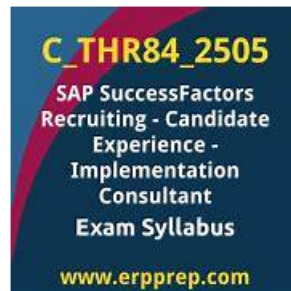


信頼できるC-THR84-2505試験時間 & 有料的SAP認定 トレーニング - 信頼できるSAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience



BONUS!!! Tech4Exam C-THR84-2505ダンプの一部を無料でダウンロード: https://drive.google.com/open?id=1izVASfpkWFr4M9sE9WYf-8QNII_e_CB5

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>> C-THR84-2505試験時間 <<

正確的なC-THR84-2505試験時間試験-試験の準備方法-権威のあるC-THR84-2505オンライン試験

Tech4ExamのSAPのC-THR84-2505問題集を買う前に、一部の問題と解答を無料で試用することができます。そうすると、Tech4ExamのSAPのC-THR84-2505トレーニング資料の品質をよく知っています。Tech4ExamのSAPのC-THR84-2505問題集は絶対あなたの最良の選択です。

SAP C-THR84-2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
トピック 2	<ul style="list-style-type: none"> Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
トピック 3	<ul style="list-style-type: none"> Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
トピック 4	<ul style="list-style-type: none"> Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
トピック 5	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
トピック 6	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience 認定 C-THR84-2505 試験問題 (Q54-Q59):

質問 # 54

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Configure a custom Marketing Brand Generic Object.
- B. Create the brands from Manage Data.
- C. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- D. Configure the standard Marketing Brand Generic Object.
- E. Create a microsite for each brand.

正解: C、D、E

解説:

Comprehensive and Detailed In-Depth Explanation:

For a multi-brand CSB site with UDM:

* Option A (Map the brand field from Setup Recruiting Marketing Job Field Mapping): Correct.

The brand field must be mapped to ensure job requisitions reflect the correct brand on the CSB site, a critical UDM step.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "To enable brand-specific job postings, the brand field must be mapped in Setup Recruiting Marketing Job Field Mapping to associate job requisitions with the appropriate brand displayed on the Career Site Builder site."

* Option B (Configure the standard Marketing Brand Generic Object): Correct. The standard Marketing Brand Generic Object defines brand attributes (e.g., name, logo) and is required for UDM multi-brand functionality.

* SAP Documentation Excerpt: From the Career Site Builder Multi-Brand Guide: "The standard Marketing Brand Generic Object is configured to store brand-specific data, such as logos and descriptions, which are utilized by the Unified Data Model for multi-brand career sites."

* Option D (Create a microsite for each brand): Correct. In CSB, each brand typically gets a microsite (e.g., careers.brand1.com) to differentiate candidate experiences, configured with UDM.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "For customers with multiple brands, configure microsites within Career Site Builder for each brand to provide a tailored candidate experience, leveraging the Unified Data Model

for data consistency."

* Option C (Configure a custom Marketing Brand Generic Object): Incorrect. The standard object suffices; a custom object isn't typically required unless unique fields are needed beyond SAP's defaults.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Multi-Brand Guide.

質問 # 55

For customers who enable the Unified Data Model, how can you define the scope of jobs that appear on category pages? Note: There are 3 correct answers to this question.

- **A. Categories can be defined using Keyword or Location.**
- B. Categories can be defined using a maximum of one filter field.
- **C. Categories can be defined using objects or picklists from the job requisition template.**
- **D. Categories can be defined by selecting multiple values for the fields.**
- E. Categories can be defined after mapping fields from Setup Recruiting Marketing Job Field Mapping.

正解: A、C、D

解説:

Comprehensive and Detailed In-Depth Explanation:

Category pages in CSB with UDM filter jobs based on mapped data:

* Option B (Categories can be defined using objects or picklists from the job requisition template):

Correct. Fields like department or job type (picklists/objects) can define category scope.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "Category pages can leverage objects or picklists from the job requisition template, such as department or job category, to define the scope of displayed jobs."

* Option D (Categories can be defined by selecting multiple values for the fields): Correct. Multiple values (e.g., "Sales" and "Marketing" for department) can be selected to broaden category scope.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide:

"Administrators can select multiple values for mapped fields to define category pages, allowing flexible job groupings."

* Option E (Categories can be defined using Keyword or Location): Correct. Keywords (e.g., "engineer") or locations (e.g., "New York") can scope categories dynamically.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "Keyword and Location fields, when mapped, can be used to define category pages for targeted job displays."

* Option A (Categories can be defined using a maximum of one filter field): Incorrect. Multiple fields can be used, not limited to one.

質問 # 56

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note:

There are 2 correct answers to this question.

- **A. Check the Export Automated Process Logs from Command Center.**
- B. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- C. Check the Export Jobs to CSV log from Command Center.
- **D. Check that each user has a unique email address.**

正解: A、D

解説:

Comprehensive and Detailed In-Depth Explanation:

Recruiter Sync syncs users from Recruiting Management to Career Site Builder (CSB) for admin roles. If users don't appear under CSB > Users > Roles > Admin Users, troubleshooting is essential:

* Option A (Check the Export Automated Process Logs from Command Center): Correct. Logs identify sync errors or failures affecting user imports.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "To troubleshoot issues with Recruiter Sync, check the Export Automated Process Logs in Command Center to identify errors or failures in the synchronization process that may prevent users from appearing in CSB."

