

C_THR95_2505 Reliable Exam Vce - C_THR95_2505 Cert Exam



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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none">• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	<ul style="list-style-type: none">• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	<ul style="list-style-type: none">• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none">• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q50-Q55):

NEW QUESTION # 50

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- A. The mapped competencies in Families and Roles must have expected ratings and weights.
- B. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- C. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- D. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.

Answer: B,D

NEW QUESTION # 51

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Manage Templates within Admin Center
- B. Import/Update/Export Goal Plan Template in Provisioning
- C. Import/Update/Export Development Plan Template in Provisioning
- D. Form Template Settings within Admin Center

Answer: B,C

NEW QUESTION # 52

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Import MDF data from Import and Export Data.
- B. Select the picklist in the settings of Manage Mentoring Programs.
- C. Import custom labels in Admin Center.
- D. Assign the MDF permission for Configure Object Definition.
- E. Utilize Program Level Text Replacement.

Answer: B,C,D

NEW QUESTION # 53

Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- A. Multiple learning activity catalogs can be associated with a single development plan.
- B. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- C. Learning activities are updated based on the learning activity GUID.
- D. Partial or incremental updates of the learning activities catalog can be loaded.

Answer: A,D

NEW QUESTION # 54

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-length
 - B. max-per-competency
 - C. max-per-category
 - D. max-goals

Answer: C

NEW QUESTION # 55

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