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Workday Pro Integrations Certification Exam Sample Questions (Q55-Q60):

NEW QUESTION # 55
What XSL component is required to execute valid transformation instructions in the XSLT code?

- A. xsl:apply-template
- B. xsl:output
- C. xsl:template
- D. xsl:call-template

Answer: C

Explanation:
The <xsl:template> is the core component in XSLT. It defines the transformation rules that will be applied to nodes in the XML document.
"Without at least one <xsl:template> element, an XSLT file cannot perform any transformation. This is the execution block where processing logic begins." Why the others are incorrect:
B . <xsl:apply-templates> applies templates but is not valid without the actual template definitions.
C . <xsl:call-template> calls named templates - which must first exist.
D . <xsl:output> defines format but does not perform transformation logic.

NEW QUESTION # 56
You have a population of workers who have put multiple names in their Legal Name - First Name Workday delivered field. Your third-party vendor only accepts one-word first names. For workers that have included a middle name, the first and middle names are separated by a single space. You have been asked to implement the following logic:
* Extract the value before the single space from the Legal Name - First Name Workday delivered field.
* Count the number of characters in the extracted value.
* Identify if the number of characters is greater than.
* If the count of characters is greater than 0, use the extracted value. Otherwise, use the Legal Name - First Name Workday delivered field.
What functions are needed to achieve the end goal?

- A. Text Constant, Substring Text, Arithmetic Calculation, Evaluate Expression
- B. Extract Single Instance, Text Length, Numeric Constant, True/False Condition
- C. Substring Text, Text Length, True/False Condition, Evaluate Expression
- D. Format Text, Convert Text to Number, True/False Condition, Evaluate Expression

Answer: C

Explanation:
The task involves processing the "Legal Name - First Name" field in Workday to meet a third-party vendor's requirement of accepting only one-word first names. For workers with multiple names (e.g., "John Paul"), separated by a single space, the logic must:
Extract the value before the space (e.g., "John" from "John Paul").
Count the characters in the extracted value.
Check if the character count is greater than 0.
Use the extracted value if the count is greater than 0; otherwise, use the original "Legal Name - First Name" field.
This logic is typically implemented in Workday using calculated fields within a custom report or integration (e.g., EIB or Studio).
Let's break down the required functions:
Substring Text:This function is needed to extract the portion of the "Legal Name - First Name" field before the space. In Workday, the Substring Text function allows you to specify a starting position (e.g., 1) and extract text up to a delimiter (e.g., a space). For example, Substring Text("John Paul", 1, Index of " ") would return "John." Text Length:After extracting the substring (e.g., "John"), the logic requires counting its characters to ensure it's valid. The Text Length function returns the number of characters in a text string (e.g., Text Length("John") = 4). This is critical for the condition check.
True/False Condition:The logic involves a conditional check: "Is the number of characters greater than 0?" The True/False Condition function evaluates this (e.g., Text Length(extracted value) > 0), returning True if the extracted value exists and False if it's empty (e.g., if no space exists or extraction fails).
Evaluate Expression:This function implements the if-then-else logic: if the character count is greater than 0, use the extracted value (e.g., "John"); otherwise, use the original "Legal Name - First Name" field (e.g., "John Paul"). Evaluate Expression combines the True/False Condition with the output values.
Option Analysis:
A . Extract Single Instance, Text Length, Numeric Constant, True/False Condition: Incorrect. Extract Single Instance is used for

multi-instance fields (e.g., selecting one dependent), not text parsing. Numeric Constant isn't needed here, as no fixed number is involved.
B . Text Constant, Substring Text, Arithmetic Calculation, Evaluate Expression: Incorrect. Text Constant provides a fixed string (e.g., "abc"), not dynamic extraction. Arithmetic Calculation isn't required, as this is a text length check, not a numeric operation beyond comparison.
C . Format Text, Convert Text to Number, True/False Condition, Evaluate Expression: Incorrect. Format Text adjusts text appearance (e.g., capitalization), not extraction. Convert Text to Number isn't needed, as Text Length already returns a number.
D . Substring Text, Text Length, True/False Condition, Evaluate Expression: Correct. These functions align perfectly with the requirements: extract the first name, count its length, check the condition, and choose the output.
Implementation:
Create a calculated field using Substring Text to extract text before the space.
Use Text Length to count characters in the extracted value.
Use True/False Condition to check if the length > 0.
Use Evaluate Expression to return the extracted value or the original field based on the condition.
Reference from Workday Pro Integrations Study Guide:
Workday Calculated Fields: Section on "Text Functions" details Substring Text and Text Length usage.
Integration System Fundamentals: Explains how calculated fields with conditions (True/False, Evaluate Expression) transform data for third-party systems.
Core Connectors & Document Transformation: Highlights text manipulation for outbound integration requirements.

