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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q122-Q127):

NEW QUESTION # 122

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime hours.

The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet.

The consultant confirms:

- * The Time Layout Set has been updated correctly.
- * The Time Profile assigned to affected employees references the updated layout.
- * The client uses a custom Time Consumer Set for processing payroll-related entries.
- * No changes were made to Time Entry Rules in the past week.

The company processes overtime differently for production employees. Which configuration ensures the updated layout drives the

correct overtime calculations?

- A. Bind overtime attributes to the worker's assignment status
- **B. Associate overtime fields with the correct Time Entry Rules**
- C. Add overtime fields directly into the Time Consumer Set
- D. Enable layout overrides in the worker's Person Profile

Answer: B

NEW QUESTION # 123

Which configuration defines the time categories used by rules for validations and calculations?

- A. Work Schedule
- **B. Time Category**
- C. Time Profile
- D. Time Card Period Profile

Answer: B

NEW QUESTION # 124

A project-based business needs to ensure that hours entered in Time and Labor flow directly into Oracle Projects for costing. Which configuration enables this integration path?

- A. Enabling the Time Device integration service
- **B. Assigning the correct Time Consumer Set for Projects costing**
- C. Adding Projects elements to the Time Entry Code Set
- D. Mapping project roles to the Time Approval Rule Set

Answer: B

NEW QUESTION # 125

When configuring custom time attributes, what are some examples of attributes that can be defined?
(Select all that apply)

- **A. Project codes**
- B. Employee birthdays
- C. Shift schedules
- **D. Department codes**

Answer: A,D

NEW QUESTION # 126

What is the purpose of a time consumer set in Oracle Time and Labor Cloud?

- A. To define repeating time periods
- **B. To route reported time to the appropriate time consumers such as Payroll or Projects**
- C. To generate custom reports
- D. To manage employee records

Answer: B

NEW QUESTION # 127

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