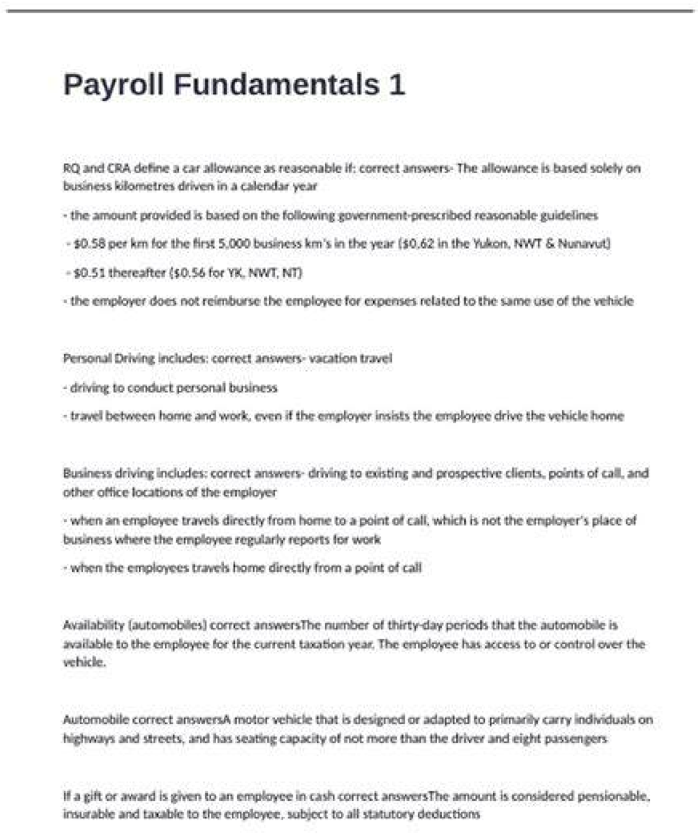
One of the Best Ways to Prepare For the PF1 Payroll Fundamentals 1Exam Exam



Payroll Fundamentals 1

RQ and CRA define a car allowance as reasonable if: correct answers- The allowance is based solely on business kilometres driven in a calendar year

- the amount provided is based on the following government-prescribed reasonable guidelines

- $0.58 per km for the first 5,000 business km's in the year ($0.62 in the Yukon, NWT & Nunavut)

- $0.51 thereafter ($0.56 for YK, NWT, NT)

- the employer does not reimburse the employee for expenses related to the same use of the vehicle

Personal Driving includes: correct answers- vacation travel

- driving to conduct personal business

- travel between home and work, even if the employer insists the employee drive the vehicle home

Business driving includes: correct answers- driving to existing and prospective clients, points of call, and other office locations of the employer

- when an employee travels directly from home to a point of call, which is not the employer's place of business where the employee regularly reports for work

- when the employees travels home directly from a point of call

Availability (automobiles) correct answersThe number of thirty-day periods that the automobile is available to the employee for the current taxation year. The employee has access to or control over the vehicle.

Automobile correct answersA motor vehicle that is designed or adapted to primarily carry individuals on highways and streets, and has seating capacity of not more than the driver and eight passengers

If a gift or award is given to an employee in cash correct answersThe amount is considered pensionable, insurable and taxable to the employee, subject to all statutory deductions

P.S. Free & New PF1 dumps are available on Google Drive shared by LatestCram: https://drive.google.com/open?id=1m-pJg9WxRSZlWJhKT1PIlmezFJIjp1ji

If you want to through the National Payroll Institute PF1 certification exam to make a stronger position in today's competitive IT industry, then you need the strong expertise knowledge and the accumulated efforts. And pass the National Payroll Institute PF1 exam is not easy. Perhaps through National Payroll Institute PF1 exam you can promote yourself to the IT industry. But it is not necessary to spend a lot of time and effort to learn the expertise. You can choose LatestCram's National Payroll Institute PF1 Exam Training materials. This is training product that specifically made for IT exam. With it you can pass the difficult National Payroll Institute PF1 exam effortlessly.

