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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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New C_THR85_2505 Dumps Free and SAP C_THR85_2505 Complete Exam Dumps: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Finally Passed

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q58-Q63):

NEW QUESTION # 58
In this screenshot,
which items need to be corrected before this file will pass a validation check?
Note: There are 2 correct answers to this question.

- A. The DOCTYPE tag on lines 2-4 needs to be on a single line.
- B. The max-length attribute on line 10 needs to be removed.
- C. The standard element id on line 7 needs to be corrected.
- D. The DTD reference on line 4 needs to be changed.

Answer: B,D

NEW QUESTION # 59
Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Key word
- B. Search fields
- C. Target population
- D. Rating option

Answer: B,C

NEW QUESTION # 60
Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12).What options are possible within the dropdown of the position card?Note: There are 3 correct answers to this question.

- A. Hide Position
- B. Edit Position
- C. More Successors
- D. Show Photo
- E. Add Peer

Answer: A,B,C

NEW QUESTION # 61
Your customer wants to calibrate performance and potential in a session.Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- B. You can use the drag and drop functionality to change placements in the Matrix View.
- C. You can use a dynamic group to filter subjects in a calibration session view.
- D. You can display Performance and Potential in List View, Grid View or Dashboard.

Answer: B,D

NEW QUESTION # 62

Which Succession tools have an option that allows an administrator to select a specific process or all data sources within the Admin Center settings? Note: There are 2 correct answers to this question.

- A. Talent Search V2
- B. Matrix Grid Reports: How vs. What
- C. Position Tile
- D. MDF Talent Pools

Answer: A,B

NEW QUESTION # 63

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