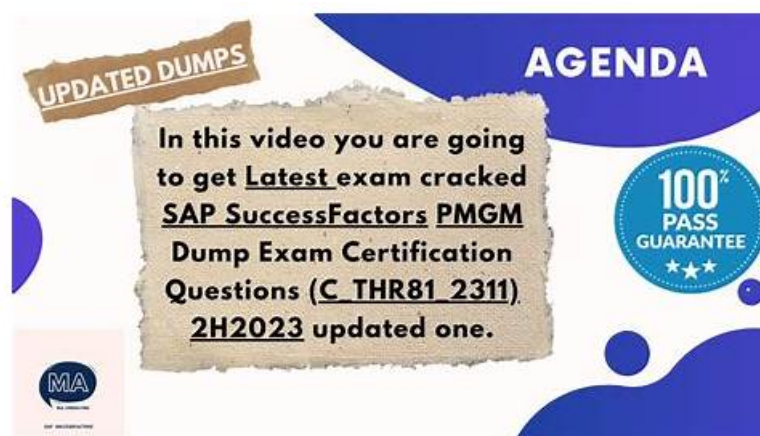# Ace Your SAP C-THR82-2311 Exam with ActualTestsQuiz: Comprehensive Study Material and Real Exam Questions

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SAP C-THR82-2311 Exam Syllabus Topics:

Topic	Details
Topic 1	• Goal Management: This covers creating and managing goals, setting goal types, visibility and permissions, and workflows.
Topic 2	• Reporting and Analytics: This section includes generating reports on performance data, and using analytics to track progress and identify trends.
Topic 3	• Performance Management Configuration: This includes topics like configuring goals, objectives, ratings, and weights.
Topic 4	• Compensation Management Integration: This section covers aspects of integrating performance data with compensation planning.
Topic 5	• Performance Reviews: This includes creating and conducting performance reviews, using templates, and feedback mechanisms.

>> C-THR82-2311 Original Questions <<

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SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 Sample Questions (Q46-Q51):

NEW QUESTION # 46
What must you consider when using job families and roles?

- A. Multiple job codes can be assigned to each job role.
- B. An employee can be assigned to multiple job codes.
- C. Job roles can be created without assigning them to a job family.
- D. Job families must be defined for the major job levels within the organization.

Answer: A

NEW QUESTION # 47
What can you do with the latest version of continuous performance management (CPM)?

Note: There are 3 correct answers to this question.

- A. Add your own meeting notes to assist with the 1:1 meeting.
- B. Add attachments to one of your activities.
- C. Send a channel invitation to your colleague to have regular 1:1 meetings.
- D. Create a new development goal from your activities view.
- E. Provide coaching advice to your direct report in the 1:1 meeting.

Answer: A,B,D

NEW QUESTION # 48
In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?
Note: There are 2 correct answers to this question.

- A. Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score is populated in the form.
- B. Define Manual Overall Rating as a required field for the role providing the final rating (like EM).
- C. Define the Section Comments field as a required field for the role providing the final rating (like EM).
- D. Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.

Answer: B,D

NEW QUESTION # 49
How can you set up rating scales in your performance form template?
Note: There are 2 correct answers to this question.

- A. You can assign more than one rating scale to your ratable sections.
- B. You can set a main rating scale from General Settings.
- C. You can change the rating scale on live forms.
- D. You can set a rating scale in a custom section.

Answer: A,B

NEW QUESTION # 50
Which of the following are unique admin actions for 360 Reviews that are NOT available in performance forms?
Note: There are 3 correct answers to this question.

- A. Mass decline forms.
- B. Change form dates.
- C. Restore deleted forms.
- D. Restore completed forms.
- E. Change participant category.

Answer: A,D,E

NEW QUESTION # 51
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