

2026 Oracle 1z0-1046-25 Marvelous Certification Test Answers



What's more, part of that UpdateDumps 1z0-1046-25 dumps now are free: <https://drive.google.com/open?id=1gXGV0bj8po3pX5MB67OAlnp2hn4Yw8EY>

Desktop Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) practice exam software also keeps track of the earlier attempted Oracle 1z0-1046-25 practice test so you can know mistakes and overcome them at each and every step. The Desktop Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) practice exam software is created and updated in a timely by a team of experts in this field. If any problem arises, a support team is there to fix the issue.

We would like to benefit our customers from different countries who decide to choose our 1z0-1046-25 study guide in the long run, so we cooperation with the leading experts in the field to renew and update our 1z0-1046-25 study materials. We can assure you that you will get the latest version of our 1z0-1046-25 Training Materials for free from our company in the whole year after payment. Do not miss the opportunity to buy the best 1z0-1046-25 preparation questions in the international market which will also help you to advance with the times.

>> Certification 1z0-1046-25 Test Answers <<

1z0-1046-25 - Valid Certification Oracle Global Human Resources Cloud 2025 Implementation Professional Test Answers

Perhaps you still have doubts about our 1z0-1046-25 study tool. You can contact other buyers to confirm. Our company always regards quality as the most important things. The pursuit of quantity is meaningless. Our company positively accepts annual official quality inspection. All of our 1z0-1046-25 real exam dumps have passed the official inspection every year. Our study materials are completely reliable and responsible for all customers. The development process of our study materials is strict. We will never carry out the 1z0-1046-25 Real Exam dumps that are under researching. All 1z0-1046-25 study tool that can be sold to customers are mature products. We are not chasing for enormous economic benefits. As for a company, we are willing to assume more social responsibility.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q79-Q84):

NEW QUESTION # 79

A human resource specialist is promoting an employee. While promoting an employee, the human resource specialist is required to enter the promotion date, promotion action, and promotion reason. However, the promotion reason list of values does not list an appropriate reason. Which two options can help the human resource specialist understand the Action framework available in the application? (Choose two.)

- A. Action Reasons are seeded and cannot be defined by a user
- B. Actions are seeded and cannot be defined by a user
- C. Action Reasons are seeded and can be defined by a user

- **D. Action Types are seeded and cannot be defined by a user**

Answer: C,D

Explanation:

The Action framework in Oracle Global Human Resources Cloud governs transactions like promotions. The

"Managing Workforce Records" guide explains:

Action Reasons: Some are seeded (predefined by Oracle), but users can define additional custom Action Reasons to meet specific business needs (e.g., a new promotion reason like "Merit-Based"). This makes Option A correct.

Action Types: These are seeded (e.g., Promotion, Transfer) and cannot be user-defined, as they are core to the system's structure, making Option B correct.

Actions: While seeded Actions exist, users can create custom Actions and link them to Action Types, so Option C is incorrect.

Reference: Oracle Global Human Resources Cloud - Managing Workforce Records, "Actions and Action Reasons" section.

NEW QUESTION # 80

Geography framework in HCM Cloud is used for the following purpose:

- **A. To display the geographies of a given country accessible through a lookup value versus entering each geography in a free form field**
- B. To define all work locations for your organization
- C. To determine the address fields that display on a page when entering an address

Answer: A

Explanation:

Full Detailed in Depth Explanation:

The Geography framework in Oracle HCM Cloud is designed to standardize and streamline the management of geographical data. Its primary purpose is to provide a structured, validated list of geographies (e.g., countries, states, cities) accessible via lookup values, rather than allowing free-form text entry, which reduces errors and ensures consistency. Option B (determining address fields) relates to address styles, not the geography framework itself. Option C (defining work locations) is a downstream use of geographies but not the framework's primary purpose. According to the Oracle HCM Cloud "Geographies Setup" documentation, the framework's key role is to enable lookup-based geography selection, making A the correct answer.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Geography Framework Overview".

NEW QUESTION # 81

A multinational construction company, headquartered in London, has operations in five countries. It has its major operations in the UK and US and small offices in Saudi Arabia, UAE, and India. The company employs 3,000 people in the UK and US and 500 people in the remaining locations. The entire workforce in India falls under the Contingent Worker category. How many Legislative DataGroups (LDGs), divisions, legal employers, and Payroll Statutory Units (PSUs) need to be configured for this company?

