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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Topic 3	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q75-Q80):

NEW QUESTION # 75
The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?

- A. Tools > Scheduled Processes > LinkedIn Profile Integration
- B. Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration
- C. Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- D. Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration

Answer: C

NEW QUESTION # 76
When configuring notifications and alerts, you may use multiple tools to create content. Where are Hiring Manager Review notifications created?

- A. Recruiting Content Library
- B. BI Publisher
- C. Alerts Composer
- D. Oracle Transactional Business Intelligence

Answer: C

Explanation:
https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/recruiting-content-library-and-notifications.html

NEW QUESTION # 77
A hiring manager needs to get an idea of how long it might take to fill a job vacancy so that they can plan for a project. Which feature would be most suitable to assist with this request?

- A. Estimated Vacancy Time
- B. Job Requisition Fulfillment
- C. Time to Hire

Answer: C

Explanation:
The most suitable feature isTime to Hire, which provides metrics on the duration from requisition creation to candidate hire.
Step-by-Step Solution:
* Access the Recruiting Analytics dashboard.
* Select the Time to Hire report or metric.
* Filter by relevant requisitions or job types to estimate duration.
* Share the data with the hiring manager for planning.
Time to Hire is a standard recruiting metric in Oracle HCM Cloud, measuring the time from requisition posting to hire acceptance, ideal for planning purposes. Other options like Estimated Vacancy Time are not standard features. Reference: Oracle Recruiting Cloud Analytics Guide, Time to Hire section.

NEW QUESTION # 78
What happens to the active job applications of a requisition when the requisition Is filled?

- A. All candidates not dispositioned are automatically moved to a pipeline requisition.
- B. The active job applications are automatically rejected.
- C. The Hiring Team needs to approve the disposition of the active job applications.
- D. Recruiters need to disposition the active job applications.

Answer: B

NEW QUESTION # 79
Many of the new Redwood Recruiting pages must be enabled before they are available for use by organizations. Which is the primary step used to enable these pages?

- A. Enable the new Redwood offering in the Setup and Maintenance work area.
- B. Create an SR with Oracle to enable Redwood pages.
- C. Set corresponding administrator profile values to "Y" or "Yes".

Answer: C

Explanation:
The primary step to enable Redwood Recruiting pages is toset corresponding administrator profile values to "Y" or "Yes". This activates the Redwood experience by toggling specific profile options in the system.
Step-by-Step Solution:
* Go to Setup and Maintenance in Oracle HCM Cloud.
* Search for the "Manage Administrator Profile Values" task.
* Locate the profile options related to Redwood Recruiting pages (e.g., ORA_HCM_REDWOD_ENABLED or similar).
* Set the value to "Y" or "Yes" at the appropriate level (site, user, etc.).
* Save the changes and verify that the Redwood pages are accessible.
Redwood pages are part of Oracle's modern UX framework, and enabling them typically involves adjusting profile options rather than a full offering setup or an SR (service request). The profile value approach is standard for enabling optional UI features in Oracle HCM Cloud, ensuring flexibility and control. The Setup and Maintenance work area is used for broader configurations, but the specific toggle for Redwood is via profile options. Reference: Oracle Recruiting Cloud Redwood Experience Enablement Guide.

NEW QUESTION # 80
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