NEW QUESTION # 57
How does an XSLT processor identify the specific nodes in an XML document to which a particular transformation rule should be applied?

- A. The processor matches nodes using XPath expressions within templates.
- B. The stylesheet element directs the processor to specific XML sections.
- C. The processor targets nodes based on declared namespace prefixes.
- D. Named templates explicitly call processing for designated elements.

Answer: A

Explanation:
In XSLT, the processor applies transformation rules by matching nodes using XPath expressions inside <xsl:template match=""> statements.
"Templates define the rule, and XPath expressions determine which nodes they apply to." This is the foundational mechanism by which XSLT processes XML data.
Why the others are incorrect:
B . The <xsl:stylesheet> element defines scope, not node matching.
C . <xsl:call-template> invokes a named template but does not itself match nodes.
D . Namespace prefixes are used within XPath, but node matching is based on XPath.

NEW QUESTION # 58
What task is needed to build a sequence generator for an EIB integration?

- A. Configure Integration Sequence Generator Service
- B. Put Sequence Generator Rule Configuration
- C. Edit Tenant Setup - Integrations
- D. Create ID Definition/Sequence Generator

Answer: D

Explanation:
In Workday, a sequence generator is used to create unique, sequential identifiers for integration processes, such as Enterprise Interface Builders (EIBs). These identifiers are often needed to ensure data uniqueness or to meet external system requirements for tracking records. The question asks specifically about building a sequence generator for an EIB integration, so we need to identify the correct task based on Workday's integration configuration framework.
Understanding Sequence Generators in Workday
A sequence generator in Workday generates sequential numbers or IDs based on predefined rules, such as starting number, increment, and format. These are commonly used in integrations to create unique identifiers for outbound or inbound data, ensuring

consistency and compliance with external system requirements. For EIB integrations, sequence generators are typically configured as part of the integration setup to handle data sequencing or identifier generation.
Analyzing the Options
Let's evaluate each option to determine which task is used to build a sequence generator for an EIB integration:
* A. Put Sequence Generator Rule Configuration
* Description: This option suggests configuring rules for a sequence generator, but "Put Sequence Generator Rule Configuration" is not a standard Workday task name or functionality. Workday uses specific nomenclature like "Create ID Definition/Sequence Generator" for sequence generator setup. This option seems vague or incorrect, as it doesn't align with Workday's documented tasks for sequence generators.
* Why Not Correct?: It's not a recognized Workday task, and sequence generator configuration is typically handled through a specific setup process, not a "put" or rule-based configuration in this context.
* B. Create ID Definition/Sequence Generator
* Description: This is a standard Workday task used to create and configure sequence generators.
In Workday, you navigate to the "Create ID Definition/Sequence Generator" task under the Integrations or Setup domain to define a sequence generator. This task allows you to specify the starting number, increment, format (e.g., numeric, alphanumeric), and scope (e.g., tenant-wide or integration-specific). For EIB integrations, this task is used to generate unique IDs or sequences for data records.
* Why Correct?: This task directly aligns with Workday's documentation for setting up sequence generators, as outlined in integration guides. It's the standard method for building a sequence generator for use in EIBs or other integrations.
* C. Edit Tenant Setup - Integrations
* Description: This task involves modifying broader tenant-level integration settings, such as enabling services, configuring security, or adjusting integration parameters. While sequence generators might be used within integrations, this task is too high-level and does not specifically address creating or configuring a sequence generator.
* Why Not Correct?: It's not granular enough for sequence generator setup; it focuses on tenant- wide integration configurations rather than the specific creation of a sequence generator.
* D. Configure Integration Sequence Generator Service
* Description: This option suggests configuring a service specifically for sequence generation within an integration. However, Workday does not use a task named "Configure Integration Sequence Generator Service." Sequence generators are typically set up as ID definitions, not as standalone services. This option appears to be a misnomer or non-standard terminology.
* Why Not Correct?: It's not a recognized Workday task, and sequence generators are configured via "Create ID Definition/Sequence Generator," not as a service configuration.
Conclusion
Based on Workday's integration framework and documentation, the correct task for building a sequence generator for an EIB integration isB. Create ID Definition/Sequence Generator. This task allows you to define and configure the sequence generator with the necessary parameters (e.g., starting value, increment, format) for use in EIBs. This is a standard practice for ensuring unique identifiers in integrations, as described in Workday's Pro Integrations training materials.
Surprising Insight
It's interesting to note that Workday's sequence generators are highly flexible, allowing customization for various use cases, such as generating employee IDs, transaction numbers, or integration-specific sequences.
The simplicity of the "Create ID Definition/Sequence Generator" task makes it accessible even for non- technical users, which aligns with Workday's no-code integration philosophy.
Key Citations
* Workday Pro Integrations Study Guide, Module 3: EIB Configuration
* Workday Integration Cloud Connect: Sequence Generators
* Workday EIB and Sequence Generator Overview
* Configuring Workday Integrations: ID Definitions