* Reasoning: In Command Center > Logs, a log entry like "Sync failed: Duplicate email detected" points to the issue. This is the first step to diagnose whether the sync process ran successfully.

* Practical Example: For "Best Run," a log shows "User sync error: 2025-03-04 10:00" due to a server timeout, guiding further

investigation.

* Option D (Check that each user has a unique email address): Correct. Duplicate emails prevent sync, as CSB requires unique identifiers for user records.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure each user has a unique email address in the system; duplicate emails will cause Recruiter Sync to fail, preventing users from appearing under CSB > Users > Roles."

* Reasoning: In Recruiting Management, if two recruiters share "recruiter@bestrun.com," only one syncs to CSB. Checking user data in Admin Center > User Data Files confirms uniqueness.

* Practical Example: For "Best Run," resolving "recruiter1@bestrun.com" and "recruiter2@bestrun.com" as duplicates fixes the sync.

* Option B (Check the Export Jobs to CSV log): Incorrect. This log tracks job data exports, not user sync issues.

* Option C (Check the field mapping): Incorrect. Field mapping affects job data, not user sync, which uses predefined user fields.

質問 # 57

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped? Note: There are 2 correct answers to this question.

- A. Invited to Apply
- B. Forwarded
- C. Auto Disqualified
- D. Withdrawn by Candidate

正解: A、B

解説:

Comprehensive and Detailed In-Depth Explanation:

Mapping applicant statuses in Advanced Analytics (AA) tracks candidate pipeline progression for reporting.

Let's identify exceptions:

* Option B (Invited to Apply): Correct. This pre-application status (e.g., an email invitation) isn't part of the pipeline and thus doesn't require mapping.

* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Invited to Apply' does not need to be mapped in Advanced Analytics, as it represents a pre-application status outside the candidate pipeline."

* Reasoning: An "Invited to Apply" email from careers.bestrun.com isn't tracked until the candidate applies, so it's excluded from AA's status set in Admin Center > Advanced Analytics Configuration.

* Practical Example: For "Best Run," an invite sent on February 1, 2025, isn't mapped.

* Option C (Forwarded): Correct. This internal recruiter action (e.g., forwarding a profile) isn't a candidate-facing status.

* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Forwarded' is an internal recruiter action and does not require mapping in Advanced Analytics, as it is not a candidate-facing pipeline status."

* Reasoning: Forwarding a candidate to a hiring manager in Recruiting Management doesn't affect the candidate's journey, so it's omitted from AA mapping.

* Practical Example: For "Best Run," a "Forwarded" action on March 1, 2025, isn't tracked.

* Option A (Auto Disqualified): Incorrect. This pipeline endpoint (e.g., rejected by ATS) must be mapped for complete reporting.

* Option D (Withdrawn by Candidate): Incorrect. This key status (e.g., candidate opts out) requires mapping to reflect pipeline drop-off.

: SAP SuccessFactors Recruiting: Candidate Experience - Advanced Analytics Guide (Status Mapping).

質問 # 58

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Landing page
- B. Content page
- C. Category page
- D. Map page

正解: B

解説:

Comprehensive and Detailed In-Depth Explanation:

In SAP SuccessFactors Recruiting: Candidate Experience, Career Site Builder (CSB) is a fully hosted solution for career sites, but

some customers maintain supplemental career-related content on external sites (e.g., their corporate website) and link it to CSB. Let's analyze why "Content page" is the most common type hosted externally:

* Option A (Content page): Correct. Content pages, such as "About Us," "Company Culture," or

"Benefits," provide static, informational content about the employer. These are frequently hosted on a customer's corporate site because they align with broader branding efforts and may already exist outside the CSB scope. Linking these to CSB ensures candidates can access detailed company info without duplicating it in CSB.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Customers often maintain content pages, such as 'About Us' or 'Our Values,' on their externally hosted corporate websites. These can be linked from the CSB site via external type links in the header or footer to provide candidates with additional employer information."

* Reasoning: Imagine a company like "Best Run Corp." Their CSB site (careers.bestrun.com) focuses on job listings, but their corporate site (www.bestrun.com) has an "About Us" page detailing their history. A header link in CSB to this external content page enhances the candidate experience without overloading CSB with non-job content.

* Practical Example: In a multi-brand scenario, a customer might link to a corporate "Diversity" page to reinforce their employer brand consistently across platforms.

* Option B (Map page): Incorrect. A "Map page" isn't a standard CSB page type. While CSB integrates Google Maps for job locations, customers rarely host standalone map pages externally, as this functionality is embedded within CSB's search experience.

* Option C (Landing page): Incorrect. Landing pages in CSB are campaign-specific (e.g., for a hiring event) and typically hosted within CSB to leverage data capture forms and job links. External landing pages are less common for career info.

* Option D (Category page): Incorrect. Category pages (e.g., "Sales Jobs") display job listings and are core to CSB's purpose. Hosting them externally defeats CSB's job-centric design.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (External Links and Page Types).

質問 # 59

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