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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample

## Questions (Q131-Q136):

### NEW QUESTION # 131

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved. How should you achieve this?

- A. This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.
- B. This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.
- C. You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- D. This cannot be done because although All Project Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.

Answer: A

### NEW QUESTION # 132

A customer defines work schedules by using both elapsed and time-based shifts. How should you configure the Time and Labor time entry layout so that it properly shows the scheduled absences on the time card?

The time entry layout must include start and stop times along with the hidden Absence Plan time attribute and the displayed absence values.

- A. The time entry layout must be part of a layout set that is configured by using the Absence Management Time Consumer template.
- B. The time entry layout must contain the delivered, but hidden Schedule time attributes time card field.
- C. The time entry layout must include start and stop times along with the required assignment, in addition to a time card field for the absence values.
- D. Absence entries can be entered only by using the Calendar Entry layout in the layout set.

Answer: C

### NEW QUESTION # 133

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages.

Which option will accomplish your customer's goals?

- A. Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.
- B. Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- C. Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- D. Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

Answer: A

### NEW QUESTION # 134

When configuring approval types, what is their primary role in Oracle Time and Labor?

- A. To specify the type of timecards being approved
- B. To define employee work schedules

- C. To manage employee records
- D. To configure payroll settings

**Answer: A**

#### NEW QUESTION # 135

A global retail company recently enhanced its Time and Labor setup to support new weekend premium rules and separate time layouts for part-time employees.

\* After deployment, several issues emerged:  
 \* Part-time workers still see the standard full-time layout  
 \* Weekend premiums are not appearing on calculated time cards  
 \* Time Entry Rules appear active, but calculations do not reflect them  
 \* The company uses different Time Profiles for full-time and part-time workers  
 \* The Time Rule Set was updated, but deployments across legal entities were staggered You are brought in to diagnose and resolve the configuration gaps. Based on the scenario, which configuration is MOST likely missing, causing part-time employees to see the full-time layout?

- A. Adding part-time codes to the Time Entry Code Set
- **B. Assigning the part-time Time Profile to worker assignments**
- C. Enabling layout override in system settings
- D. Refreshing the Time Rule Set deployment status

**Answer: B**

#### NEW QUESTION # 136

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