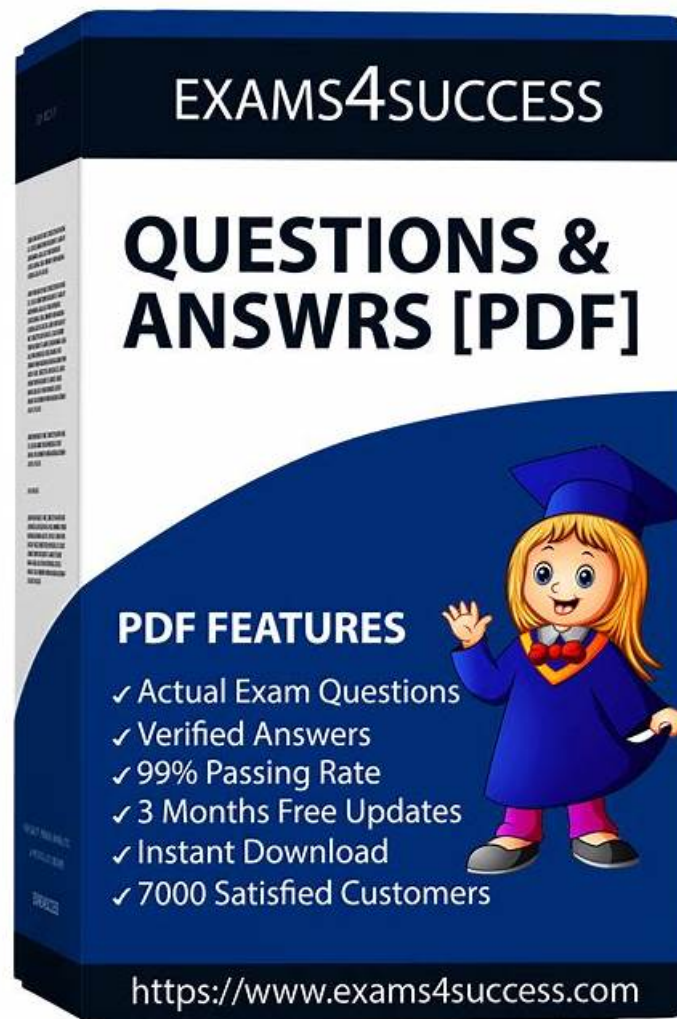


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 3	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q91-Q96):

NEW QUESTION # 91

What customer role is the primary resource for understanding the business rules and data structures of an organization?

- A. Executive sponsor
- B. IT resource
- C. Project manager
- D. Functional Specialist

Answer: A

NEW QUESTION # 92

Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

- A. Menu building
- B. Landing page
- C. Site statistics
- D. KPI page
- E. Workforce planning

Answer: A,C,E

NEW QUESTION # 93

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column as RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- A. Include the 10 codes in the Ethnic Background table of the Code Mapping tab
- B. Include the 10 codes in the source column of the Analysis Options tab
- C. Include PA0077 RACKY in the source of the Analysis Options tab
- D. Include PA0077 RACKY in the source of the Hierarchy Options tab

Answer: A,C

NEW QUESTION # 94

Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.

How does WFP identify these units?

Please choose the correct answer.

- A. Capabilities
- B. Dimensions
- **C. Structure**
- D. Forecasts

Answer: C

NEW QUESTION # 95

Which step of the Workforce Planning strategic plan provides the gap calculation?

Please choose the correct answer.

- **A. Forecasting**
- B. Strategic, Impact & Cost Modeling
- C. Strategic Analysis
- D. Action & Accountability

Answer: A

NEW QUESTION # 96

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