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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 3	<ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

Topic 4	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 5	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 8	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 9	<ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q66-Q71):

NEW QUESTION # 66

Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.

- A. onSave
- B. onChange
- C. onView
- D. onInit
- E. onEdit

Answer: A,B,C

NEW QUESTION # 67

Your customer wants to use an MDF picklist with the OptionID for SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder.

Which value do you need to configure in the Constants table for the Mode of the Picklist File?

- A. X
- B. Blank
- C. 0
- D. Y

Answer: A

NEW QUESTION # 68

Your customer wants to use "server pagination" to manage a large number of results from an OData query operation. Which options are available for the customer?

Note: There are 2 correct answers to this question.

- A. Dynamic pagination
- B. Cursor-based pagination
- C. Snapshot pagination
- D. Client offset pagination

Answer: B,C

NEW QUESTION # 69

To replicate position matrix relationships, which transformation templates must be defined?

Note: There are 2 correct answers.

- A. ERP transformation template for Cost Distribution
- B. ERP transformation template for Position
- C. ERP transformation template for Position Matrix Relationship
- D. ERP transformation template for Matrix Position

Answer: C,D

Explanation:

To replicate matrix reporting structures:

* TheMatrix Position template manages the matrix structure.

Reference: SAP BIB Organizational Object Replication - Matrix Relationship Setup

NEW QUESTION # 70

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

Answer: A

Explanation:

The SAP Business Accelerator Hub is the official platform to explore released APIs, events, and integration artifacts for all SAP solutions.

Reference: SAP Clean Core Best Practices - API Discovery Tools

NEW QUESTION # 71

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