National Payroll Institute PF1 Exam Syllabus Topics:

Section	Objectives
Topic 1: Termination of Employment	- Termination processing • 1. Termination pay calculations • 2. Severance payments

Topic 2: Record of Employment	- ROE processing • 1. Electronic filing • 2. ROE completion requirements
Topic 3: Non-Regular Payments	- Special payroll payments • 1. Bonus payments • 2. Vacation pay calculations
Topic 4: Non-Statutory Deductions	- Voluntary deductions • 1. Benefit premiums • 2. Union dues
Topic 5: Payroll Accounting	- Payroll accounting practices • 1. Journal entries • 2. Payroll reconciliations
Topic 6: Employment Income – Allowances, Expenses and Benefits	- Taxable and non-taxable benefits • 1. Allowances and reimbursements • 2. Benefit taxation
Topic 7: Commission Payments	- Commission payroll processing • 1. Commission earnings calculations • 2. Tax treatment of commissions
Topic 8: Year-End Processing	- Federal and provincial year-end reporting • 1. T4 and RL-1 preparation • 2. Year-end reconciliations
Topic 9: Workers' Compensation	- Workers compensation administration • 1. Employer reporting • 2. Premium calculations
Topic 10: Federal Remittances	- Government remittance obligations • 1. Income tax remittances • 2. CPP and EI remittances
Topic 11: New Employee Information	- Employee setup and documentation • 1. Payroll records management • 2. Federal and provincial tax forms
Topic 12: Provincial Remittances	- Provincial payroll requirements • 1. Provincial reporting obligations • 2. Provincial payroll taxes
Topic 13: Employment Income – Regular Earnings	- Regular payroll calculations • 1. Salary and hourly wage calculations • 2. Overtime calculations

Sample PF1 Exam | PF1 Advanced Testing Engine

The contents of PF1 learning questions are carefully compiled by the experts according to the content of the PF1 examination syllabus of the calendar year. They are focused and detailed, allowing your energy to be used in important points of knowledge and to review them efficiently. In addition, PF1 Guide engine is supplemented by a mock examination system with a time-taking function to allow users to check the gaps in the course of learning.

National Payroll Institute Payroll Fundamentals 1Exam Sample Questions (Q14-Q19):

NEW QUESTION # 14
Which of the following is not correct?

- A. Vacation pay reported in Block 17A is reported in Block 15B
- B. Bonus payments reported in Block 17C are also reported in Block 15B
- C. Block 15B is not completed when insurable earnings are reported in Block 15C
- D. Severance payments and retiring allowances are not reported in Block 15B

Answer: C

Explanation:
Option A is not correct. Service Canada's ROE guidance for paper ROEs explains that if you need to complete Block 15C, you do that first, and then you still enter the total insurable earnings in Block 15B. It also reminds employers to include any insurable separation payments entered in Block 17 in both Block 15C (Pay Period 1) and Block 15B totals.
Option C is correct because retiring allowances (often treated as severance-type amounts) are not insurable, so even if they appear in Block 17C, they are not added to Blocks 15B/15C.
Option D is correct because vacation pay paid on separation is reported in Block 17A, and when it is insurable, it must be included in the insurable earnings totals in Block 15B (and Block 15C P.P.1 where applicable).

NEW QUESTION # 15
Which statutory deductions is salary continuance subject to?

- A. All deductions
- B. All deductions except Employment Insurance and Quebec Parental Insurance Plan premiums
- C. All deductions except Employment Insurance premiums
- D. All deductions except Quebec Parental Insurance Plan premiums

Answer: A

NEW QUESTION # 16
Dollar values attributed to something the employer has either provided to an employee or paid for on an employee's behalf are:

- A. Allowances
- B. Earnings
- C. Benefits
- D. Expense reimbursements

Answer: C

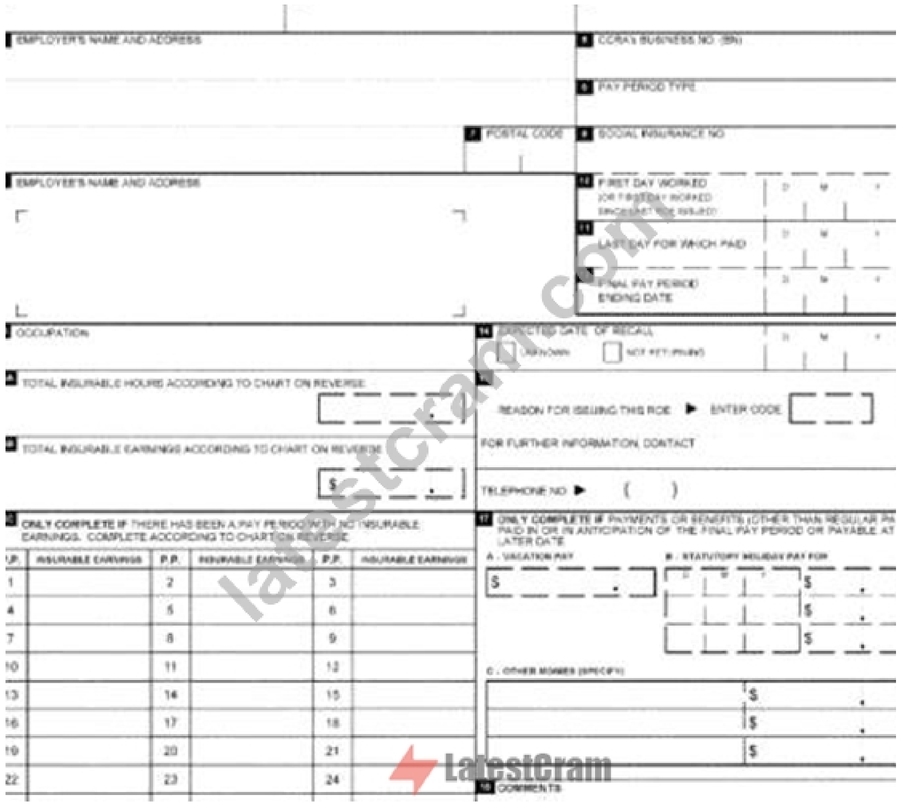
Explanation:
The CRA defines a benefit as something the employee receives when the employer pays for or gives something that is personal in nature (a good or service), either directly to the employee or through a third party. CRA's T4130 guide describes a benefit as a good or service you give (or arrange for) such as free use of employer property, and it is the value of that benefit that may need to be included in the employee's income if taxable.
This matches the wording in the question: "dollar values attributed to something the employer has either provided...or paid for...on an

