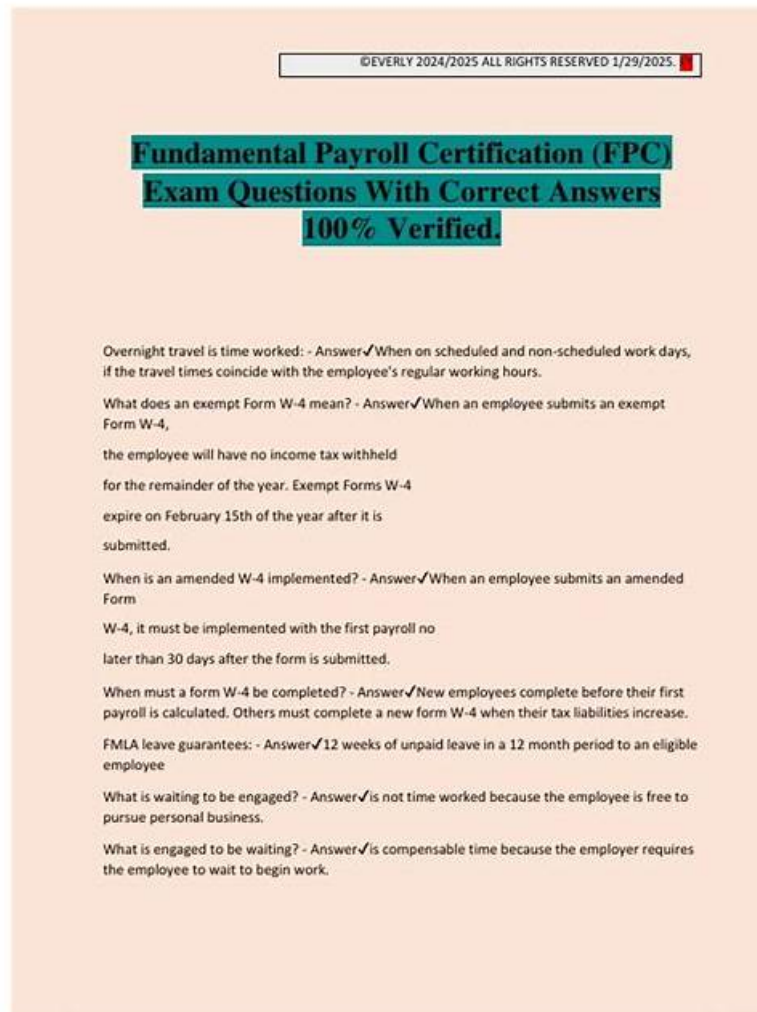


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## APA Fundamental Payroll Certification Sample Questions (Q93-Q98):

### NEW QUESTION # 93

A terminated employee submits a written request on August 1 for the current year Form W-2. By what date MUST the employer furnish the Form W-2?

- A. January 31
- **B. August 31**
- C. October 31
- D. September 30

**Answer: B**

Explanation:

\* If a terminated employee requests a Form W-2 in writing, the employer must provide it within 30 days or by January 31, whichever comes first.

\* Since the request was made on August 1, the deadline is August 31.

References:

\* IRS Form W-2 Guidelines

### NEW QUESTION # 94

Using the wage bracket method, calculate the employee's net pay. The employee's W-4 was completed in 2019 or earlier.

- A. \$686.45
- **B. \$651.45**
- C. \$589.70
- D. \$685.45

**Answer: B**

Explanation:

Step 1: Calculate gross pay

$\$15 \times 40 \text{ hours} = \$600.00$

Step 2: Deduct 401(k) deferral

$\$600 - \$50 = \$550.00$  taxable income

Step 3: Apply IRS wage bracket tax method (for a single employee, 2019 W-4) FIT withholding: \$35.00 (estimated from IRS tax tables) Social Security:  $\$600 \times 6.2\% = \$37.20$  Medicare:  $\$600 \times 1.45\% = \$8.70$  Step 4: Net Pay Calculation

$\$550 - (\$35 + \$37.20 + \$8.70) = \$651.45$

Reference:

IRS Publication 15-T (Federal Income Tax Withholding Tables)

### NEW QUESTION # 95

An exempt employee is being paid an annual discretionary bonus. The employee has submitted a 2020 W-4.

Calculate the net pay based on the following information:

- A. \$3,932.83
- **B. \$3,267.50**
- C. \$3,603.40
- D. \$3,117.50

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation: Using the IRS Supplemental Wage Method, the flat tax rate of 22% applies to bonuses:

\* Federal Income Tax:  
\*  $\$5,000 \times 22\% = \$1,100.00$   
\* Social Security Tax:  
\*  $\$5,000 \times 6.2\% = \$310.00$   
\* Medicare Tax:  
\*  $\$5,000 \times 1.45\% = \$72.50$   
\* State Income Tax:  
\*  $\$5,000 \times 5.0\% = \$250.00$

Total Taxes Withheld:

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#### NEW QUESTION # 96

An employer who takes the tip credit has an employee who worked 25 hours and received \$100.00 in tips. Calculate the employee's gross pay.

- A. \$153.25
- B. \$181.25
- C. \$81.25
- D. \$281.25

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation:

Under the FLSA tip credit rules, the employer may pay a reduced cash wage of \$2.13 per hour, as long as tips bring the total wage to at least \$7.25 per hour.

Cash Wage Calculation:

$\$2.13 \times 25 \text{ hours} = \$53.25$

Tips Received:

\$100.00

Total Gross Pay:

$\$53.25 + \$100.00 = \$153.25$

Thus, the correct answer is B. \$153.25.

Reference:

FLSA - Tip Credit Rules and Minimum Wage Compliance

Payroll.org - Employer Guidelines for Tip Reporting

#### NEW QUESTION # 97

which of the following plans applies only to employees of public schools, colleges and universities, and public charities?

- A. 457b
- B. 401k
- C. both b and c
- D. 403b

**Answer: D**

#### NEW QUESTION # 98

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