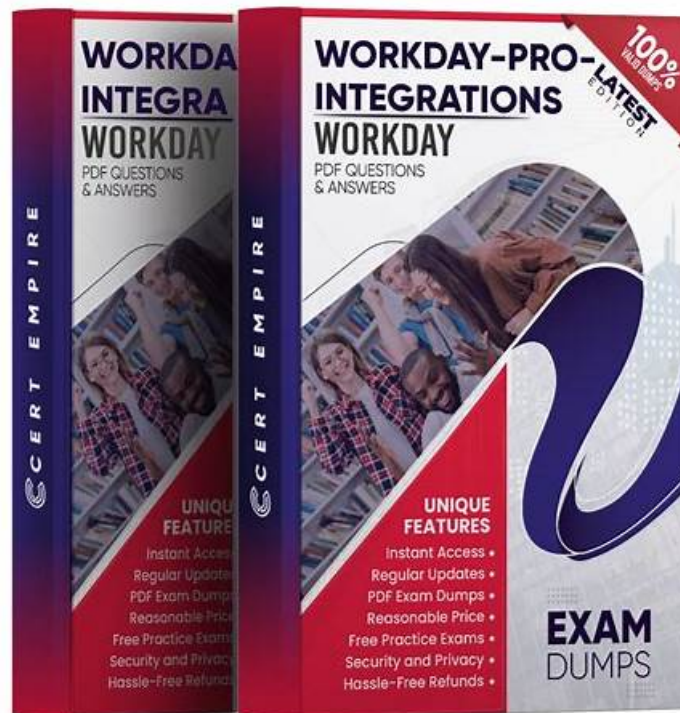


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows. |
| Topic 2 | <ul style="list-style-type: none">Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently. |
| Topic 3 | <ul style="list-style-type: none">Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability. |
| Topic 4 | <ul style="list-style-type: none">Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity. |
| Topic 5 | <ul style="list-style-type: none">Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange. |

Workday Pro Integrations Certification Exam Sample Questions (Q56-Q61):

NEW QUESTION # 56

Refer to the following scenario to answer the question below. You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

- * Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
- * Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
- * Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):
 - * As of Entry Moment: 05/25/2024 12:00:00 AM
 - * Effective Date: 05/25/2024
 - * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
 - * Last Successful Effective Date: 05/23/2024

To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update their business title to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/27/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Integration Field Attributes
- B. Transaction log subscription
- C. Date launch parameters
- D. Integration Population Eligibility

Answer: C

Explanation:

The scenario describes a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title via an "Edit Position" action.

Jared is a manager, and the change is logged with an effective date of 05/27/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's analyze why and determine the configuration element that needs modification.

In Workday, the Core Connector: Worker integration relies on the Transaction Log service to detect changes based on subscribed transaction types and processes them according to the date launch parameters. The integration is configured as an incremental run (since "Last Successful" parameters are provided), meaning it captures changes that occurred since the last successful run, within the specified date ranges. The date launch parameters are:

- * As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for when changes were entered into the system.
- * Effective Date: 05/25/2024 - The latest effective date for changes to be considered.
- * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.
- * Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

For an incremental run, Workday processes changes where:

- * The Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and
- * The Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).

Now, let's evaluate Jared Ellis' change:

- * Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM, so the entry timing is captured correctly.
- * Effective Date: 05/27/2024 - This is after the Effective Date of 05/25/2024 specified in the launch parameters.

The issue arises with the Effective Date. The integration only processes changes with an effective date between 05/23/2024 (Last Successful Effective Date) and 05/25/2024 (Effective Date). Jared's change, with an effective date of 05/27/2024, falls outside this range. In Workday, the effective date determines when a change takes effect, and incremental integrations rely on this date to filter relevant transactions. Even though the entry moment (when the change was entered) is within the specified window, the effective date being in the future (relative to the integration's Effective Date of 05/25/2024) excludes Jared from the output.

To include Jared Ellis in the output, the Date launch parameters must be modified. Specifically, the Effective Date needs to be adjusted to a date that includes 05/27/2024 (e.g., 05/27/2024 or later). This ensures the integration captures changes effective up to or beyond Jared's edit. Alternatively, if the intent is to process future-dated changes entered within the current window, the integration could be adjusted to consider the entry moment as the primary filter, though this would typically require a different configuration approach (e.

g., full file mode or a custom report, not standard incremental behavior).