employee's behalf." By contrast, earnings are pay for work performed (salary, wages, commissions). Allowances are fixed amounts paid to help cover anticipated expenses without receipts (often taxable unless an exception applies). Expense reimbursements repay actual business expenses (typically supported by receipts) and are generally not treated as earnings.
So the correct classification is Benefits.

NEW QUESTION # 17
National Hardware, an Ontario organization, will be terminating the employment of Emilie St. Germain on October 28, 2019, the last day of the pay period. Emilie started with National Hardware on September 19,
2007. Complete the paper Record of Employment (ROE) for Emilie based on the information provided in the following chart.
Note: Vacationable earnings already include the pay in lieu of notice.
All dates must be entered in the format DDMMYYYY.

Item	Information
Pay period type	Bi-weekly
Social Insurance Number	435837159
First day worked	September 19, 2007
Last day for which paid	October 28, 2019
Final pay period ending date	October 28, 2019
Hours worked per pay	80.00
Pay period earnings	$1,884.62
Vacation pay rate	6%
Vacationable earnings	$52,050.00
Pay in lieu of notice	8 weeks
Severance	10 weeks

Paper ROE (Form Reference)
Complete the following paper ROE blocks for Emilie:
Block 6 - Pay period type
Block 8 - Social Insurance Number
Block 10 - First day worked
Block 11 - Last day for which paid
Block 12 - Final pay period ending date
Block 15A - Total insurable hours
Block 15B - Total insurable earnings
Block 17A - Vacation pay
Block 17C - Other monies (Pay in lieu of notice)
Block 17C - Other monies (Severance)


EMPLOYER'S NAME AND ADDRESS
CCRA BUSINESS NO. (BN)
PAY PERIOD TYPE
7 POSTAL CODE
SOCIAL INSURANCE NO.
EMPLOYEE'S NAME AND ADDRESS
10 FIRST DAY WORKED
11 LAST DAY FOR WHICH PAID
FINAL PAY PERIOD ENDING DATE
OCCUPATION
14 EXPECTED DATE OF RECALL
UNKNOWN
NOT RETURNING
TOTAL INSURABLE HOURS ACCORDING TO CHART ON REVERSE
TOTAL INSURABLE EARNINGS ACCORDING TO CHART ON REVERSE
$
REASON FOR ISSUING THIS ROE ▶ ENTER CODE
FOR FURTHER INFORMATION, CONTACT
TELEPHONE NO. ▶ ( )
ONLY COMPLETE IF THERE HAS BEEN A PAY PERIOD WITH NO INSURABLE EARNINGS. COMPLETE ACCORDING TO CHART ON REVERSE

P.P.	INSURABLE EARNINGS	P.P.	INSURABLE EARNINGS	P.P.	INSURABLE EARNINGS
1		2		3	
4		5		6	
7		8		9	
10		11		12	
13		14		15	
16		17		18	
19		20		21	
22		23		24	

17 ONLY COMPLETE IF PAYMENTS OR BENEFITS (OTHER THAN REGULAR PAY) PAID IN OR IN ANTICIPATION OF THE FINAL PAY PERIOD OR PAYABLE AT A LATER DATE
A - VACATION PAY
$
B - STATUTORY HOLIDAY PAY FOR
$
$
$
C - OTHER MONIES (SPECIFY)
$
$
$
18 COMMENTS

