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## SAP Certified Associate - SAP SuccessFactors Workforce Analytics -

# Functional Sample Questions (Q47-Q52):

**NEW QUESTION # 47**
How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Overwrite values
- B. Adjust values by applying a percentage change
- C. Apply a demand model
- D. Adjust values by a fixed amount
- E. Adjust values by applying an average

**Answer: A,B,D**


**NEW QUESTION # 48**
What does the Target Maintenance action / functional permission allow?
Please choose the correct answer.

- A. Set measure targets
- B. View details of which users are logging into the site and which pages they visit
- C. Override the measure or dimension name
- D. Manage document folders and upload documents to the Resources Page

**Answer: A**


**NEW QUESTION # 49**
What is the forecasting step?
Please choose the correct answer

- A. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- B. You tie financial metrics to the results to model the impact
- C. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- D. You analyze the business strategy and external environment to anticipate the future state of the business

**Answer: C**


**NEW QUESTION # 50**
Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?
Please choose the correct answer.

- A. Edit User Roles
- B. Workforce Planning Admin
- C. Workforce Planning
- D. Edit Users

**Answer: D**


**NEW QUESTION # 51**
What does the Edit Measure Overrides action / functional permission allow?
Please choose the correct answer.

- A. View details of which users are logging into the site and which pages they visit
- B. Rename the measure or dimension label
- C. Set measure targets
- D. Manage document folders and upload documents to the Resources Page

**Answer: B**

**NEW QUESTION # 52**

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