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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q48-Q53):

NEW QUESTION # 48

What type of RFC destination do you configure for the IDoc communication between SAP ERP and SAP Integration Suite?

- A. Connection type G
- B. Connection type 3
- C. Connection type E
- D. Connection type H

Answer: A

Explanation:

Connection Type G is used for HTTP destinations pointing to external services like SAP Integration Suite.

This type ensures communication over web protocols, which is necessary for CPI integrations.

Reference: SAP ERP RFC Configuration Guide - CPI/HTTP Destinations

NEW QUESTION # 49

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Content type
- B. Credential name
- C. Adapter type
- D. Authentication type
- E. Address

Answer: B,C,E

NEW QUESTION # 50

Which of the following tasks is required for UI integration of Manager Self-Service (MSS), but NOT for Employee Self-Service (ESS)?

- A. Activate UI integration.
- B. Set up role-based permissions to display URLs.
- C. Create an SICF handler for the communication.
- D. Configure the succession data model.

Answer: C

Explanation:

For Manager Self-Service (MSS), SAP requires the setup of an SICF handler to enable secure and role-specific services through the backend. ESS scenarios usually rely on generic navigation or predefined links.

Reference: SAP UI Integration with MSS Guide - Technical Configuration Requirements

NEW QUESTION # 51

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 1 day
- B. 0 days
- C. 365 days
- D. 1 day

Answer: A

NEW QUESTION # 52

Your customer wants to implement the Hire Rehire BAdI (EX_PAOCF_EC_DECIDE_HIRE_REHIRE). Which values do you use to fill the CV_PERN_Rand CV_NEW_HIRE parameters to rehire an employee into the original personnel number used in SAP?

ERP HCM?

- A. CV_PERNR:UserID
CV_NEW_HIRE:X
- B. CV_PERNR: Personnel number
CV_NEW_HIRE:UserID
- C. CV_PERNR: Personnel number
CV_NEW_HIRE: blank
- D. CV_PERNR:X
CV_NEW_HIRE: Blank

Answer: C

NEW QUESTION # 53

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