Step 1 - Complete Block 6
Enter the pay period type for Emilie.
Step 2 - Complete Block 8
Enter Emilie's Social Insurance Number.
Step 3 - Complete Block 10
Enter Emilie's first day worked in DDMMYYYY format.
Step 4 - Complete Block 11
Enter Emilie's last day for which paid in DDMMYYYY format.
Step 5 - Complete Block 12
Enter the final pay period ending date in DDMMYYYY format.
Step 6 - Complete Block 15A
Calculate and enter total insurable hours.
Given:
Hours worked per pay period = 80.00
Bi-weekly ROE pay period chart captures 27 pay periods
Step 7 - Complete Block 15B
Calculate and enter total insurable earnings.
Given:
Pay period earnings = $1,884.62
Bi-weekly ROE pay period chart captures 27 pay periods
Step 8 - Complete Block 17A
Calculate and enter vacation pay.
Given:
Vacation pay rate = 6%
Vacationable earnings = $52,050.00
(already includes pay in lieu of notice)
Step 9 - Complete Block 17C
Enter the correct amount in 17C for "Other monies" specified as Pay in lieu of notice.
Given:
Pay in lieu of notice = 8 weeks
Use weekly earnings derived from the bi-weekly pay period earnings.
Step 10 - Complete Block 17C
Enter the correct amount in 17C for "Other monies" specified as Severance.
Given:
Severance = 10 weeks
Use the same weekly earnings used in Step 9.

Answer:

Explanation:
See the Below Explanation for complete Solution.
Explanation:
Step 1 - Block 6
Bi-weekly
Step 2 - Block 8
435837159
Step 3 - Block 10
September 19, 2007 # 19092007
Step 4 - Block 11
October 28, 2019 # 28102019
Step 5 - Block 12
October 28, 2019 # 28102019
Step 6 - Block 15A (Total insurable hours)
80.00 × 27 = 2160
Block 15A = 2160
Step 7 - Block 15B (Total insurable earnings)
$1,884.62 × 27 = $50,884.74
Block 15B = 50,884.74
Step 8 - Block 17A (Vacation pay)
$52,050.00 × 6% = $3,123.00
Block 17A = 3,123.00
Step 9 - Block 17C (Pay in lieu of notice)
Weekly earnings = $1,884.62 ÷ 2 = $942.31
Pay in lieu = $942.31 × 8 = $7,538.48
Block 17C (Pay in lieu of notice) = 7,538.48
Step 10 - Block 17C (Severance)
Severance = $942.31 × 10 = $9,423.10
Block 17C (Severance) = 9,423.10

NEW QUESTION # 18
What information is required to calculate thestandby charge, thereduced standby charge, and theoperating cost benefitfor a company-owned automobile?

- A. Capital cost, total kilometres, personal kilometres, and business kilometres
- B. Capital cost, sales tax, availability, total kilometres, business kilometres, and personal kilometres
- C. Capital cost, availability, business kilometres
- D. Capital cost, sales taxes, availability

Answer: B

Explanation:
CRA's automobile benefit calculations require multiple data points because there are usuallytwo components thestandby charge(vehicle availability) and theoperating expense benefit(personal driving where the employer pays operating costs). CRA's guidance on employer-provided automobiles explains that standby charge calculations use the automobile'scost (capital cost) including applicable taxesand the time the vehicle wasavailableto the employee, while the reduced standby charge and operating benefit depend on kilometres drivenand the split betweenbusiness and personal use.
To determine whether areduced standby chargeapplies, you need availability plusbusiness-use requirements(which are evidenced through total/business kilometres). To calculate the operating expense benefit, you needpersonal kilometres(often derived from total kilometres minus business kilometres) or detailed personal km directly.
Therefore, the complete and correct set of required inputs is:capital cost (with sales tax), availability, total kilometres, business kilometres, and personal kilometres-which is optionD.

NEW QUESTION # 19
......

Revised and updated according to the syllabus changes and all the latest developments in theory and practice, our PF1 dumps are highly relevant to what you actually need to get through the certifications tests. Moreover they impart you information in the format of PF1 questions and answers that is actually the format of your real certification test. Hence not only you get the required knowledge but also find the opportunity to practice real exam scenario. For consolidation of your learning, our PF1 Dumps PDF file also provide you sets of practice questions and answers. Doing them again and again, you enrich your knowledge and maximize chances of an outstanding exam success.

Sample PF1 Exam: https://www.latestcram.com/PF1-exam-cram-questions.html

2026 Latest LatestCram PF1 PDF Dumps and PF1 Exam Engine Free Share: https://drive.google.com/open?id=1m-pJg9WxRSZlWJhKT1PIlmezFJIjp1ji