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Workday pro exam 2025 UPDATE! COMPREHENSIVE QUESTIONS AND VERIFIED ANSWERS (COMPLETE SOLUTIONS) GUARANTEED SUCCESS !GRADE A+!! (100% ACCURATE) GET IT RIGHT!!



Terms in this set (72)

You want to set up benefit partners to only see and support workers in a specific location in hierarchies. What security group type allows you to identify the benefits partners as members and allow you to constrain their access defined location hierarchies?	Role-based constrained
How are user based security groups assigned to a worker?	They are assigned based on role assignment
Which security group types use other security groups to determine membership?	Role- based unconstrained and organization membership

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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 2	<ul style="list-style-type: none"> Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 3	<ul style="list-style-type: none"> Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 4	<ul style="list-style-type: none"> Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.

Workday Pro Integrations Certification Exam Sample Questions (Q70-Q75):

NEW QUESTION # 70

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled. The integration must extract worker contact details and job information, including a calculated field override that determines phone allowance eligibility.

When testing, you run the Test Security Related Action from the Configure Integration Field Override step.

Several field overrides display "No" in the Available by User column.

To ensure the ISSG has access to these field overrides and that "Yes" is displayed in the Test Security step, what configuration should you review?

- A. Grant View permissions to the ISSG for the domain security policies that secure the web service operations.
- B. Provide the ISSG View permissions to the domain security policies securing each overridden field.**
- C. Identify the domain security policies securing the field overrides and grant Modify permissions.
- D. Assign the ISSG to the domain security policies that govern the web service operations with Get access.

Answer: B

Explanation:

The Test Security Related Action shows Available by User = No when the security group running the integration lacks View permissions to the fields used in the override logic.

From Workday documentation:

Field Overrides require the ISSG to have View access to the domain policies securing each field referenced in the override, otherwise Workday blocks the field from execution.

Therefore, the appropriate fix is to:

- * Identify the domains that secure the calculated fields and overridden fields
- * Grant the ISSG View access in those domain security policies

* Activate pending changes

Options B and C incorrectly focus only on web service operations.

Option D incorrectly suggests Modify access - but View is the required minimum.

References: Admin#Guide#Authentication#and#Security.pdf - Access to Workday Data: View access required for outbound integration fields

NEW QUESTION # 71

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Disable the filename sequence generator service.
- B. Run the task Delete ID Definition/Sequence Generator.
- **C. Adjust the connector's filename launch parameter.**
- D. Define a static filename with XSLT.

Answer: C

Explanation:

Key Points:

* The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.

* This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed Explanation:

In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

* Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.

* Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.

* This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

- * Access the integration's configuration in Workday.
- * Locate the filename launch parameter for the connector.
- * Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

* Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.

* The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 72

What is the purpose of a namespace in the context of a stylesheet?

- A. Indicates the start and end tag names to output.
- B. Restricts the data the processor can access.
- **C. Provides elements you can use in your code.**
- D. Controls the filename of the transformed result.

Answer: C

Explanation:

In the context of a stylesheet, particularly within Workday's Document Transformation system where XSLT (Extensible Stylesheet Language Transformations) is commonly used, a namespace serves a critical role in defining the scope and identity of elements and attributes. The correct answer, as aligned with Workday's integration practices and standard XSLT principles, is that a namespace "provides elements you can use in your code." Here's a detailed explanation:

Definition and Purpose of a Namespace:

A namespace in an XML-based stylesheet (like XSLT) is a mechanism to avoid naming conflicts by grouping elements and attributes under a unique identifier, typically a URI (Uniform Resource Identifier). This allows different vocabularies or schemas to coexist within the same document or transformation process without ambiguity.

In XSLT, namespaces are declared in the stylesheet using the `xmlns` attribute (e.g., `xmlns:xsl="http://www.w3.org/1999/XSL/Transform"` for XSLT itself). These declarations define the set of elements and functions available for use in the stylesheet, such as `<xsl:template>`, `<xsl:value-of>`, or `<xsl:for-each>`.

For example, when transforming Workday data (which uses its own XML schema), a namespace might be defined to reference Workday-specific elements, enabling the stylesheet to correctly identify and manipulate those elements.

Application in Workday Context:

In Workday's Document Transformation integrations, namespaces are essential when processing XML data from Workday (e.g., Core Connector outputs) or external systems. The namespace ensures that the XSLT processor recognizes the correct elements from the source XML and applies the transformation rules appropriately.

Without a namespace, the processor might misinterpret elements with the same name but different meanings (e.g., `<name>` in one schema vs. another). By providing a namespace, the stylesheet gains access to a specific vocabulary of elements and attributes, enabling precise coding of transformation logic.

Why Other Options Are Incorrect:

B . Indicates the start and end tag names to output: This is incorrect because namespaces do not dictate the structure (start and end tags) of the output. That is determined by the XSLT template rules and output instructions (e.g., `<xsl:output>` or literal result elements). Namespaces only define the identity of elements, not their placement or formatting in the output.

C . Restricts the data the processor can access: While namespaces help distinguish between different sets of elements, they do not inherently restrict data access. Restrictions are more a function of security settings or XPath expressions within the stylesheet, not the namespace itself.

D . Controls the filename of the transformed result: Namespaces have no bearing on the filename of the output. In Workday, the filename of a transformed result is typically managed by the Integration Attachment Service or delivery settings (e.g., SFTP or email configurations), not the stylesheet's namespace.

