

Exam C_THR94_2505 Fees - 100% Pass First-grade C_THR94_2505 - Exam SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Forum



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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 5	<ul style="list-style-type: none">Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 6	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q46-Q51):

NEW QUESTION # 46

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can be requested as a half day.
- C. Leave of Absence can be displayed based on work schedule days.
- D. Leave of Absence can alter the employee's status in Job Information.
- E. Leave of Absence can be displayed based on calendar days.

Answer: C,D,E

NEW QUESTION # 47

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Valuation Periods and assign them to one Time Profile.
- B. Create two Time Valuation Periods and assign them to one Time Recording Profile.
- C. Create two Time Recording Profiles with two different Time Valuation Periods.
- D. Create two Time Profiles with two different Time Valuation Periods.

Answer: C

NEW QUESTION # 48

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.

Answer: C

NEW QUESTION # 49

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Submit Time Sheet Job
- B. Time Sheet Generate Working Time Job
- C. Synchronize Planned Working Times Job
- D. Time Sheet Import External Times Job

Answer: A,B

NEW QUESTION # 50

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- B. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022
- C. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- D. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022

Answer: D

NEW QUESTION # 51

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