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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.
Topic 2	<ul style="list-style-type: none"> Fundamental principles and concepts of an occupational health and safety management system: This section of the exam measures the skills of Health and Safety Managers and covers the essential principles and concepts underlying an occupational health and safety management system (OHSMS). It focuses on understanding the framework for managing health and safety risks to prevent workplace injuries and illnesses. One skill to be measured is identifying key components of an effective OHSMS.
Topic 3	<ul style="list-style-type: none"> ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.

Topic 4	<ul style="list-style-type: none"> • Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.
Topic 5	<ul style="list-style-type: none"> • Fundamental audit concepts and principles: This section of the exam measures the skills of Internal Auditors and covers the basic concepts and principles related to auditing an OHSMS. It focuses on understanding audit types, methodologies, and the role of audits in compliance and improvement. One skill to be measured is conducting effective audits to assess OHSMS performance.

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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q61-Q66):

NEW QUESTION # 61

An adventure park has the following and safety policy document displayed in the reception area:

This organization is committed to providing safe experiences, In accordance with health and safety regulations for their delivery. The organisation will strive to increase the health and safety awareness of its personal, contracts and customers. Continual health and safety improvement is a permanent objective of the organisation. This policy shall be communicated to all interested parties.

Referring to the policy statement, select three options for which the organization is meeting ISO 45001 requirements.

- A. The organization intends to communicate its policy to external parties.
- B. The management Is committed to health and safety Improvement.
- C. The organization has a good reputation for safe experiences.
- D. The organisation meets oil statutory requirements.
- E. The organisation uses contractors committed to health and safety.
- F. The organisation satisfies Its customers' health and safety requirement.
- G. The organisation's processes deliver the Intended Improvement to health and safety.
- H. The organisation is committed to continual health and safety improvement.
- I. The management is committed to health and safety improvement.

Answer: A,B,H

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.2 of ISO 45001:2018 outlines requirements for the OH&S policy, emphasizing commitment to continual improvement, compliance with legal requirements, and communication of the policy to interested parties.

Analysis of Options:

A . The management is committed to health and safety improvement:

Correct. The policy explicitly states the organization's commitment to improvement, meeting Clause 5.2 requirements.

C . The organization has a good reputation for safe experiences:

Not relevant to ISO 45001 requirements; reputation is not a policy criterion.

D . The organization intends to communicate its policy to external parties:

Correct. Clause 5.2 requires the policy to be communicated to interested parties.

E . The organization is committed to continual health and safety improvement:

Correct. This directly aligns with Clause 5.2, which mandates continual improvement.

F . The organization meets all statutory requirements:

The policy does not explicitly state compliance with legal requirements, even though this is implied.

G . The organization satisfies its customers' health and safety requirements:

The policy does not specifically address customer requirements.

H . The organization uses contractors committed to health and safety:

Not stated in the policy.

I . The organization's processes deliver the intended improvement to health and safety:

This is not evident from the policy statement.

ISO Reference:

Clause 5.2: OH&S policy.

NEW QUESTION # 62

What does ISO 45001 say are the hazards that have to be considered when planning a health and safety management system?

Select the ONE best answer.

- A. Work hazards and environmental factors such as bad weather
- **B. Work activities, workplace design, and human factors such as hours of work and bullying and harassment**
- C. Hot-work, working at height, enclosed space entry, and work on electrical equipment
- D. Work activities where there is the possibility of danger

Answer: B

Explanation:

ISO 45001:2018 requires a holistic approach to occupational health and safety. This means considering all aspects that could impact worker well-being, not just obvious physical hazards. The correct answer encompasses work activities (the tasks themselves), workplace design (the physical environment), and human factors (psychological and social aspects like working hours and harassment). It's the most comprehensive and aligned with the standard's philosophy ISO 45001:2018, Clause 6.1.2, outlines requirements for hazard identification. Hazards to consider include work activities, workplace design, human factors, and social factors that may impact OH&S. These go beyond traditional physical risks and include psychosocial and organizational hazards.

Analysis of Options:

* A. Work activities, workplace design, and human factors such as hours of work and bullying and harassment:Correct. This comprehensively addresses hazard categories outlined in ISO 45001, Clause 6.1.2.

* B. Work activities where there is the possibility of danger:Too general. ISO 45001 includes broader categories of hazards, including those related to organizational and social factors.

* C. Hot-work, working at height, enclosed space entry, and work on electrical equipment:Too narrow. These are specific hazards but do not encompass the full range outlined in ISO 45001.

* D. Work hazards and environmental factors such as bad weather:Incomplete. While environmental factors are relevant, ISO 45001 also includes workplace design, human factors, and psychosocial hazards.

ISO References:

* Clause 6.1.2.1: Hazard identification.

* Annex A.6.1.2: Examples of hazard categories, including workplace design and human factors.

NEW QUESTION # 63

According to ISO 45001, who should participate in the continuous improvement of the health and safety management system?

- **A. Everyone, at all levels of the company**
- B. Top management only
- C. Top management, senior officers and designated safety representatives only
- D. Top management and senior officers only

Answer: A

Explanation:

ISO 45001 emphasizes worker participation and engagement at all levels of the organization to support continuous improvement (Clause 5.4 and Clause 10.3). Continuous improvement requires input from everyone, including workers who identify hazards, report incidents, and contribute to safety enhancements.

Analysis of Options:

* A. Everyone, at all levels of the company: Correct. Clause 5.4 explicitly includes all levels of the organization in consultation and participation, fostering continuous improvement.