Let's evaluate the other options:

- * A. Integration Population Eligibility: Set to "Is Manager = true," and Jared is a manager. This filter is correct and does not need modification.
- * C. Integration Field Attributes: Configured to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is appropriate.
- * D. Transaction log subscription: Subscribed to "Position Edit Event," which matches the "Edit Position" action performed on Jared. The subscription type is correct.

The mismatch between the integration's Effective Date (05/25/2024) and Jared's change effective date (05/27/2024) is the reason for exclusion, making B. Date launch parameters the correct answer.

Workday Pro Integrations Study Guide References

- * Workday Integrations Study Guide: Core Connector: Worker - Section on "Change Detection" explains how effective dates and entry moments govern incremental processing.
- * Workday Integrations Study Guide: Launch Parameters - Details the roles of "Effective Date" and "As of Entry Moment" in filtering changes, emphasizing that incremental runs focus on the effective date range.
- * Workday Integrations Study Guide: Incremental Processing - Describes how future-dated changes (effective dates beyond the launch parameter) are excluded unless the parameters are adjusted accordingly.

NEW QUESTION # 57

What is the workflow to chain a Document Transformation system to a Connector integration for the purpose of transforming the output?

- A. Add a Service step of Fire Integration to the Connector Business Process (BP)
- B. Add an Integration step to the Connector Business Process (BP)
- C. Add a Service step of Fire Integration to the Document Transformation (DT) Business Process (BP)

- D. Add an Integration step to the Document Transformation (DT) Business Process (BP)

Answer: A

Explanation:

To chain a Document Transformation system to a Connector Integration, you must configure the Connector Integration System's Business Process (BP) to include a "Service step of Fire Integration", which triggers the Document Transformation after the connector completes.

From Workday documentation:

"To execute a Document Transformation after a connector integration, use the Fire Integration service step in the connector's business process to trigger the Document Transformation integration." This allows Workday to chain multiple integrations, such as taking the output of a Core Connector and sending it through a transformation step (e.g., XSLT) before delivering to an endpoint.

Why other options are incorrect:

- A . Fire Integration in the DT BP is not used to call itself.
- B . "Integration step" in BP is not a valid step type.
- C . Same issue - DT's own BP doesn't call itself or other integrations.

NEW QUESTION # 58

Refer to the following XML data source to answer the question below.

```

1. <ps:Positions xmlns:ps="http://www.oracle.com/external/ps/connector/positions"
2.   xmlns:xsi="http://www.w3.org/2001/XMLSchema-instance">
3.   <ps:Position>
4.     <ps:Position_Data>
5.       <ps:Position_ID>P-00030</ps:Position_ID>
6.       <ps:Job_Posting_Title>Senior IT Analyst</ps:Job_Posting_Title>
7.       <ps:Available_For_Hire>true</ps:Available_For_Hire>
8.       <ps:Availability_Date>2021-02-04</ps:Availability_Date>
9.       <ps:Location>San Francisco</ps:Location>
10.      <ps:Worker_Type>EE</ps:Worker_Type>
11.    </ps:Position_Data>
12.  </ps:Position>
13. </ps:Positions>

```

You need the integration file to format the ps:Position_ID field to 10 characters, truncate the value if it exceeds, and align everything to the left.

How will you start your template match on ps:Position to use Document Transformation (DT) to do the transformation using XTT?

- A.

```

1. <xsl:template match="ps:Position">
2.   <Position xtt:fixedLength="10">
3.     <Pos_ID>
4.       <xsl:value-of xtt:align="left" select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.     ...

```

- B.

```

1. <xsl:template xtt:align="left" match="ps:Position">
2.   <Position>
3.     <Pos_ID>
4.       <xsl:value-of xtt:fixedLength="10" select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.     ...

```

- C.

```

1. <xsl:template xtt:fixedLength="10" match="ps:Position">
2.   <Position>
3.     <Pos_ID>
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID xtt:align="left">
6.     ...

```

```

1. <xsl:template match="ps:Position">
2.   <Position xtt:align="left">
3.     <Pos_ID xtt:fixedLength="10">
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.   </Position>

```

- D.

Answer: D

Explanation:

In Workday integrations, Document Transformation (DT) using XSLT with Workday Transformation Toolkit (XTT) attributes is used to transform XML data, such as the output from a Core Connector or EIB, into a specific format for third-party systems. In this scenario, you need to transform the ps:Position_ID field within the ps:Position element to a fixed length of 10 characters, truncate the value if it exceeds 10 characters, and align the output to the left. The template must match the ps:Position element and apply these formatting rules using XTT attributes.

