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Preparation for the professional SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C-THR88-2505) exam is no more difficult because experts have introduced the preparatory products. With NewPassLeader products, you can pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C-THR88-2505) exam on the first attempt. If you want a promotion or leave your current job, you should consider achieving a professional certification like SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C-THR88-2505) exam.

SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 2	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 3	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 4	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q17-Q22):

NEW QUESTION # 17

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Hire Date
- **B. Country ID**
- C. Job code ID
- D. Organization ID

Answer: B

NEW QUESTION # 18

If an Administrator has created a class and wishes to register users, which options do they have to add learners to the class? Note: There are 3 correct answers to this question.

- A. Add users based on recommendation.
- **B. Add users from a Request List.**
- C. Add users based on competency.
- **D. Add users based on criteria.**
- **E. Add users with the Import Data Tool.**

Answer: B,D,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Class Registration:

* Registering users for a class in SAP SuccessFactors Learning involves adding learners to a scheduled class using various methods.

* Add Users Based on Criteria (A):

* Administrators can register users based on specific criteria (e.g., job code, department) to target a group.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Management):

"Administrators can add users to a class based on criteria, such as user attributes, by defining a target population in the class registration interface. Navigate to Learning Activities > Classes > [Class] > Users > Add Users by Criteria."

* Add Users with the Import Data Tool (C):

* The Import Data Tool allows bulk registration by uploading a file with user details.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Import):

"The Import Data Tool enables administrators to register multiple users for a class by uploading a CSV file containing user IDs and class details. Access this tool via System Administration > Tools > Import Data."

* Add Users from a Request List (D):

* Users who have requested enrollment (e.g., via self-registration) can be added from a request list.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Management):

"Administrators can add users to a class from a request list, which includes users who have submitted registration requests. Go to Learning Activities > Classes > [Class] > Users > Add from Request List."

* Why Other Options are Incorrect:

* Option B (Add users based on recommendation): Recommendations are for suggesting content, not registering users.

"Recommendations suggest learning content but do not facilitate class registration" (SAP SuccessFactors Learning Admin Guide).

* Option E (Add users based on competency): Competencies are used for gap analysis, not direct registration.

"Competencies identify learning needs but are not used for class registration" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Administrators can register users for a class by adding users based on criteria, using the Import Data Tool, and adding from a Request List, as specified in options A, C, and D.

NEW QUESTION # 19

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Recommending an item to a peer
- B. Withdrawing from a Scheduled Offering
- C. Launching an Online Item
- D. Self-Registering into Scheduled Offering
- E. Self-Assigning a Curriculum from the catalog

Answer: A,B,D

NEW QUESTION # 20

If you are an Admin looking for any curricula that has the word Compliance in the title, what search operator would you use? Please choose the correct answer.

- A. Any
- B. Starts with
- C. Contains
- D. Exact

Answer: C

NEW QUESTION # 21

If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Create a new Class.
- B. Record Completions for an Ad Hoc event.
- C. Record Completions for an existing Class.
- D. Initiate Course Evaluations.
- E. Remove users from the registration for an existing Class.

Answer: B,C,D

NEW QUESTION # 22

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