C-THR94-2505 Test Questions Answers - Study C-THR94-2505 Reference

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505)questions are in use by many customers currently, and they are preparing for their best future daily. Even the students who used it in the past to prepare for the SAP C-THR94-2505 Certification Exam have rated our practice questions as one of the best. You will receive updates till 365 days after your purchase, and there is a 24/7 support system that assists you whenever you are stuck in any problem or issues.

SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 5	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q51-Q56):

NEW QUESTION # 51
What is the purpose of the IF condition in the following take rule?

- A. To prevent more than 4 sick leave requests from being created in a month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave days from being created in a month
- D. To prevent more than 4 sick leave requests from being created on the first day of the month

Answer: A

NEW QUESTION # 52
What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can be displayed based on calendar days.
- C. Leave of Absence can be displayed based on work schedule days.
- D. Leave of Absence can alter the employee's status in Job Information.
- E. Leave of Absence can be requested as a half day.

Answer: B,C,D

NEW QUESTION # 53
Which object do you use to configure how accruals are to be awarded?

- A. Accrual Calculation Base
- B. Time Account Type
- C. Time Type
- D. Time Account

Answer: B

NEW QUESTION # 54

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for only Current Day
- B. Holiday Class Filter for only Current Day and Previous Day
- C. Holiday Class Filter for Current Day, Previous Day, and Next Day
- D. Holiday Class Filter for only Current Day and Next Day

Answer: C

NEW QUESTION # 55
Which generic object do you use to import leave requests?

- A. External Time Data
- B. Employee Time Sheet
- C. Employee Time
- D. External Time Record

Answer: C

NEW QUESTION # 56
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