Here's why option A is correct:

- * Template Matching: The <xsl:template match="ps:Position"> correctly targets the ps:Position element in the XML, as shown in the provided snippet, ensuring the transformation applies to the appropriate node.

- * XTT Attributes:

- * xtt:fixedLength="10" specifies that the Pos_ID field should be formatted to a fixed length of 10 characters. If the ps:Position_ID value exceeds 10 characters, it will be truncated (by default, XTT truncates without raising an error unless explicitly configured otherwise), meeting the requirement to truncate if the value exceeds.

- * xtt:align="left" ensures that the output is left-aligned within the 10-character field, aligning with the requirement to align everything to the left.

- * XPath Selection: The <xsl:value-of select="ps:Position_Data/ps:Position_ID"/> correctly extracts the ps:Position_ID value (e.g., "P-00030") from the ps:Position_Data child element, as shown in the XML structure.

- * Output Structure: The <Position><Pos_ID>...</Pos_ID></Position> structure ensures the transformed data is wrapped in meaningful tags for the target system, maintaining consistency with Workday integration practices.

Why not the other options?

- * B.

```
xml
```

```
WrapCopy
```

```

<xsl:template xtt:align="left" match="ps:Position">
<Position>
<Pos_ID xtt:fixedLength="10">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>
</Position>
</xsl:template>

```

This applies xtt:align="left" to the xsl:template element instead of the Pos_ID element. XTT attributes like fixedLength and align must be applied directly to the element being formatted (Pos_ID), not the template itself, making this incorrect.

- * C.

```
xml
```

```
WrapCopy
```

```

<xsl:template match="ps:Position">
<Position xtt:fixedLength="10">
<Pos_ID xtt:align="left">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>
</Position>
</xsl:template>

```

This applies xtt:fixedLength="10" to the Position element and xtt:align="left" to Pos_ID. However, XTT attributes like fixedLength and align should be applied to the specific field being formatted (Pos_ID), not the parent element (Position). This misplacement makes it incorrect.

- * D.

```
xml
```

```
WrapCopy
```

```

<xsl:template xtt:fixedLength="10" match="ps:Position">
<Position>
<Pos_ID xtt:align="left">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>

```

</Pos_ID>
</Position>
</xsl:template>

This applies `xtt:fixedLength="10"` to the `xsl:template` element and `xtt:align="left"` to `Pos_ID`. Similar to option B, XTT attributes must be applied to the specific element (`Pos_ID`) being formatted, not the template itself, making this incorrect.

To implement this in XSLT for a Workday integration:

* Use the template from option A to match `ps:Position`, apply `xtt:fixedLength="10"` and `xtt:align="left"` to the `Pos_ID` element, and extract the `ps:Position_ID` value using the correct XPath. This ensures the `ps:Position_ID` (e.g., "P-00030") is formatted to 10 characters, truncated if necessary, and left-aligned, meeting the integration file requirements.

References:

* Workday Pro Integrations Study Guide: Section on "Document Transformation (DT) and XTT" - Details the use of XTT attributes like `fixedLength` and `align` for formatting data in XSLT transformations, including truncation behavior.

* Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use XSLT templates with XTT attributes to transform position data, including fixed-length formatting and alignment.

* Workday Integration System Fundamentals: Section on "XTT in Integrations" - Covers the application of XTT attributes to specific fields in XML for integration outputs, ensuring compliance with formatting requirements like length and alignment.

NEW QUESTION # 59

Your manager has asked for a value on their dashboard for how many days away the birthdays are of their direct reports. The format of the output should be [Worker's Name]'s birthday is in [X] days, where you must calculate the number of days until a Worker's next birthday. An example output is "Logan McNeil's birthday is in 103 days." Which calculated field functions do you need to accomplish this?

- A. Date Difference, Format Number, Text Constant, Concatenate Text
- B. Increment or Decrement Date, Format Number, Text Constant, Concatenate Text
- C. Format Date, Increment or Decrement Date, Extract Single Instance, Format Text
- D. Build Date, Format Date, Extract Single Instance, Format Text

Answer: A

Explanation:

The requirement is to create a calculated field for a dashboard that displays a worker's name and the number of days until their next birthday in the format "[Worker's Name]'s birthday is in [X] days" (e.g., "Logan McNeil's birthday is in 103 days"). This involves calculating the difference between today's date and the worker's next birthday, then formatting the output as a text string. Let's break down the necessary functions:

* **Date Difference:** To calculate the number of days until the worker's next birthday, you need to determine the difference between the current date and the worker's birthdate in the current or next year (whichever is upcoming). The Date Difference function calculates the number of days between two dates. In this case:

* Use the worker's "Date of Birth" field (from the Worker business object).

