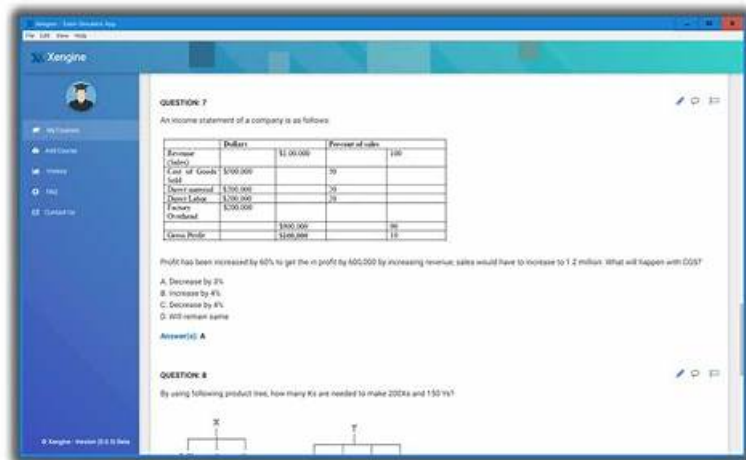# EAPA_2025 Test Practice Exam Pass For Sure | EAPA_2025 Reliable Dumps Questions

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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 2	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.
Topic 3	• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q31-Q36):

NEW QUESTION # 31
A GIS intern is digitizing water body features within a state park using Esri's Imagery basemap for reference.
While creating a lake feature, the intern realizes that they mistook a large portion of the lakefront as part of the lake.
Which editing tool should the intern use to modify the lake feature?

- A. Merge
- B. Align Features
- C. Reshape

Answer: C

Explanation:
The Reshape tool allows you to modify an existing polygon's shape by drawing a new boundary for part of the feature. This is ideal for correcting over-digitized areas by trimming or extending specific portions of the lake.
* Merge (Option B) combines multiple features but doesn't reshape geometry.
* Align Features (Option C) is used for snapping and aligning edges between features but not for altering individual shapes.
Therefore, the correct answer is A.
-

NEW QUESTION # 32
Which raster format can ArcGIS Pro display but not write?

- A. MrSID
- B. GIF
- C. IMAGINE Image

Answer: A

Explanation:
ArcGIS Pro can read and display MrSID format rasters but cannot write or export data into MrSID format because it is a proprietary format that requires special licensing for encoding.
* IMAGINE Image (Option A) is fully supported for both reading and writing.
* GIF (Option B) can be written for exporting simple images but is not ideal for full raster datasets.
* MrSID (Option C) is read-only by default in ArcGIS Pro.
Therefore, the correct answer is C.
-

NEW QUESTION # 33
A GIS technician has crop field data and is working with a dimension feature class. The technician wants to get measurements for all features from the same starting location.
Which editing tool should the technician use to complete the task?

- A. Simple aligned
- B. Continue dimensions
- C. Baseline aligned

Answer: C

Explanation:
The Baseline Aligned dimension tool is used when multiple measurements need to originate from a common baseline. This is exactly the case when measuring multiple crop fields from the same starting location, ensuring consistent and aligned measurements across

features.
* Simple Aligned creates individual dimension lines between two points but not aligned from a single baseline.
* Continue Dimensions adds dimensions that continue from the endpoint of the previous dimension but is not intended for measurements from a common baseline.
* Baseline Aligned properly anchors all measurements to the same origin point.
Therefore, the correct answer is B.
-

NEW QUESTION # 34
A GIS technician has two feature classes: Sites and Buildings. The technician needs to assign the building name to the site if they intersect when adding/updating site features and wants to use attribute rules to do this.
Which attribute rule type should the analyst use to accomplish this task?

* A. Calculation rule
* B. Constraint rule
* C. Validation rule

Answer: A

Explanation:
Calculation rules automatically calculate attribute values based on spatial relationships, other attribute values, or predefined logic at the time of feature creation or update. In this scenario, the intersecting building name can be assigned automatically to the site feature using a calculation rule.
* Validation rules (Option A) check for rule compliance but don't assign values.
* Constraint rules (Option B) prevent invalid edits but do not calculate fields.
Therefore, the correct answer is C.

NEW QUESTION # 35
A GIS analyst has a feature class and a non-spatial table stored in the same geodatabase. The analyst needs to create a composite relationship to ensure data integrity.
Which association type should the analyst apply?

* A. Relationship class
* B. Spatial join
* C. Attribute join

Answer: A

Explanation:
A relationship class defines a permanent association between a feature class and a table or between two feature classes in a geodatabase. Composite relationship classes enforce referential integrity, ensuring that related records remain consistent (e.g., when a parent record is deleted, related child records are also removed).
* Attribute join (Option A) is temporary and does not enforce integrity.
* Spatial join (Option B) requires spatial relationships and applies only between spatial datasets.
* Relationship class (Option C) allows managing relationships between spatial and non-spatial tables with referential integrity.
Therefore, the correct answer is C.
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NEW QUESTION # 36
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