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APA Certified Payroll Professional Sample Questions (Q42-Q47):

NEW QUESTION # 42

In a customer service situation, Payroll should:

- A. avoid addressing stressful issues
- B. assure the caller everything is okay, even when it's not
- C. remain assertive and stays focused
- D. get in the last word

Answer: C

NEW QUESTION # 43

Which of the following statements describes a self-insured workers' compensation plan?

- A. The wages will continue as if the employee is still working
- B. The individual employee is responsible for his own insurance
- C. The state pays the workers' compensation payments
- **D. The employer funds the workers' compensation payments**

Answer: D

NEW QUESTION # 44

Under FLSA , what is the compensation due an employee whose rate of pay is \$8 per hour and who is paid for 52 hours during a one-week period, including 8 hours of sick pay?

- A. \$448
- B. \$464
- C. \$416
- **D. \$432**

Answer: D

NEW QUESTION # 45

One of the employees of the Great Company called to report to the payroll department that his payroll check was incorrect. Which of the following is the most appropriate response or action for the payroll department representative who spoke to the caller?

- **A. Record the caller's name, employee number and telephone number, his analysis of the payroll check, including the reasons he believes his paycheck is incorrect, and provide a time and date for returning his call with a response to his inquiry.**
- B. Acknowledge immediately that a mistake is likely and assure the caller an adjustment will be processed the same day
- C. Explain that due to the intense schedule under which payroll operates, someone will look into the problem before the next regular payday and make an adjustment at that time if one is warranted.
- D. Record the caller's name and telephone number and promise to call him back as soon as time permits

Answer: A

NEW QUESTION # 46

The term used to describe the breaking away from traditional theories and perceptions is:

- A. Doctrinaire approach
- B. Cognitive deviation
- C. Pygmalion effect
- **D. Paradigm shift**

Answer: D

NEW QUESTION # 47

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