* Adjust the year of the birthdate to the current year or next year (if the birthday has already passed this year) using additional logic.

* Calculate the difference from today's date to this adjusted birthday date. For example, if today is February 21, 2025, and Logan's birthday is June 4 (adjusted to June 4, 2025), Date Difference returns 103 days.

* **Format Number:** The result of Date Difference is a numeric value (e.g., 103). To ensure it displays cleanly in the output string (without decimals or unnecessary formatting), Format Number can be used to convert it to a simple integer string (e.g., "103").

* **Text Constant:** To build the output string, static text like "s birthday is in " and " days" is needed. The Text Constant function provides fixed text values to include in the final concatenated result.

* **Concatenate Text:** The final step is to combine the worker's name (e.g., "Logan McNeil"), the static text, and the calculated days into one string. Concatenate Text merges multiple text values into a single output, such as "Logan McNeil" + "s birthday is in " + "103" + " days".

* **Option Analysis:**

* A. Format Date, Increment or Decrement Date, Extract Single Instance, Format Text: Incorrect.

Format Date converts dates to strings but doesn't calculate differences. Increment or Decrement Date adjusts dates but isn't suited for finding days until a future event. Extract Single Instance is for multi-instance fields, not relevant here. Format Text adjusts text appearance, not numeric calculations.

* B. Build Date, Format Date, Extract Single Instance, Format Text: Incorrect. Build Date creates a date from components, useful for setting the next birthday, but lacks the difference calculation.

Format Date and Extract Single Instance don't apply to the core need.

* C. Date Difference, Format Number, Text Constant, Concatenate Text: Correct. These functions cover calculating the days, formatting the number, adding static text, and building the final string.

- * D. Increment or Decrement Date, Format Number, Text Constant, Concatenate Text: Incorrect. Increment or Decrement Date can't directly calculate days to a future birthday without additional complexity; Date Difference is more appropriate.
 - * Implementation:
 - * Use Date Difference to calculate days from today to the next birthday (adjusting the year dynamically with additional logic if needed).
 - * Apply Format Number to ensure the result is a clean integer.
 - * Use Text Constant for static text ("s birthday is in " and " days").
 - * Use Concatenate Text to combine Worker Name, static text, and the formatted number.
- References from Workday Pro Integrations Study Guide:
- * Workday Calculated Fields: Section on "Date Functions" explains Date Difference for calculating time spans.
 - * Report Writer Fundamentals: Covers Concatenate Text and Text Constant for string building in reports.

NEW QUESTION # 60

You are creating an outbound connector using the Core Connector: Organization Outbound template. The vendor has provided the following requirements for how the data should appear in the output file.

| Organization Type | Output Value |
|---|--------------|
| Cost Center | CC |
| Pay Group | PAY |
| Supervisory | |
| Any Other Value should be assigned as "OTHER" | |

The vendor would also like to change the default document retention policy of 30 days to 7 days. What tasks do you need to use to configure this in your connector?

- A. Configure Integration Field Overrides and Configure Integration Field Attributes
- B. Configure Integration Maps and Configure Integration Field Attributes
- **C. Configure Integration Field Overrides and Configure Integration Attributes**
- D. Configure Integration Maps and Configure Integration Attributes

Answer: C

Explanation:

When creating an outbound connector using the Workday Core Connector: Organization Outbound template, you need to configure the connector to meet specific vendor requirements, such as formatting output data and adjusting document retention policies. Let's break down the question and analyze the requirements and options based on Workday's integration framework, specifically focusing on the Core Connector and its configuration tasks.

Understanding the Requirements

* **Output Data Formatting:** The vendor has provided a table specifying how organization types should appear in the output file (e.g., Cost Center as "CC", Pay Group as "PAY", Supervisory as "S", and any other value as "OTHER"). This indicates a need to transform or map Workday organization data into specific output values, which is typically handled by configuring how fields are processed or mapped in the integration.