* B. Top management and senior officers only: Incorrect. While top management plays a crucial role in leadership, ISO 45001

extends the responsibility for participation to all levels.

* C. Top management, senior officers, and designated safety representatives only: Incorrect.

Limiting participation to designated representatives excludes a significant portion of the workforce from the improvement process.

* D. Top management only: Incorrect. While top management must lead and commit to continuous improvement, their involvement alone is insufficient under ISO 45001.

ISO References:

* Clause 5.4: Worker consultation and participation.

* Clause 10.3: Continual improvement.

NEW QUESTION # 64

When conducting an ISO 45001 audit and while reviewing a report of a recent emergency preparedness and response exercise, you note that the organisation has determined that it needs to make some changes to its OHSMS in order to improve OH and S performance.

Which three of the following statements about the management of change are true?

- **A. Management of change requirements apply to new products, services and processes as well as existing products, services and processes.**
- B. The organisation is only required to control changes that have been identified by the organisation itself.
- C. The organisation must retain documented information of all changes made by the organisation.
- D. Management of change requirements only apply to planned changes. Unintended changes may or may not be subject to a review process.
- E. Developments in knowledge and technology are specifically excluded from change management control.
- **F. Management of change requirements only applies to changes that impact the organisation ' s OH and S performance.**
- **G. The updating of the organisation ' s emergency preparedness and response plan will need to be undertaken in accordance with an established implementation and control of change process.**
- H. Any changes arising from the emergency exercise that are permanent must be controlled. However, if the changes are intended to be temporary then no control is necessary.

Answer: A,F,G

Explanation:

ISO 45001 Clause 8.1.3 Management of change states that the organization must establish processes for the implementation and control of planned temporary and permanent changes that impact OH and S performance . It also says this includes new products, services and processes , and changes to existing products, services and processes . That makes A true. It also supports B , because the clause is specifically about changes that impact the organization's OH and S performance .

Statement E is also true. If the organization decides, after an emergency preparedness and response exercise, that it needs to change part of the OHSMS to improve OH and S performance, then that change has to be implemented in a controlled way under the organization's management-of-change process. ISO 45001 links emergency preparedness with improvement and requires changes impacting OH and S performance to be controlled.

Why the others are false:

* C is false because ISO 45001 does not limit management of change to planned changes only. It says the organization must also review the consequences of unintended changes and take action to mitigate adverse effects.

* D is false because Clause 8.1.3 does not require retaining documented information of all changes . The clause requires establishing processes for implementation and control, but it does not state a blanket requirement to retain documented information for every change.

* F is false because developments in knowledge and technology are explicitly included in management of change, not excluded.

* G is false because changes are not limited to those identified by the organization itself; the clause also includes changes in legal and other requirements , and changes in knowledge or information about hazards and risks .

* H is false because ISO 45001 explicitly says management of change applies to temporary and permanent planned changes.

NEW QUESTION # 65

You are an audit team leader overseeing the activity of a trainee auditor. Your team has just completed a surveillance audit and is assembling the final report.

The trainee has not contributed to a final report before and is clearly struggling with what she should provide to you for inclusion.

Which three of her following statements would be appropriate?

- A. The Sales Manager was kind and seems to be a nice person.
- **B. The OHS Management team were extremely helpful and went out of their way to facilitate access to required records.**

- C. The guide was trying to be helpful and would not stop talking during the audit.
- D. The Sales Manager said he had forgotten the password to the Sales Ordering system and so too had everyone else in his department
- E. The Production Manager is lucky to have a job as he does not appear to understand how anything works around here.
- F. The audit client's objectives for this audit were never realistic. That's why we were unable to complete the audit plan.
- G. The maintenance team could not replace a lightbulb, let alone an air conditioning unit.
- H. The OHS Manager disagreed with me in respect of all of the nonconformances I raised. He still does not accept any of them.

Answer: B,D,F

Explanation:

Audit reports should focus on objective evidence, observations, and findings relevant to the management system and the audit process. Personal opinions, unrelated remarks, or derogatory comments are inappropriate.

Analysis of Statements:

- * A. The guide was trying to be helpful and would not stop talking during the audit: Incorrect. This is irrelevant to the audit findings or conclusions.
- * B. The Sales Manager was kind and seems to be a nice person: Incorrect. Personal opinions about individuals are not appropriate in audit reports.
- * C. The audit client's objectives for this audit were never realistic. That's why we were unable to complete the audit plan: Correct. This is relevant as it relates to the audit process and highlights challenges in meeting objectives.
- * D. The maintenance team could not replace a lightbulb, let alone an air conditioning unit: Incorrect. This is derogatory and irrelevant to the audit report.
- * E. The OHS Management team were extremely helpful and went out of their way to facilitate access to required records: Correct. This is a valid observation about cooperation during the audit process.
- * F. The OHS Manager disagreed with me in respect of all of the nonconformances I raised. He still does not accept any of them: Incorrect. While disagreements may occur, this statement is overly subjective and not constructive.
- * G. The Production Manager is lucky to have a job as he does not appear to understand how anything works around here: Incorrect. Personal attacks or irrelevant judgments have no place in the report.
- * H. The Sales Manager said he had forgotten the password to the Sales Ordering system and so too had everyone else in his department: Correct. This relates to system access and could indicate a nonconformance or an opportunity for improvement.

ISO References:

- * ISO 19011:2018, Clause 6.7: Reporting audit results.

NEW QUESTION # 66

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