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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q50-Q55):

NEW QUESTION # 50
How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding and Offboarding processes?
Note: There are 2 correct answers to this question.

- A. Onboarding collects the new hire experiences and Qualtrics reports the results
- B. Qualtrics collects the new hire experiences and reports the results
- C. Offboarding collects the exit survey information and Qualtrics reports the results
- D. Qualtrics collects the exit survey information and reports the results

Answer: B,D

Explanation:
Reference:

SAP SuccessFactors Onboarding and Offboarding Integration Guide, Section: "Integration with Qualtrics for Lifecycle Surveys"
SAP SuccessFactors Onboarding Study Guide, Topic: "Survey Integration with Qualtrics"

NEW QUESTION # 51
Which onboarding processes are supported by the function automatic hiring in Onboarding?
Note: There are 3 correct answers to this question.

- A. Rehire
- B. Concurrent Employment
- C. Regular Hire
- D. Rehire with New Employment
- E. Global Assignment

Answer: A,C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Automatic Hiring in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Supported Onboarding Processes"

NEW QUESTION # 52
Transfer events are created only for changes made to which Employee Central data entities?
Note: There are 2 correct answers to this question.

- A. compInfo
- B. jobInfo
- C. employmentInfo
- D. globalInfo

Answer: A,B

Explanation:
Reference:
SAP SuccessFactors Employee Central and Onboarding Configuration Guide, Section: "Transfer Events and Data Entities" SAP SuccessFactors Onboarding Study Guide, Topic: "Employee Central Data Model Integration"

NEW QUESTION # 53
How can you make new hire Company Documents visible to onboarding participants?

- A. Create a custom card on the homepage and insert a document link on the content
- B. Define business rules for the document templates
- C. Provide permission for Manage Documents
- D. Provide permission to the SuccessFactors Document Management System

Answer: C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Document Visibility" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Management and Permissions"

NEW QUESTION # 54
What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding?
Note: There are 3 correct answers to this question.

- A. Import Employee Data using Integration Center or OData APIs

- B. Create an export of new hire data using only a middleware system
- C. Create an export of new hire data using Integration Center or OData APIs
- D. Configure the Onboarding data model
- E. Configure all the Event Reasons

Answer: A,C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Onboarding Integrations"

NEW QUESTION # 55
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