* **Document Retention Policy Change:** The vendor wants to change the default document retention policy from 30 days to 7 days. In Workday, document retention policies for integrations (e.g., files stored on SFTP or other delivery methods) are managed through integration settings, specifically attributes related to file retention or delivery options.

Analyzing Workday Core Connector: Organization Outbound

The Core Connector: Organization Outbound template is a pre-built Workday integration template used to extract organization-related data (e.g., cost centers, pay groups, supervisory organizations) and send it to an external system. It leverages Workday's integration framework, including integration maps, field overrides, and attributes, to customize data output and behavior.

* **Integration Maps:** Used to define how data is transformed or mapped from Workday to the output format, often involving XSLT or predefined mappings.

* **Integration Field Overrides:** Allow you to override or customize how specific fields are displayed or formatted in the output, such as mapping "Cost Center" to "CC" as per the vendor's table.

* **Integration Attributes:** Control broader integration settings, such as delivery methods, file formats, and retention policies (e.g., document retention duration).

* **Integration Field Attributes:** Typically focus on specific field-level properties but are less commonly used for retention policies or broad mappings compared to the above options.

Evaluating the Vendor's Output Requirements

The table provided (Cost Center # "CC", Pay Group # "PAY", Supervisory # "S", any other value # "OTHER") suggests a need to transform or override the default output values for organization types. This is a field-level customization, best handled by Integration Field Overrides, which allow you to specify custom values or formats for specific fields in the output.

* For example, in the Core Connector, you can use Integration Field Overrides to map the Workday organization type (e.g., "Cost_Center") to the vendor's desired output ("CC"). This is a common practice for outbound integrations where external systems require specific formatting.

Evaluating the Retention Policy Change

The default document retention policy of 30 days needs to be changed to 7 days. In Workday, retention policies for integration output files (e.g., files delivered via SFTP or email) are configured as part of the integration's attributes, not field-level settings.

* Integration Attributes are used to manage integration-wide settings, including delivery options, file retention periods, and other global configurations. You can specify the retention period (e.g., 7 days) in the attributes section of the Core Connector configuration.

* This is distinct from field-level overrides or maps, as retention is not tied to individual data fields but to the integration's output management.

Analyzing the Options

Now, let's evaluate each option to determine which tasks are needed to meet both requirements:

* A. Configure Integration Maps and Configure Integration Attributes

* Integration Maps: These are used for broader data transformations or mappings, such as converting Workday XML to another format or defining complex data relationships. While they could theoretically handle the output value mappings (e.g., Cost Center # "CC"), they are typically more complex and less granular than field overrides for simple value changes.

* Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like retention.

* Why Not Sufficient?: Integration Maps are overkill for simple field value overrides like the vendor's table, and field-level customization is better handled by Integration Field Overrides for precision and ease.

* B. Configure Integration Field Overrides and Configure Integration Field Attributes

* Integration Field Overrides: Correct for mapping specific field values (e.g., Cost Center # "CC"), as they allow granular control over output formats for individual fields.

* Integration Field Attributes: These are less commonly used and typically focus on field-specific properties (e.g., data type, length), not broad integration settings like retention policies. Retention is not managed at the field level, so this is incorrect for the retention requirement.

* Why Not Sufficient?: Integration Field Attributes do not handle retention policies, making this option incomplete.

* C. Configure Integration Field Overrides and Configure Integration Attributes

* Integration Field Overrides: Perfect for mapping the vendor's output values (e.g., Cost Center # "CC", Pay Group # "PAY", etc.), as they allow precise control over field-level output formatting.

* Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like file retention.

* Why Sufficient?: This combination addresses both requirements—field-level output formatting and integration-wide retention policy changes—making it the most accurate choice.

* D. Configure Integration Maps and Configure Integration Field Attributes

* Integration Maps: As explained, these are better for complex transformations, not simple field value overrides like the vendor's table. They could work but are less efficient than field overrides.

* Integration Field Attributes: As noted, these do not handle retention policies or broad integration settings, making them incorrect for the retention requirement.

* Why Not Sufficient?: This combination fails to address retention effectively and uses Integration Maps when Integration Field Overrides would be more appropriate for the output formatting.

Conclusion

Based on the analysis, the vendor's requirements for output formatting (mapping organization types to specific values) and changing the retention policy (from 30 to 7 days) are best met by:

* Integration Field Overrides: To customize the output values for organization types (e.g., Cost Center # "CC") as shown in the table.

* Integration Attributes: To adjust the document retention policy from 30 days to 7 days.

NEW QUESTION # 61

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