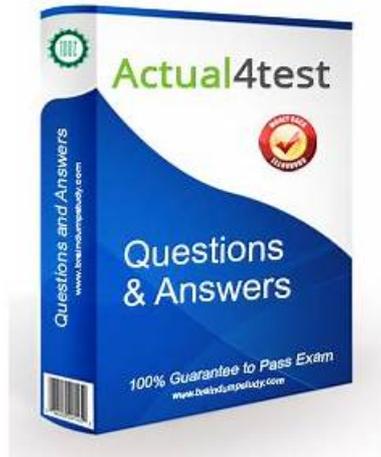


# C-THR94-2505 Test Dates, Latest C-THR94-2505 Exam Materials



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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q17-Q22):

### NEW QUESTION # 17

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- B. Save Rule
- C. Post Save Rule
- D. Validate Rule

**Answer: B**

### NEW QUESTION # 18

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

- A. Time Type Group
- B. Time Record Filter
- C. Fixed Value
- D. Time Segment

**Answer: A,C**

### NEW QUESTION # 19

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022. Which events are created in the Job Information?

- A. Only Return to Work
- B. Only Leave of Absence
- C. Leave of Absence and Data Change
- D. Leave of Absence and Return to Work

**Answer: B**

**NEW QUESTION # 20**

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?

Note: There are 2 correct answers to this question.

- A. START following a START
- B. START following a STOP
- C. STOP following a STOP
- D. STOP following a START

**Answer: A,D**

**NEW QUESTION # 21**

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are

2 correct answers to this question.

- A. Time Sheet
- B. Time Tracking
- C. Kronos
- D. Time Off

**Answer: A,B**

**NEW QUESTION # 22**

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