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SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
Topic 2	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
Topic 3	• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 4	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
Topic 5	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
Topic 6	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.

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In the SAP C_THR97_2411 Dumps PDF format of TestSimulate, the questions are very relevant to the actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) exam. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) dumps PDF format is appropriate for laptops, smartphones, and tablets. As the C_THR97_2411 PDF questions file is portable, you can easily study via it anywhere. You can also print these SAP PDF Dumps. TestSimulate regularly updates its SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) questions PDF file to improve the questions and introduce changes when required.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q62-Q67):

NEW QUESTION # 62
How do you grant your administrator the ability to update the Onboarding Process Flows tool?

- A. Add the Process Management permission to the Onboarding administrator role.
- B. Add the administrator to SAP_ONB2_ErrorFlowAdmins group.
- C. Add the administrator to OnboardingBPEServiceUser group.
- D. Add the administrator to OnboardingBpeAdmin group.

Answer: D

NEW QUESTION # 63
What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite?
Note: There are 3 correct answers to this question.

- A. Assign the Onboarding Initiate Permission to designated users in Recruiting Management
- B. Modify the Onboarding templates in Recruiting Management
- C. Define the applicant status set for Onboarding in Recruiting Management
- D. Map the desired fields using the Onboarding Integration Setup tool in Admin Center
- E. Modify the Onboarding Feature Permission on job requisition template XML files

Answer: A,C,E

NEW QUESTION # 64
What rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?
Note: There are 2 correct answers to this question.

- A. SAP_ONB2_PreDay1AccessCheck
- B. SAP_ONB2_DataCollectionConfigSelect
- C. SAP_ONB2_HMReviewCheck
- D. SAP_ONB2_ECDataCollectionCheck

Answer: C,D

Explanation:
The rules "SAP_ONB2_ECDataCollectionCheck" and "SAP_ONB2_HMReviewCheck" are configured for the Review New Hire Data and Personal Data Collection steps. These rules ensure data is correctly reviewed and validated during onboarding, enhancing data accuracy and completeness.

NEW QUESTION # 65
What type of status should a candidate be in to successfully initiate Onboarding?

- A. Hired
- B. None
- C. Hireable

- D. Initiate onboarding

Answer: C

Explanation:
Managing Clean Core

NEW QUESTION # 66
Which of the following are predefined business rules for Onboarding?
Note: There are 3 correct answers to this question.

- A. ONB2_Initiate_Offboarding_Configuration
- B. ONB2_InternalHire_Configuration
- C. ONB2_PreDay1AccessCheck
- D. ONB2_Select_Onboarding_Task_Configuration
- E. ONB2_ProcessClosurePeriodConfig

Answer: B,C,E

Explanation:
Predefined business rules for Onboarding, such as "ONB2_PreDay1AccessCheck," "ONB2_ProcessClosurePeriodConfig," and "ONB2_InternalHire_Configuration," manage tasks like pre-start access, process closure timelines, and internal hire configurations to support structured onboarding workflows.

NEW QUESTION # 67
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