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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q81-Q86):

NEW QUESTION # 81

Which object supports `&&NO_OVERWRITE&&` in imports? Note: There are 2 correct answers to this question.

- A. Employment Details
- B. Job History
- C. Job Relationships
- D. Work Permit

Answer: A,B

NEW QUESTION # 82

How do you set the event date in Compensation Information for the JobInfo_FTE_Comp cross-entity rule?

- A.
- B.
- C.
- D.

Answer: B

NEW QUESTION # 83

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Personal Information
- B. Compensation Information
- C. Biographical Information
- D. Job Information

Answer: D

NEW QUESTION # 84

Which condition must be used for the Jobinfo_FTE_Comp rule?

- A.
- B.
- C.
- D.

Answer: C

NEW QUESTION # 85

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate XML FO field labels
- B. To translate any generic object field labels in the instance
- C. To translate XML and MDF FO field labels
- D. To translate MDF FO field labels

Answer: D

NEW QUESTION # 86

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