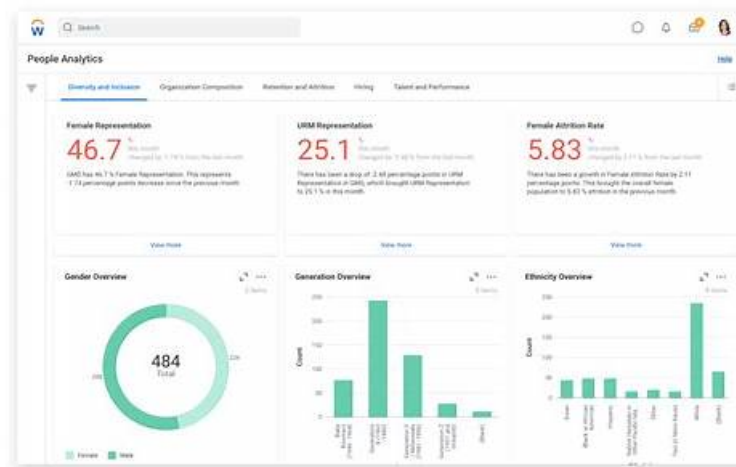


# Workday-Pro-HCM-Reporting Torrent Anleitung - Workday-Pro-HCM-Reporting Studienführer & Workday-Pro-HCM-Reporting wirkliche Prüfung



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## Workday Workday-Pro-HCM-Reporting Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.</li> </ul>
Thema 4	<ul style="list-style-type: none"> <li>Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.</li> </ul>

>> Workday-Pro-HCM-Reporting Demotesten <<

## Neueste Workday-Pro-HCM-Reporting Pass Guide & neue Prüfung Workday-Pro-HCM-Reporting braindumps & 100% Erfolgsquote

Alle Anfang ist schwer. Zögern Sie noch, wie mit der Vorbereitung der Workday Workday-Pro-HCM-Reporting Prüfung anfangen? Die Prüfungsunterlagen der Workday Workday-Pro-HCM-Reporting von uns zu kaufen wird ein notwendiger Schritt Ihrer Vorbereitung. Was wir Ihnen bieten, ist nicht nur was Sie möchten, sondern auch was für Ihre Vorbereitung der Workday

Workday-Pro-HCM-Reporting Prüfung unerlässlich ist. Vielleicht haben Sie noch Hemmungen mit diesem Schritt. So können Sie zuerst die Demo der Workday Workday-Pro-HCM-Reporting Prüfungsunterlagen herunterladen. Nachdem Sie probiert haben, werden Sie bestimmt diesen Schritt machen.

## Workday Pro HCM Reporting Certification Exam Workday-Pro-HCM-Reporting Prüfungsfragen mit Lösungen (Q38-Q43):

### 38. Frage

You are building a composite report that uses two subreports with different data sources. You are noticing duplicate prompts when you run your composite report.

How can you resolve this problem?

- A. Select the Do Not Prompt at Runtime checkbox for the overlapping prompts in each subreport.
- B. Configure the same default value for each duplicate prompt.
- **C. Configure a prompt set on the composite report in the Report Settings.**
- D. Select the Do Not Prompt at Runtime for one of the duplicate prompts in the Report Settings.

**Antwort: C**

Begründung:

Duplicate prompts occur in composite reports when multiple subreports request similar or identical inputs, such as Company, Date, or Organization. The recommended and most scalable solution is to use a Prompt Set configured at the composite report level. Prompt sets allow you to consolidate duplicate prompts into a single prompt, which is then mapped to the corresponding prompts in each subreport. This ensures a clean user experience and consistent filtering across all subreports.

From the Workday HCM Reporting documentation:

"Composite reports support prompt sets to consolidate duplicate prompts across subreports."

"Configure prompt sets in the composite report's Report Settings to eliminate redundant user prompts." The other options are not best practice: default values do not remove duplicate prompts, suppressing prompts reduces flexibility, and managing prompts individually in subreports defeats the purpose of composite-level control.

### 39. Frage

A report writer needs to create a report and wants to ensure they are using a data source that provides optimized performance on large volumes of data they will generate.

What type of data source should the report writer use for the required data set?

- A. Targeted
- B. Trended
- **C. Indexed**
- D. Standard

**Antwort: C**

Begründung:

Workday provides multiple types of data sources when creating reports. Among them, Indexed Data Sources are specifically designed for performance optimization on large data volumes. They allow faster retrieval and better scalability when working with high record counts, because they are pre-optimized for reporting and queries.

From the Workday Reporting guide:

"Indexed data sources provide optimized performance for large data volumes. These data sources are indexed on commonly used fields and are specifically designed to support high-performance queries." Thus, the correct choice is A. Indexed for ensuring performance with large datasets.

### 40. Frage

The Chief Learning Officer wants you to build a report that lists all current learning content and any information you have relating to ratings and popularity.

How should you find the relevant fields and data sources that are available for you to create this report?

- **A. Run the Business Object Details report**
- B. Run the Workday Standard Reports report

- C. Access the View Custom Report task
- D. View the Learning dashboard

**Antwort: A**

Begründung:

To locate the correct fields and data sources for a custom report, Workday provides the Business Object Details report. This report displays all available fields, relationships, and related business objects that can be included in reporting. It ensures report writers can confirm which fields (e.g., Learning Content, Ratings, Popularity) are accessible for use.

From the Workday Reporting documentation:

"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects."

"The Business Object Details report is used to view which fields are available for reporting." Therefore, the correct answer is B. Run the Business Object Details report.

#### 41. Frage

A user runs a custom report that shows employee performance data using the Rating - Current report field. The user wants to view the ratings of other teams to compare their team's performance. Upon running the report, the user is only able to view the instances for their direct reports.

What additional security configuration would the user need to view all instances of the performance data?

- A. Access to the data source filter used in the report
- **B. Unconstrained access to the data source used in the report**
- C. Access to the security domain used in the report
- D. Constrained access to the report field used in the report

**Antwort: B**

Begründung:

Workday's configurable security model determines how much data a user can see in reports. If a user can only see their direct reports, they currently have constrained access. To view performance data for all workers, the user requires unconstrained access to the data source tied to the report field.

From Workday security documentation:

"Constrained security groups grant members access only to a subset of data... Unconstrained security groups grant users access to all target instances of a securable item." Therefore, the user needs D. Unconstrained access to the data source used in the report.

#### 42. Frage

You are viewing a worker's Workday profile and would like to know more about the data behind the worker's job profile of Senior Benefits Analyst so that you can plan a report.

What is the quickest way to identify the business object associated with this field and other relevant field values relating to this instance?

- A. Create a custom report using the Create Custom Report task.
- **B. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.**
- C. Run the Business Object Details report for the Job Profile business object.
- D. Run the Report Fields report.

**Antwort: B**

Begründung:

The Report Fields and Values option is available via the Related Actions icon for fields on worker profiles. This is the quickest way to see which business object is tied to the field (e.g., Job Profile) and which field values are available for reporting.

From the Workday documentation:

"To determine which business object a field belongs to and the values available for that field, select the Related Actions > Reporting > Report Fields and Values option." Thus, the quickest method is B. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.

#### 43. Frage

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