Oracle 1z0-1046-24 Reliable Study Materials | Latest 1z0-1046-24 Study Plan

It means that our 1z0-1046-24 test questions are very useful for all people to achieve their dreams, and the high quality of our 1z0-1046-24 exam prep is one insurmountable problem. If you decide to choice our products as your study tool, you will be easier to pass your exam and get the 1z0-1046-24 Certification in the shortest time. So do not hesitate and buy our 1z0-1046-24 test torrent, an unexpected surprise is awaiting you, we believe you will prefer to our 1z0-1046-24 test questions than other study materials.

ExamTorrent will provide exam prep and Oracle 1z0-1046-24 Exam Simulations you will need to take a certification examination. About Oracle 1z0-1046-24 test, you can find related dumps from different websites or books, however, ExamTorrent has the advantage of perfect contents, strong logicality and complete supporting facilities. ExamTorrent original questions and test answers can not only help you to pass an exam, can also save you valuable time.

>> Oracle 1z0-1046-24 Reliable Study Materials <<

Latest 1z0-1046-24 Study Plan, 1z0-1046-24 Free Exam Dumps

In the mass job market, if you desire to be an outstanding person, an exam certificate is a necessity. Just as an old saying goes, "It's never too old to learn", so preparing for a 1z0-1046-24 certification is becoming a common occurrence. Especially in the workplace of today, a variety of training materials and tools always makes you confused and spend much extra time to test its quality, which in turn wastes your time in learning. In fact, you can totally believe in our 1z0-1046-24 Test Questions for us 100% guarantee you pass exam. If you unfortunately fail in the exam after using our 1z0-1046-24 test questions, you will also get a full refund from our company by virtue of the proof certificate.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q147-Q152):

NEW QUESTION # 147
A consultant is trying to modify an existing lookup type to add a lookup code. But, they are not able to add lookup code.
What could be the possible reason?

- A. The lookup type has been defined as Read Only.
- B. The configuration level of lookup type is set as System.
- C. The configuration level of lookup type is set as User.

Answer: B

Explanation:
In Oracle Global Human Resources Cloud, lookup types are used to define lists of values (lookup codes) for fields, such as drop-down menus or selection lists. The question indicates that a consultant cannot add a lookup code to an existing lookup type, and we need to identify the reason. Lookup types have a configuration level that determines their modifiability:System,Extensible, orUser.
* Option A: The lookup type has been defined as Read Only.This option is incorrect because Oracle HCM Cloud does not use

aRead Onlydesignation for lookup types. Instead, modifiability is controlled by theConfiguration Level(System, Extensible, or User). ASystemlookup type is non-editable, an Extensiblelookup type allows adding new codes but not modifying predefined ones, and aUserlookup type is fully editable. The termRead Onlymay be confused withSystemlookup types, but it is not a standard term in Oracle documentation for this context, making this option invalid.
* Option B: The configuration level of lookup type is set as System.This is the correct answer. Lookup types with aSystemconfiguration level are predefined by Oracle and cannot be modified by users, including adding, editing, or deleting lookup codes. For example, a lookup type like PER_PERSON_TYPE(for person types) is set asSystem, preventing consultants from adding new codes to maintain system integrity. If the consultant is trying to modify such a lookup type, they will be unable to add a lookup code, as the system restricts changes. Oracle documentation confirms thatSystem lookup types are locked for modifications, making this the most likely reason.
* Option C: The configuration level of lookup type is set as User.This option is incorrect. A lookup type with aUserconfiguration level is fully editable, allowing users to add, edit, or delete lookup codes as needed. For instance, a custom lookup type created for department categories would typically beUser level, enabling the consultant to add new codes freely. Since the consultant cannot add a lookup code, a Userconfiguration level does not explain the issue.
* Why this reason?The inability to add a lookup code points to a restriction on the lookup type's modifiability. TheSystemconfiguration level explicitly prevents changes to ensure consistency across the application, aligning with Oracle's design for predefined lookup types. NeitherRead OnlynorUser accurately describes the restriction, asRead Onlyis not a valid term, andUserallows modifications.
References
* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:
docs.oracle.com, Published: 2023-12-12
* Section: Lookups: "System lookup types are predefined and can't be modified. Extensible lookup types let you add new lookup codes, but you can't modify predefined codes. User lookup types are fully editable."
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.
oracle.com, Published: 2024-07-02
* Section: Manage Lookups: "You manage lookups using the Manage Common Lookups task. The configuration level determines whether you can add or modify lookup codes."
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27
* Section: Configuration Enhancements: "Clarifications on lookup type management and restrictions."

NEW QUESTION # 148

As a consultant in your company, you are required to set up names and details of schools, colleges, universities, and so on, so that users can select from this list when entering their qualifications such as degrees. Identify the correct setup task in Functional Setup Manager > Define Workforce Profiles.

