
- D. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp\_Admns Business Unit.

**Answer: C**

#### NEW QUESTION # 78

What options can you set within the User Preferences workspace? Note: There are 3 correct answers to this question.

- A. Enable Processing Units
- B. Default View Data
- C. Default Business Unit
- D. Payment Threshold
- E. Prompt Settings

**Answer: C,D,E**

#### NEW QUESTION # 79

Which of the following are characteristics of business units? Note: There are 2 correct answers to this question.

- A. A user can only be assigned to a single business unit.
- B. Elements that have no assigned business unit are visible to all users.
- C. You can assign multiple business units to a processing unit.
- D. Calculation runs are completed separately for each business unit.

**Answer: B,D**

#### NEW QUESTION # 80

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