NEW QUESTION # 59
You need to filter a custom report to only show workers that have been terminated after a user-prompted date.
How do you combine conditions in the filter to meet this requirement?

- A. Worker Status is equal to the value retrieved from a prompt AND Termination Date is less than a value retrieved from a prompt.
- B. Worker Status is equal to the value "Terminated" AND Termination Date is greater than a value retrieved from a prompt.
- C. Worker Status is equal to the value "Terminated" OR Termination Date is greater than a value retrieved from a prompt
- D. Worker Status is equal to the value retrieved from a prompt OR Termination Date is equal to a value retrieved from a prompt.

Answer: B

Explanation:
The requirement is to filter a custom report to show only workers terminated after a user-prompted date. In Workday, filters are defined in the Filter tab of the custom report definition, and conditions can be combined using AND/OR logic to refine the dataset. Let's analyze the requirement and options:
* Key Conditions:
* Workers must be terminated, so the "Worker Status" field must equal "Terminated."
* The termination must occur after a user-specified date, so the "Termination Date" must be greater than the prompted value.
* Both conditions must be true for a worker to appear in the report, requiring an AND combination.
* Option Analysis:
* A. Worker Status is equal to the value "Terminated" OR Termination Date is greater than a value retrieved from a prompt: Incorrect. Using OR means the report would include workers who are terminated (regardless of date) OR workers with a termination date after the prompt (even if not terminated), which doesn't meet the strict requirement of terminated workers after a specific date.
* B. Worker Status is equal to the value retrieved from a prompt AND Termination Date is less than a value retrieved from a prompt: Incorrect. Worker Status shouldn't be a prompted value (it' s fixed as "Terminated"), and "less than" would show terminations before the date, not after.
* C. Worker Status is equal to the value retrieved from a prompt OR Termination Date is equal to a value retrieved from a prompt: Incorrect. Worker Status shouldn't be prompted, and "equal to" limits the filter to exact matches, not "after" the date. OR logic also broadens the scope incorrectly.
* D. Worker Status is equal to the value "Terminated" AND Termination Date is greater than a value retrieved from a prompt: Correct. This ensures workers are terminated (fixed value) AND their termination date is after the user-entered date, precisely meeting the requirement.
* Implementation:
* In the custom report's Filter tab, add two conditions:
* Field: Worker Status, Operator: equals, Value: "Terminated".
* Field: Termination Date, Operator: greater than, Value: Prompt for Date (configured as a report prompt).
* Set the logical operator between conditions to AND.
* Test with a sample date to verify only terminated workers after that date appear.
References from Workday Pro Integrations Study Guide:
* Workday Report Writer Fundamentals: Section on "Creating and Managing Filters" details combining conditions with AND/OR logic and using prompts.
* Integration System Fundamentals: Notes how filtered reports support integration data sources with dynamic user inputs.

NEW QUESTION # 60
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