- A. Five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), two legal employers and PSUs (US and UK only, because the workforce is very small in the other countries).
- B. Five LDGs, five divisions, five legal employers, and five PSUs.
- C. Four LDGs (UK, US, India, and one for Saudi Arabia and UAE combined), five divisions (one for each country), four legal employers (all except India), and five PSUs.
- **D. Five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), five legal employers, and four PSUs (all except India).**

Answer: D

Explanation:

In Oracle Global Human Resources Cloud, enterprise structures like LDGs, divisions, legal employers, and PSUs are configured based on legislative, operational, and payroll needs.

LDGs: One per country (UK, US, Saudi Arabia, UAE, India) due to distinct legislative requirements (e.g., labor laws, tax rules), totaling 5.

Divisions: Operationally, the company can group Saudi Arabia and UAE into one division due to their small size, alongside UK, US, and India, totaling 4 divisions.

Legal Employers: Each country typically requires a legal employer for employees (UK, US, Saudi Arabia, UAE). India's contingent

workers still require a legal employer for compliance, totaling 5.

PSUs: Payroll Statutory Units are needed for payroll processing. India's contingent workers may not require a PSU if payroll is not processed (common for contingent workers), so 4 PSUs (UK, US, Saudi Arabia, UAE).

Option A: Incorrect; combining Saudi Arabia and UAE into one LDG ignores separate legislative needs.

Option B: Incorrect; only 2 legal employers and PSUs overlook small offices' compliance needs.

Option C: Incorrect; 5 PSUs assume India needs payroll, which isn't typical for contingent workers.

Option D: Correct: 5 LDGs, 4 divisions, 5 legal employers, 4 PSUs.

The correct answer is D, per "Implementing Global Human Resources" on enterprise structures.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2: Enterprise Structures.

NEW QUESTION # 82

An Enterprise Onboarding Journey checklist requires:

- A. Use of the Transaction Design Studio (TDS) to display
- B. Four or more tasks
- C. HireRight Integration
- **D. At least one step (child checklist)**

Answer: D

Explanation:

In Oracle Global Human Resources Cloud, an Enterprise Onboarding Journey checklist is a structured process to guide new hires through onboarding tasks. According to the "Using Journeys" guide, an Enterprise Onboarding checklist must include at least one step, often implemented as a child checklist, to define the sequence of tasks or activities. This step-based structure allows for modularity and flexibility, enabling organizations to break down onboarding into manageable phases (e.g., pre-hire, first day). Option A (Transaction Design Studio) is a customization tool, not a requirement for the checklist itself. Option B (four or more tasks) is arbitrary and not mandated by Oracle documentation. Option C (HireRight Integration) is an optional third-party integration, not a requirement. Thus, Option D is correct as it aligns with the minimum structural requirement for an Enterprise Onboarding Journey checklist.

Reference: Oracle Global Human Resources Cloud - Using Journeys, "Enterprise Onboarding Checklists" section.

NEW QUESTION # 83

Which employment actions can a Line Manager perform through the Smart Navigation icon within the Global Search, the Directory Search, My Team, or while viewing the Person Employment Information page of the Person Spotlight Page of their direct reports?

- A. Promote, Transfer, Terminate, Location Change, Manager Change, and Suspend Assignment
- B. Promote, Transfer, Terminate, Location Change, Manager Change, and Add Global Assignment
- **C. Promote, Transfer, Terminate, Location Change, Create Work Relationship, and Add Assignment**
- D. Promote, Suspend, Terminate, Location Change, Manager Change, and Add Additional Assignment

Answer: C

Explanation:

Line Managers in Oracle Global Human Resources Cloud can perform employment actions on their direct reports via interfaces like Smart Navigation, Directory, My Team, or Person Spotlight, provided they have appropriate security privileges (e.g., via the Line Manager role). The available actions depend on seeded functionality and configuration.

Option A: Correct. Line Managers can:

Promote (change grade/job), Transfer (move between assignments), Terminate (end employment), Location Change (update work location), Create Work Relationship (add new employment), and Add Assignment (add additional assignments). These align with standard manager capabilities.

Option B: "Suspend Assignment" is not a typical action available via these interfaces; it's more a system status than a manager-initiated action. Manager Change is possible but less common in this context.

Option C: "Add Global Assignment" is a specific action for global deployments, not a standard Line Manager action in these interfaces.

Option D: "Suspend" is not a direct action, and "Add Additional Assignment" is valid but less comprehensive than "Add Assignment" in A.

