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SAP C_THR82_2505 Exam
SAP Certified Associate - SAP SuccessFactors Performance and Goals
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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 2	<ul style="list-style-type: none">AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

Topic 3	<ul style="list-style-type: none"> • Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 4	<ul style="list-style-type: none"> • Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 5	<ul style="list-style-type: none"> • Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q70-Q75):

NEW QUESTION # 70

When will ratings be displayed as a drop-down list?

Note: There are 3 correct answers to this question.

- A. When using rating scales over 5 points
- B. When showing numeric values
- C. When using rating scales below 5 points
- D. When hiding numeric values
- E. When using matrix grid rating scales

Answer: A,D,E

NEW QUESTION # 71

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note:

There are 2 correct answers to this question.

- A. RFC
- B. OData
- C. SOAP
- D. IDoc

Answer: B,C

NEW QUESTION # 72

Which of the following are possible in the Ask for Feedback feature? Note: There are 2 correct answers to this question.

- A. Ask for Feedback is a global setting that CANNOT be disabled at the form template level.
- B. The Ask for Feedback system label button can be customized from Text Replacement.
- C. Ask for Feedback responses can be displayed in the Supporting Information pod in the performance form.
- D. Ask for Feedback responses in Team Overview are always visible to both the manager and the matrix manager.

Answer: B,C

NEW QUESTION # 73

What can an administrator do to edit the attribute details for a skill from the Manage Talent Intelligence Hub tool?

- A. Delete the skill if it is no longer being used
- B. Update an inferred skill to confirmed
- C. Modify the attribute type for a skill
- D. Add and remove tags for a skill

Answer: B

NEW QUESTION # 74

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants.
- B. Customers can grant access to the dashboard to partners.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. It can be accessed by using SAP For Me.

Answer: B,D

NEW QUESTION # 75

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