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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 4	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 8	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q15-Q20):

NEW QUESTION # 15

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Payroll processes
- B. Validation rules
- C. Key performance indicators
- D. Process templates

Answer: A,B

NEW QUESTION # 16

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- B. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee
- C. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- D. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile

Answer: B

NEW QUESTION # 17

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the cluster tables
- B. To validate and correct current payroll results the declustered tables
- C. To load historical payroll results into the declustered tables
- D. To generate provider sources and activate them in the PCC

Answer: C

NEW QUESTION # 18

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish regular housekeeping tasks and procedures
- **B. Establish an organizational structure, technical foundation, and transformation methodology for clean core**
- **C. Define roles and responsibilities as part of a process transformation office**
- D. Integrate clean core practices in the end-to-end value process chain
- **E. Establish release management**

Answer: B,C,E

NEW QUESTION # 19

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- **A. 0**
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 20

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