Practical Example:

Suppose you're transforming a Workday XML file containing employee data into a custom format. The stylesheet might include:

```
<xslstylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform" xmlns:wd="http://www.workday.com/ns">
<xsltemplate match="wd:Employee">
<EmployeeName><xsl:value-of select="wd:Name"/></EmployeeName>
</xsltemplate>
</xslstylesheet>
```

Here, the `wd` namespace provides access to Workday-specific elements like `<wd:Employee>` and `<wd:Name>`, which the XSLT processor can then use to extract and transform data.

Workday Pro Integrations Study Guide Reference:

Workday Integration System Fundamentals: Explains XML and XSLT basics, including the role of namespaces in identifying elements within stylesheets.

Document Transformation Module: Highlights how namespaces are used in XSLT to process Workday XML data, emphasizing their role in providing a vocabulary for transformation logic (e.g., "Understanding XSLT Namespaces").

Core Connectors and Document Transformation Course Manual: Includes examples of XSLT stylesheets where namespaces are declared to handle Workday-specific schemas, reinforcing that they provide usable elements.

Workday Community Documentation: Notes that namespaces are critical for ensuring compatibility between Workday's XML output and external system requirements in transformation scenarios.

NEW QUESTION # 73

Refer to the following scenario to answer the question below. You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

- * Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
- * Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
- * Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD/ YYYY):

- * As of Entry Moment: 05/25/2024 12:00:00 AM

- * Effective Date: 05/25/2024

- * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

- * Last Successful Effective Date: 05/23/2024

To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update their business title to a new value. Jared Ellis' worker history shows

the Edit Position Event as being successfully completed with an effective date of 05/27/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Population Eligibility
- **C. Date launch parameters**
- D. Integration Field Attributes

Answer: C

Explanation:

The scenario describes a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title via an "Edit Position" action.

Jared is a manager, and the change is logged with an effective date of 05/27/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's analyze why and determine the configuration element that needs modification.

In Workday, the Core Connector: Worker integration relies on the Transaction Log service to detect changes based on subscribed transaction types and processes them according to the date launch parameters. The integration is configured as an incremental run (since "Last Successful" parameters are provided), meaning it captures changes that occurred since the last successful run, within the specified date ranges. The date launch parameters are:

- * As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for when changes were entered into the system.
- * Effective Date: 05/25/2024 - The latest effective date for changes to be considered.
- * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.
- * Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

For an incremental run, Workday processes changes where:

- * The Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and
- * The Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).

Now, let's evaluate Jared Ellis' change:

- * Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM, so the entry timing is captured correctly.

- * Effective Date: 05/27/2024 - This is after the Effective Date of 05/25/2024 specified in the launch parameters.

The issue arises with the Effective Date. The integration only processes changes with an effective date between 05/23/2024 (Last Successful Effective Date) and 05/25/2024 (Effective Date). Jared's change, with an effective date of 05/27/2024, falls outside this range. In Workday, the effective date determines when a change takes effect, and incremental integrations rely on this date to filter relevant transactions. Even though the entry moment (when the change was entered) is within the specified window, the effective date being in the future (relative to the integration's Effective Date of 05/25/2024) excludes Jared from the output.

To include Jared Ellis in the output, the Date launch parameters must be modified. Specifically, the Effective Date needs to be adjusted to a date that includes 05/27/2024 (e.g., 05/27/2024 or later). This ensures the integration captures changes effective up to or beyond Jared's edit. Alternatively, if the intent is to process future-dated changes entered within the current window, the integration could be adjusted to consider the entry moment as the primary filter, though this would typically require a different configuration approach (e.g., full file mode or a custom report, not standard incremental behavior).

Let's evaluate the other options:

- * A. Integration Population Eligibility: Set to "Is Manager = true," and Jared is a manager. This filter is correct and does not need modification.
- * C. Integration Field Attributes: Configured to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is appropriate.
- * D. Transaction log subscription: Subscribed to "Position Edit Event," which matches the "Edit Position" action performed on Jared. The subscription type is correct.

The mismatch between the integration's Effective Date (05/25/2024) and Jared's change effective date (05/27/2024) is the reason for exclusion, making B. Date launch parameter the correct answer.

Workday Pro Integrations Study Guide References

- * Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection" explains how effective dates and entry moments govern incremental processing.
- * Workday Integrations Study Guide: Launch Parameters- Details the roles of "Effective Date" and "As of Entry Moment" in filtering changes, emphasizing that incremental runs focus on the effective date range.
- * Workday Integrations Study Guide: Incremental Processing- Describes how future-dated changes (effective dates beyond the

launch parameter) are excluded unless the parameters are adjusted accordingly.

NEW QUESTION # 74

What is the relationship between the Integration System User (ISU), Integration System Security Group (ISSG), and domain security policies?

- A. Assign domain security policies to the ISU, and then assign the ISU to the ISSG.
- B. Assign the ISSG to the ISU, and then assign the ISU to domain security policies.
- **C. Assign the ISU to the ISSG, and then assign the ISSG to domain security policies.**
- D. Assign domain security policies to the ISSG, and then assign the ISSG to the ISU.

Answer: C

Explanation:

This question is about the correct order of Workday security assignment for integrations. Workday clearly specifies the security structure:

"You assign the ISU to the Integration System Security Group (ISSG).

Then you assign the ISSG to the domain security policies."

This is because domain security policies apply to security groups, not directly to ISUs.

Correct Relationship Order:

Create ISU

Create/assign ISU to ISSG

Assign ISSG to the domain security policies (Get/Put/View)

That aligns exactly to option C.

NEW QUESTION # 75

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