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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q61-Q66):

NEW QUESTION # 61

To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions
- B. Manage Suggested Roles
- C. Manage Career Path
- D. General User Permissions

Answer: A,C

NEW QUESTION # 62

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process?Note: There are 2 correct answers to this question.

- A. Define the key dates for the mentoring program.
- B. Add localizations for mentoring program text.
- C. Set preferences for the maximum number of mentees.
- D. Utilize the Save Later button when interrupted.

Answer: C,D

NEW QUESTION # 63

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- A. Provide a unique learning URI.
- B. Enable External Learning User.
- C. Enable integration with SAP SuccessFactors Learning.
- D. Enable the transcript feature.
- E. Enable the mentoring program.

Answer: A,C,D

NEW QUESTION # 64

What can you see with the Mentoring Program Details icon?Note: There are 2 correct answers to this question.

- A. The number of mentors who are currently unavailable
- B. The number of mentees and the number of mentors who signed up
- C. The number of mentees and the number of mentors who declined
- D. The number of mentees who were approved by their managers

Answer: B,C

NEW QUESTION # 65

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.

- A. This development plan must be referencing a Learning Activities template.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be using at least one custom field.
- D. This development plan must be integrated with an SAP SuccessFactors Learning Management System.

Answer: A,B

NEW QUESTION # 66

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