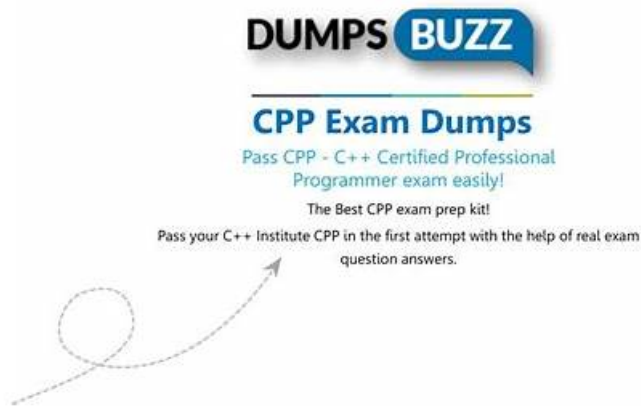


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APA Certified Payroll Professional Sample Questions (Q199-Q204):

NEW QUESTION # 199

A payroll accrual entry would be appropriate for all of the following situations EXCEPT if the:

- A. pay for the period ending June 30 is paid on June 30.
- B. employer ' s federal tax expense for January is paid on February 3.
- C. recurring monthly bonus is paid on December 31.
- D. pay for the period ending March 28 is paid on April 2.

Answer: A

Explanation:

Accrual accounting requires that expenses be recorded in the period they are incurred, regardless of when the cash is actually paid. In payroll, an accrual entry is necessary when a pay period spans two different accounting months or years, or when the payment date falls in a subsequent period. In Option B, because the pay period ends on June 30 and the payment is made on June 30, the expense and the cash disbursement occur in the same period; therefore, no accrual is needed. In Option C, work done through March 28 must be accrued as a March expense even though the cash is paid in April. Similarly, taxes incurred in January (Option D) but paid in February must be accrued in January to ensure the financial statements accurately reflect the liabilities at month-end.

NEW QUESTION # 200

An employee master file MUST contain:

- A. work location.
- B. designated beneficiaries.
- C. scheduled hours.
- D. emergency contact.

Answer: A

Explanation:

The employee master file is the core database used for payroll processing and tax compliance. Among its essential data elements, the "work location" (Option A) is a mandatory requirement. This information is critical for determining which state and local income taxes must be withheld, as well as for complying with state-specific unemployment insurance reporting and labor laws. While "scheduled hours" (Option B) and "emergency contacts" (Option C) are frequently stored in HR or payroll systems for administrative purposes, and "designated beneficiaries" (Option D) are vital for benefits administration, they are not strictly required for the payroll function in the same way that work location is for tax jurisdiction purposes. The master file serves as the "source of truth" for the system, and ensuring that location data is accurate is vital for avoiding multi-state tax errors and penalties.

NEW QUESTION # 201

An employee contributes \$2,000 on a pretax basis to a 401(k) qualified plan. How is this pretax contribution reported on the 2009 W-2?

- A. Box 1, box 3/5, box 13 (retirement plan)
- B. Box 12, box 13 (retirement plan)
- C. Boxes 3/5, box 13, (retirement plan)
- D. Boxes 3/5, box 12, box 13 (retirement plan)

Answer: D

NEW QUESTION # 202

Which of the following features is LEAST likely to be considered when looking at the security of a new payroll system?

- A. limited system access
- B. system edits
- C. A regular data back-up and storage
- D. protection against computer viruses

Answer: B

NEW QUESTION # 203

The customer service reliability principle displays all of the following attributes EXCEPT:

- A. dedication.
- B. dependability.
- C. accuracy.
- D. timeliness.

Answer: A

Explanation:

In a payroll environment, reliability is a cornerstone of effective customer service, as employees depend on the department for their financial well-being. The principle of reliability focuses on the department's ability to perform the promised service dependably (Option D) and accurately (Option A). This includes ensuring that paychecks are issued on time (Option C) and that tax withholdings and benefit deductions are calculated correctly every pay cycle. While dedication (Option B) is a positive professional trait, it is not a formal attribute of the "reliability" service principle. Dedication refers more to an individual's work ethic or commitment to the company, whereas reliability is a measurable outcome of system and process consistency.

By focusing on accuracy, timeliness, and dependability, a payroll department builds trust with the workforce, reduces the volume of inquiries, and ensures compliance with federal and state pay-frequency regulations.

NEW QUESTION # 204

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