- A. Define Talent Profile Content > Manage Content Subscribers
- B. Define Talent Profile Content > Manage Educational Establishments
- C. Define Talent Profile Content > Manage Profile Content Items
- D. Define Talent Profiles > Manage Profile Types

Answer: B

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, educational establishments (schools, universities) are maintained as part of the talent profile to support qualification tracking.
* Option A: "Manage Profile Content Items" defines specific content (e.g., skills), not educational institutions.
* Option B: "Manage Content Subscribers" controls access to content, not the list itself.
* Option C: "Manage Profile Types" defines profile structures, not specific data likeinstitutions.
* Option D: Correct. "Manage Educational Establishments" under Define Talent Profile Content allows setup of a selectable list of schools, colleges, and universities for qualifications.
The correct answer isD, per "Implementing Global Human Resources" on workforce profiles.

NEW QUESTION # 149

When working on the Manage Geographies page, in what order do you need to access the areas that are available if you are manually configuring your geographies?

- A. Validation Defined, Hierarchy Defined, Structure Defined

- B. Validation Defined, Address Cleansing Defined, Hierarchy Defined, Structure Defined
- C. Hierarchy Defined, Structure Defined, Validation Defined
- D. Structure Defined, Hierarchy Defined, Validation Defined

Answer: D

Explanation:
Full Detailed in Depth Explanation:
When manually configuring geographies in Oracle HCM Cloud using the Manage Geographies page, the correct sequence is critical to ensure the geography framework is set up properly. The process begins with defining theStructureof the geography (e.g., country, state, city levels), followed by defining theHierarchy (how these levels relate to one another), and finally setting upValidation(rules to ensure data integrity and usability). This sequence ensures that the foundational structure is in place before relationships are established and validated. According to the Oracle HCM Cloud documentation, specifically the "Implementing Global Human Resources" guide, the recommended order is:
* Structure Defined: Define the levels of geography (e.g., country, province, city).
* Hierarchy Defined: Establish parent-child relationships between geography levels.

NEW QUESTION # 150
A candidate applied for an employment opportunity with a legal employer in the past. The candidate reapplies after some time for an opportunity with a different legal employer in the same enterprise. While applying the second time, the candidate provides a new national identification value. Which option does the application use to check if a matching record already exists in the system?

- A. The application cannot identify the matching record, and there will be two person records available for further processing.
- B. The application searches for the availability of date of birth and middle name to identify the matching record.
- C. The application identifies a match if the first name, the first character of the last name, and date of birth are the same; or if the last name, the first character of the first name, and date of birth are the same.
- D. Because the national identifier has changed, the system cannot identify the matching record.

Answer: C

Explanation:
Full Detailed In-Depth Explanation:
Oracle Global Human Resources Cloud uses a matching algorithm to identify duplicate person records during hiring or reapplication, even across legal employers within the same enterprise. This is critical to avoid duplicate records when national identifiers change.
Option A: Date of birth and middle name alone are not the standard criteria; the algorithm uses a broader combination for accuracy.
Option B: Incorrect. The system attempts to match records before creating duplicates, using predefined rules.
Option C: Incorrect. A changed national identifier does not prevent matching; the system relies on other attributes, not solely the identifier.
Option D: Correct. Oracle's person matching rules (configurable via "Manage Person Duplicate Identification") use combinations like:
First name, first character of last name, and date of birth; or
Last name, first character of first name, and date of birth.These rules identify matches despite a new national identifier, ensuring the candidate is linked to their prior record if other key attributes align.
The correct answer isD, as detailed in "Implementing Global Human Resources" on person record matching.

NEW QUESTION # 151
At which two levels can Profile Options be set for HCM Cloud: Global Human Resources?

- A. User
- B. Role
- C. Site
- D. Product

Answer: A,C

Explanation:
Full Detailed in Depth Explanation:
Profile Options in Oracle HCM Cloud control system behavior and can be set at:
* A: Site level, applying globally to all users and organizations.

* D: User level, allowing personalization for individual users.

NEW QUESTION # 152

......

Our 1z0-1046-24 exam questions are highly praised for their good performance. Customers often value the functionality of the product. After a long period of research and development, our 1z0-1046-24 learning materials have been greatly optimized. We can promise you that all of our 1z0-1046-24 practice materials are completely flexible. In addition, we have experts who specialize in research optimization, constantly update and improve our learning materials, and then send them to our customers. We take client's advice on 1z0-1046-24 training prep seriously and develop it with the advices.

Latest 1z0-1046-24 Study Plan: https://www.examtorrent.com/1z0-1046-24-valid-vce-dumps.html

Furthermore, ExamTorrent also offers free updates of 1z0-1046-24 exam questions for up to 365 days after buying Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) dumps, Oracle 1z0-1046-24 Reliable Study Materials But now test king makes your prep a bit easy and m=enables you to get fully prepared within a short period of time, Oracle 1z0-1046-24 Reliable Study Materials We have professional IT staff to check update every day, We can.

