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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q38-Q43):

NEW QUESTION # 38

What is the main purpose of the Lineage Chart tool?

- A. To show the downstream impact of succession planning on internal nominations
- B. To show the hierarchy of the organization
- C. To show the downstream impact of succession planning on internal and external nominations
- D. To display the downstream impact of succession planning in the Succession Org Chart

Answer: D

NEW QUESTION # 39

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Edit Position
- B. Add Peer
- C. Hide Position

- D. Show Photo
- E. More Successors

Answer: A,C,E

NEW QUESTION # 40

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. View
- B. View History
- C. Edit
- D. Import/Export
- E. Correct

Answer: B,D,E

NEW QUESTION # 41

Where can you import position data? Note: There are 2 correct answers to this question.

- A. Employee Files → Manage Data
- B. Employee Files → Manage Positions
- C. Succession → Position Management Import Positions
- D. Employee Files → Import and Export Data

Answer: C,D

NEW QUESTION # 42

What options do you have to add users from the Add Population dialog in a custom profile slide? Note: There are 2 correct answers to this question.

- A. Import an Excel file containing a list of user IDs.
- B. Import a CSV file containing a list of user names.
- C. Select a dynamic group defined in the options under the Name menu.
- D. Add a team, starting from a given manager, and include a specified number of levels.

Answer: B,D

NEW QUESTION # 43

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