The correct answer is A, reflecting standard Line Manager actions in "Using Global Human Resources." References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 7:

Employment Transactions.

NEW QUESTION # 84

.....

One of the most important functions of our 1z0-1046-25 preparation questions are that can support almost all electronic equipment, including the computer, mobile phone and so on. If you want to prepare for your exam by the computer, you can buy the Software and APP online versions of our 1z0-1046-25 training quiz, because these two versions can work well by the computer. Moreover, the APP online version of our 1z0-1046-25 learning materials can also apply the IPAD, phone, laptop and so on.

1z0-1046-25 Test Answers: <https://www.updatedumps.com/Oracle/1z0-1046-25-updated-exam-dumps.html>

Oracle Certification 1z0-1046-25 Test Answers Do you want to figure out why some people can pass the exam as well as getting the related certification as easy as pie, Oracle Certification 1z0-1046-25 Test Answers Good after-sale services for customers, If you prepare it skillfully you will be finding that passing the 1z0-1046-25 test exam is not a problem for you, Keep reading because we have discussed specifications of Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 PDF format, desktop Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 practice exam software, and Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 web-based practice test.

When configuring a wireless network, the client and the AP must be configured with the same characteristics, If you have some troubles about our 1z0-1046-25 study guide files or the exam, please feel free to contact us at any time.

Pass Exam With Good Results By Using the Latest Oracle 1z0-1046-25 Questions

Do you want to figure out why some people can 1z0-1046-25 pass the exam as well as getting the related certification as easy as pie, Good after-sale services for customers, If you prepare it skillfully you will be finding that passing the 1z0-1046-25 test exam is not a problem for you.

Keep reading because we have discussed specifications of Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 PDF format, desktop Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 practice exam software, and Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 web-based practice test.

On the other hand, the money we have invested Pass4sure 1z0-1046-25 Study Materials is meaningful, which helps to renovate new learning style of the exam.

- 2026 Certification 1z0-1046-25 Test Answers 100% Pass | Latest 1z0-1046-25 Test Answers: Oracle Global Human Resources Cloud 2025 Implementation Professional Go to website www.exam4labs.com open and search for ➡ 1z0-1046-25 to download for free Valid 1z0-1046-25 Exam Sample
- Reliable Exam 1z0-1046-25 Pass4sure Reliable 1z0-1046-25 Dumps 1z0-1046-25 Latest Real Exam Search on ✓ www.pdfvce.com ✓ for > 1z0-1046-25 to obtain exam materials for free download 1z0-1046-25 Test Questions Answers
- Reliable 1z0-1046-25 Exam Pattern Reliable 1z0-1046-25 Exam Pattern 1z0-1046-25 Trusted Exam Resource Search for (1z0-1046-25) and easily obtain a free download on ➡ www.troytecdumps.com 1z0-1046-25 Reliable Exam Online
- Certification 1z0-1046-25 Test Answers | High Pass-Rate 1z0-1046-25 Test Answers: Oracle Global Human Resources Cloud 2025 Implementation Professional Search for 【 1z0-1046-25 】 and easily obtain a free download on ➡ www.pdfvce.com 1z0-1046-25 Simulations Pdf
- 1z0-1046-25 Reliable Exam Online Reliable 1z0-1046-25 Test Notes Customizable 1z0-1046-25 Exam Mode Immediately open 《 www.examcollectionpass.com 》 and search for 1z0-1046-25 to obtain a free download 1z0-1046-25 Reliable Exam Online
- Certification 1z0-1046-25 Test Answers - High-Efficient 1z0-1046-25 Test Answers and Correct Reliable Oracle Global Human Resources Cloud 2025 Implementation Professional Exam Blueprint The page for free download of [1z0-1046-25] on www.pdfvce.com will open immediately 1z0-1046-25 Test Questions Answers
- Free PDF Quiz 1z0-1046-25 - Useful Certification Oracle Global Human Resources Cloud 2025 Implementation Professional Test Answers Open www.easy4engine.com enter ➡ 1z0-1046-25 and obtain a free download 1z0-1046-25 Certification Dump
- Reliable 1z0-1046-25 Test Notes Reliable 1z0-1046-25 Exam Pattern 1z0-1046-25 Reliable Exam Tips Search on ☀ www.pdfvce.com ☀ for ➡ 1z0-1046-25 to obtain exam materials for free download Reliable 1z0-

