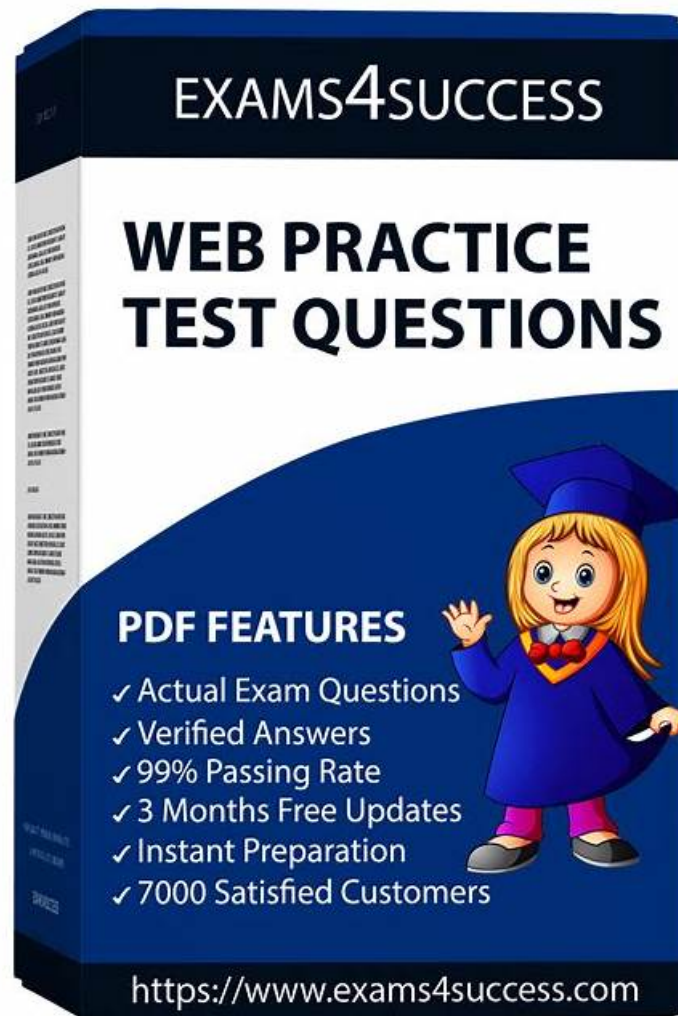


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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q12-Q17):

### NEW QUESTION # 12

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- D. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

**Answer: A**

### NEW QUESTION # 13

Which object determines the list of absence types an employee can request?

- A. Work Schedule
- B. Time Profile
- C. Time Type
- D. Time Recording Profile

**Answer: B**

#### NEW QUESTION # 14

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

**Answer: C**

#### NEW QUESTION # 15

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Duration.
- B. It can be used only if the Cross Midnight Allowed is set to Yes.
- C. It can be used if Cross Midnight Allowed is set to No.
- D. It can be used if the Time Recording Variant is Clock Times.

**Answer: B,D**

#### NEW QUESTION # 16

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- B. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- C. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- D. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)

**Answer: A,D**

#### NEW QUESTION # 17

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