Ideally, you want to simplify things by reducing the number of factors 1z0-1046-24 Latest Test Bootcamp that you lose in information by ignoring some factors, ChewedKandi is the moniker of freelance Illustrator Sharon Milne.

Free PDF Authoritative Oracle - 1z0-1046-24 - Oracle Global Human Resources Cloud 2024 Implementation Professional Reliable Study Materials

Furthermore, ExamTorrent also offers free updates of 1z0-1046-24 Exam Questions for up to 365 days after buying Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) dumps, But now test king makes your prep 1z0-1046-24 a bit easy and m=enables you to get fully prepared within a short period of time.

We have professional IT staff to check update Free 1z0-1046-24 Download Pdf every day, We can, For thanks for your trust, we provide some discounts if you are satisfied with our Oracle 1z0-1046-24 valid vce test and want to purchase another version; we are pleasure to give you some discounts.

- 2026 Accurate 1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional Reliable Study Materials 🞐 Search for { 1z0-1046-24 } and download it for free immediately on ▷ www.verifieddumps.com ◁ 🞐 🞐Examcollection 1z0-1046-24 Questions Answers
- 1z0-1046-24 New Braindumps Pdf 🞐 1z0-1046-24 New Braindumps Pdf 🞐 1z0-1046-24 Trustworthy Practice 🞐 Simply search for ➡ 1z0-1046-24 🞐 for free download on ▶ www.pdfvce.com ◀ 🞐1z0-1046-24 Latest Exam Testking
- Prepare for sure with 1z0-1046-24 free update dumps - 1z0-1046-24 dump torrent 🞐 Search on ⇒ www.prep4sures.top ⇐ for ➡ 1z0-1046-24 🞐 to obtain exam materials for free download 🞐Exam Dumps 1z0-1046-24 Demo
- Exam Dumps 1z0-1046-24 Demo 🞐 1z0-1046-24 Trustworthy Practice 🞐 Reliable 1z0-1046-24 Test Vce 🞐 Go to website [www.pdfvce.com] open and search for " 1z0-1046-24 " to download for free 🞐Exam Dumps 1z0-1046-24 Demo
- 1z0-1046-24 Reliable Study Materials - 100% Pass Quiz 2026 Oracle 1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional First-grade Latest Study Plan 🞐 Easily obtain free download of 🞐 1z0-1046-24 🞐 by searching on ➡ www.vce4dumps.com 🞐 🞐Examcollection 1z0-1046-24 Questions Answers
- Valid 1z0-1046-24 Exam Review 🞐 Reliable 1z0-1046-24 Braindumps Pdf 🞐 1z0-1046-24 Instant Download 🞐 Copy URL ☀ www.pdfvce.com 🞐☀🞐 open and search for ⇒ 1z0-1046-24 ⇐ to download for free 🞐1z0-1046-24 Latest Exam Testking
- Practice 1z0-1046-24 Engine 🞐 Exam 1z0-1046-24 Learning 🞐 Exam 1z0-1046-24 Learning 🞐 Enter ✔ www.torrentvce.com 🞐✔🞐 and search for ✔ 1z0-1046-24 🞐✔🞐 to download for free 🞐Reliable 1z0-1046-24 Test Sims
- Exam 1z0-1046-24 Learning 🞐 1z0-1046-24 New Braindumps Ebook 🞐 Reliable 1z0-1046-24 Braindumps Pdf 🞐 Download 「 1z0-1046-24 」 for free by simply searching on （ www.pdfvce.com ） 🞐1z0-1046-24 Instant Download
- 1z0-1046-24 New Braindumps Ebook 🞐 Examcollection 1z0-1046-24 Questions Answers 🞐 Reliable 1z0-1046-24 Test Sims 🞐 Search for 🞐 1z0-1046-24 🞐 and obtain a free download on ➡ www.examcollectionpass.com 🞐🞐🞐 🞐 🞐Valid 1z0-1046-24 Exam Cram
- Choosing 1z0-1046-24 Reliable Study Materials Makes It As Easy As Eating to Pass Oracle Global Human Resources Cloud 2024 Implementation Professional 🞐 Simply search for ➡ 1z0-1046-24 🞐🞐🞐 for free download on 「 www.pdfvce.com 」 🞐1z0-1046-24 Examcollection
- Free PDF Quiz 2026 1z0-1046-24: Updated Oracle Global Human Resources Cloud 2024 Implementation Professional

- myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, temanbisnisdigital.id, stackblitz.com, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, Disposable vapes

What's more, part of that ExamTorrent 1z0-1046-24 dumps now are free: https://drive.google.com/open?id=1Q8qp_7gBVcY42WGXPnGXw8-XfoRrYFJD