

# C\_THR84\_2411 Fragen&Antworten, C\_THR84\_2411 Fragen Und Antworten

## Complete Guide to SAP C\_THR84\_2411 Exam Preparation

C\_THR84\_2411 Exam Details, Sample Questions, and Practice Test

[www.ERPPrep.com](http://www.ERPPrep.com)

Unlock your path to SAP SuccessFactors Recruiting - Candidate Experience certification with this detailed preparation guide. Explore the C\_THR84\_2411 exam structure, topic areas, and expert tips to boost your success. Learn about the exam requirements, important reference books, training courses, and strategies to score well on your exam. Test your knowledge with real exam sample questions, and prepare with recommended practice tests for guaranteed results.

PrüfungFrage bietet eine klare und ausgezeichnete Lösung für jeden SAP C\_THR84\_2411 Prüfungskandidaten. Wir versorgen Sie mit den ausführlichen SAP C\_THR84\_2411 Prüfungsfragen und Antworten. Unser Team von IT-Experten ist das erfahrenste und qualifizierteste. Unsere Testfragen und Antworten sind fast gleich wie die echte Prüfung. Das ist wirklich großartig. Am wichtigsten ist, dass die Erfolgsquote von PrüfungFrage die höchste in der Welt ist.

### SAP C\_THR84\_2411 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"><li>• <b>Implement Advanced Analytics:</b> This section of the exam measures skills of HRIS analysts and covers setting up analytics tools for tracking site engagement, job view metrics, and candidate application behavior. It enables stakeholders to measure effectiveness and adjust strategies accordingly.</li></ul>
Thema 2	<ul style="list-style-type: none"><li>• <b>Career Site Design and Accessibility:</b> This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.</li></ul>
Thema 3	<ul style="list-style-type: none"><li>• <b>Career Site Builder Global Settings and Global Styles:</b> This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.</li></ul>

Thema 4	<ul style="list-style-type: none"> <li>• <b>Configure Locales:</b> This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.</li> </ul>
Thema 5	<ul style="list-style-type: none"> <li>• <b>Career Site Builder Pages and Components:</b> This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.</li> </ul>
Thema 6	<ul style="list-style-type: none"> <li>• <b>Site Setup:</b> This section of the exam measures skills of HRIS analysts and focuses on the initial setup of the career site. It involves basic configurations that lay the groundwork for all candidate-facing components within the system.</li> </ul>

>> C\_THR84\_2411 Fragen&Antworten <<

## C\_THR84\_2411 Übungsmaterialien - C\_THR84\_2411 Lernressourcen & C\_THR84\_2411 Prüfungsfragen

Die SAP C\_THR84\_2411 Zertifizierungsprüfungen werden normalerweise von den IT-Spezialisten gemäß ihren Berufserfahrungen bearbeitet. So ist es auch bei PrüfungFrage. Die IT-Experten bieten Ihnen SAP C\_THR84\_2411 Prüfungsfragen und Antworten (SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience), mit deren Hilfe Sie die Prüfung erfolgreich bestehen können. Die Genauigkeit von unseren Prüfungsfragen und Antworten beträgt 100%. Mit PrüfungFrage Produkten können Sie ganz leicht die SAP C\_THR84\_2411 Zertifikate bekommen, was Ihnen eine große Beförderung in der IT-Branche ist.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C\_THR84\_2411 Prüfungsfragen mit Lösungen (Q53-Q58):

#### 53. Frage

What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites? Note: There are 3 correct answers to this question.

- A. It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- B. Rather than setting up a certificate specifically for the CSB subdomain use of a wildcard certificate is recommended.
- C. The implementation consultant begins the SSL certificate process as soon as the site is moved to production.
- D. Using CSB customer consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- E. SSL certificates must be installed for both the stage production CSB environments.

**Antwort: A,B,E**

#### 54. Frage

A candidate who has already applied for a job completes a data capture form. They receive a message that their answers on the form were NOT saved. How can the candidate complete any fields on the form that they have NOT yet answered? Note: There are 2 correct answers to this question.

- A. Existing candidates are NOT able to complete new fields on a data capture form.
- B. To complete standard fields on the candidate profile the candidate logs into their candidate profile completes the remaining fields.
- C. To complete any missing fields the recruiter generates a code for the candidate to use when attempting to update the data capture form.
- D. To complete candidate profile extension fields the recruiter includes the candidate in an email campaign with a link to the data capture form.

**Antwort: B,D**

### 55. Frage

You have enabled and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- A. When sending an email associated with a Recruiting email trigger
- B. When sending an email from the Candidate Search page
- C. When sending an email from the Applicant Workbench
- D. When sending an email associated with an applicant status

**Antwort: A,D**

Begründung:

Comprehensive and Detailed In-Depth Explanation: In SAP SuccessFactors Recruiting: Candidate Experience, a branded email layout enhances candidate communication with consistent company branding.

The custom layout applies to specific email scenarios:

\* Option B (When sending an email associated with an applicant status): Correct. Emails tied to applicant status changes (e.g., "Application Received," "Interview Scheduled") can use the branded layout when configured in E-Mail Notification Templates Settings. This is a common use case for candidate-facing communications in Recruiting Management.

\* Option D (When sending an email associated with a Recruiting email trigger): Correct. Recruiting email triggers (e.g., "Data Capture Form Submitted - Welcome and Set Password Email") are configured to notify candidates based on specific actions. These emails, set up in Recruiting Email Triggers, can leverage the branded layout for consistency.

\* Option A (When sending an email from the Applicant Workbench): Incorrect. The Applicant Workbench is an internal tool for recruiters to manage candidates, and emails sent from here typically use ad-hoc or manual templates, not the branded layout designed for automated candidate communication.

\* Option C (When sending an email from the Candidate Search page): Incorrect. The Candidate Search page is for recruiters to find candidates; emails sent from here are manual and don't automatically apply the branded layout. Official guides, like the Recruiting Email Configuration Guide, confirm that branded layouts are applied to automated, candidate-facing emails tied to statuses and triggers. References: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide; Career Site Builder Administration Guide.

### 56. Frage

What are the options for enabling the "Hear more about career opportunities" flag (also called "Consent to Marketing") on the candidate profile so that a candidate receives email campaigns?

Note: There are 3 correct answers to this question.

- A. The candidate selects "Hear more about career opportunities" when creating an account.
- B. The candidate updates the setting for "Hear more about career opportunities" from their candidate profile.
- C. An Initial Consent email campaign is sent if the candidate clicks the opt-in link the "Hear more about career opportunities" option is enabled.
- D. A recruiter updates the setting for "Hear more about career opportunities" from the candidate's profile.
- E. A back-end script is run to update all candidates' settings for "Hear more about career opportunities".

**Antwort: A,B,C**

### 57. Frage

A candidate who has already applied for a job completes a data capture form. They receive a message that their answers on the form were NOT saved. How can the candidate complete any fields on the form that they have NOT yet answered?

Note: There are 2 correct answers to this question.

- A. Existing candidates are NOT able to complete new fields on a data capture form.
- B. To complete standard fields on the candidate profile the candidate logs into their candidate profile completes the remaining fields.
- C. To complete any missing fields the recruiter generates a code for the candidate to use when attempting to update the data capture form.
- D. To complete candidate profile extension fields the recruiter includes the candidate in an email campaign with a link to the data capture form.

