

SAP C_THR81_2411 Fragen und Antworten, SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Prüfungsfragen



Übrigens, Sie können die vollständige Version der DeutschPrüfung C_THR81_2411 Prüfungsfragen aus dem Cloud-Speicher herunterladen: https://drive.google.com/open?id=1ux01MOgziT8w4BrkEO_DrSpz0M9KAp5

Es existiert viele Methoden, sich auf die SAP C_THR81_2411 Zertifizierungsprüfung vorzubereiten. Unsere Website bietet zuverlässige Trainingsinstrumente, mit denen Sie sich auf die nächste SAP C_THR81_2411 Zertifizierungsprüfung vorbereiten. Die Lernmaterialien zur SAP C_THR81_2411 Zertifizierungsprüfung von DeutschPrüfung enthalten sowohl Fragen als auch Antworten. Unsere Materialien sind von der Praxis überprüfte Software. Wir werden alle Ihren Bedürfnisse zur IT-Zertifizierung abdecken.

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DeutschPrüfung hat die spezielle Schulungsunterlagen zur SAP C_THR81_2411 Zertifizierungsprüfung. Sie können mit wenig Zeit und Geld Ihre IT-Fachkenntnisse in kurzer Zeit verbessern und somit Ihre Fachkenntnisse und Technik in der IT-Branche beweisen. Die Kurse von DeutschPrüfung werden von den Experten nach ihren Kenntnissen und Erfahrungen für die SAP C_THR81_2411 Zertifizierungsprüfung bearbeitet

SAP C_THR81_2411 Prüfungsplan:

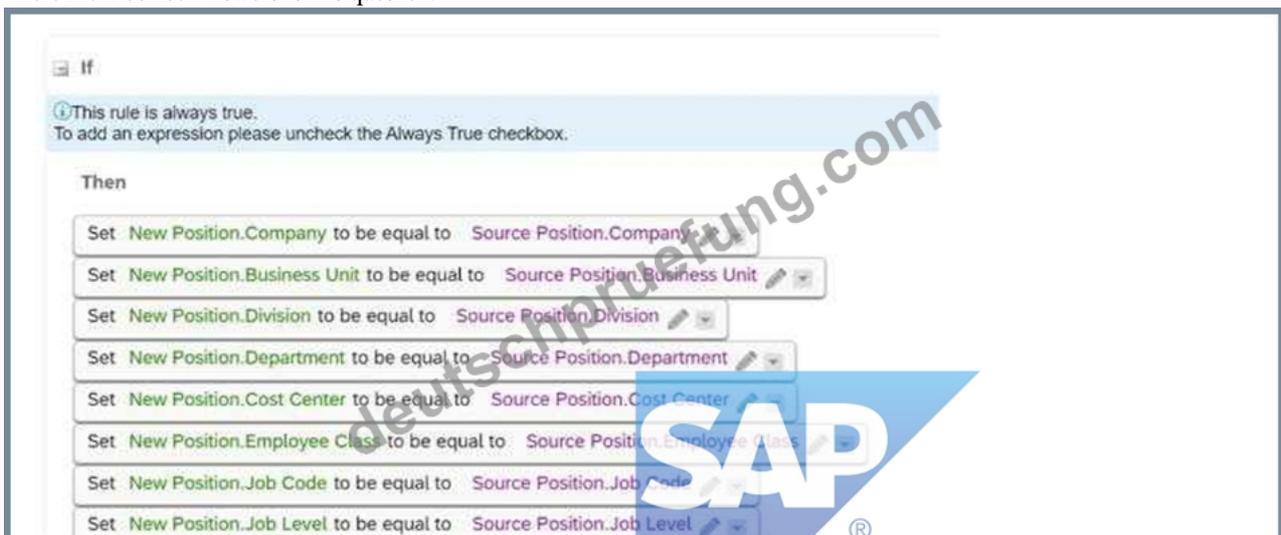
Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Thema 2	<ul style="list-style-type: none"> HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.

Thema 3	<ul style="list-style-type: none"> Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Thema 4	<ul style="list-style-type: none"> Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Thema 5	<ul style="list-style-type: none"> Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core C_THR81_2411 Prüfungsfragen mit Lösungen (Q79-Q84):

79. Frage

Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes? Note: There are 2 correct answers to this question.



- A. The Parent Position field should NOT be included in the business rule.
- B. The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours.
- C. The Company field should NOT be included in the business rule.
- D. The workflow configuration should NOT be included in the business rule.

Antwort: A,B

80. Frage

You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information block.

What do you need to add to the data models?

Note: There are 2 correct answers to this question.

- A. <field-criteria> as part of <hris-field="location">
- B. <association> as part of <hris-element id="location">
- C. <association> as part of <hris-element id="jobInfo">
- D. <field-criteria> as part of <hris-field="company">

Antwort: A,B

81. Frage

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Manage User
- B. Employee Central Effective Dated Entities
- C. Employee View
- **D. Employee Data**

Antwort: D

Begründung:

The Biographical Information permissions are managed in the Employee Data section of the Manage Permission Roles tool.

* This section governs access to basic employee details, including biographical information such as name, date of birth, and personal identifiers.

* Configuring permissions here ensures that the appropriate user roles can view or edit biographical details while maintaining data security and compliance.

82. Frage

Your customer wants to create an association, with the requirement that one division can belong to many business units. What association do you need to build?

- A. A Valid When association in the business unit object definition
- B. A Composite association in the division object definition
- C. A Composite association in the business unit object definition
- **D. A Valid When association in the division object definition**

Antwort: D

Begründung:

Position Management

83. Frage

Which action will trigger a system validation for an in-progress workflow?

- A. Adding a new employee
- B. Rehiring an inactive employee
- **C. Updating Job Information with the same effective date**
- D. Terminating an employee

Antwort: C

Begründung:

* Updating Job Information with the same effective date triggers a system validation for an in-progress workflow.

* When an in-progress workflow exists, updates to Job Information with the same effective date can cause conflicts, as the system needs to validate if the changes are permissible without interfering with the pending workflow.

* This is designed to ensure data consistency and avoid duplicate or conflicting entries.

Other options, such as rehiring, adding a new employee, or terminating an employee, are not related to triggering validations for in-progress workflows.

84. Frage

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Haben Sie DeutschPrüfung, haben Sie den Schlüssel zum Erfolg, denn Sie können damit die SAP C_THR81_2411 Zertifizierungsprüfung zügig bestehen. Unsere Berufsgruppe aus gut ausgebildeten und erfahrenen IT-Eliten haben die Entwicklungen

