

Certification Workday-Pro-HCM-Reporting Questions - Reliable Workday-Pro-HCM-Reporting Exam Preparation



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It is known to us that the 21st century is an information era of rapid development. Now the people who have the opportunity to gain the newest information, who can top win profit maximization. In a similar way, people who want to pass Workday-Pro-HCM-Reporting exam also need to have a good command of the newest information about the coming exam. However, it is not easy for a lot of people to learn more about the information about the study materials. Luckily, the Workday-Pro-HCM-Reporting Study Materials from our company will help all people to have a good command of the newest information.

Workday Workday-Pro-HCM-Reporting Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
Topic 2	<ul style="list-style-type: none">• Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Topic 3	<ul style="list-style-type: none">• Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
Topic 4	<ul style="list-style-type: none">• Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.

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Most of the experts in our company have been studying in the professional field for many years and have accumulated much experience in our Workday-Pro-HCM-Reporting practice questions. Our company is considerably cautious in the selection of talent and always hires employees with store of specialized knowledge and skills. All the members of our experts and working staff maintain a high sense of responsibility, which is why there are so many people choose our Workday-Pro-HCM-Reporting Exam Materials and to be our long-term partner.

Workday Pro HCM Reporting Certification Exam Sample Questions (Q13-Q18):

NEW QUESTION # 13

The benefits manager position has recently been filled by a different worker. The previous benefits manager has transferred ownership of the report schedules to the new manager. Month end is coming up and the new manager is wondering which reports are scheduled to be run automatically.

Where can the manager view this information?

- **A. The Scheduled Future Processes report**
- B. My Reports Library
- C. The Process Monitor report
- D. My Tasks

Answer: A

Explanation:

Workday provides the Scheduled Future Processes report to review which reports are scheduled to run automatically. This report displays the recurrence details and execution times of all scheduled reports, allowing managers to confirm upcoming automated report runs.

From the Workday Reporting documentation:

"Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." Therefore, the correct answer is D. The Scheduled Future Processes report.

NEW QUESTION # 14

You would like to build a composite report using worker data in which report users can select a value from the output and view the worker, worker's location, and worker's manager.

Where will you need to configure the drill down values?

- **A. In the composite report columns**
- B. In the subreports
- C. In the composite report prompt settings
- D. In the composite report rows

Answer: A

Explanation:

In composite reports, drill-down functionality is controlled at the column level. By configuring drillable fields on the output columns, users can select values and view related details, such as worker name, location, and manager.

From the Workday documentation: "Drill-down values in composite reports are configured on columns. Columns can be set to include drillable fields, allowing users to select a value and view related data." Rows determine how data is grouped, prompts filter initial results, and subreports provide the raw data but do not directly control drillable field configurations.

Therefore, the correct configuration is C. In the composite report columns.

NEW QUESTION # 15

You want the ability to view every summarization in the composite report by Location. What do you do?

- A. Include Location as a Detail Data field in one of the subreports.
- B. Include Location as a drillable field in all the subreports.
- **C. Include Location as a Detail Data field in all the subreports.**
- D. Include Location as a drillable field in one of the subreports.

Answer: C

Explanation:

Composite reports combine multiple subreports, and their summarizations depend on the fields configured in the subreports themselves. To enable consistent grouping and summarization across the entire composite report, the Location field must be included as a Detail Data field in all the subreports. This ensures that each subreport provides the Location context required for composite-level summarization.

From the Workday binder: "Composite reports aggregate results from multiple subreports. To summarize or drill consistently on a specific field, that field must exist as a Detail Data field in all subreports included in the composite." If Location is only included in one subreport, summarizations in the other subreports would not align, and Location-based grouping would fail. Similarly, making Location drillable only affects drill-down options, not summary-level grouping across the composite.

Thus, the correct answer is A. Include Location as a Detail Data field in all the subreports.

NEW QUESTION # 16

A recruiter is running a dashboard and no data is appearing in the Top New Applications by Job Profile worklet tile. What could be the cause of the issue?

- **A. The recruiter has constrained access to the report's data source or data source filter.**
- B. The dashboard configuration does not include Top New Applications by Job Profile as a required worklet.
- C. The recruiter does not have access to the domain securing the dashboard.
- D. The recruiter does not have access to the Top New Applications by Job Profile report.

Answer: A

Explanation:

If a recruiter sees an empty dashboard tile, the most likely cause is constrained security access. Even though the dashboard is properly configured and the worklet is enabled, Workday's security framework ensures that report results vary by user depending on their role and assigned constraints.

From the Workday Reporting binder: "Report results differ between users if security constraints apply. Constrained security groups grant access only to a subset of data... Unconstrained security groups grant users access to all target instances of a securable item". In this scenario, the recruiter likely has constrained access to only their supervisory organization or region. As a result, the "Top New Applications by Job Profile" report returns no records in the worklet tile.

Other options are less likely: if the recruiter lacked access to the report entirely, the tile would not appear; required vs. optional dashboard configuration would not impact existing data visibility; and domain-level security applies to report access, not data filtering.

Therefore, the correct answer is C. The recruiter has constrained access to the report's data source or data source filter.

NEW QUESTION # 17

A report that uses an indexed data source is running slowly for an HR analyst. The report is sorted by the Worker object field. What can you do to improve the sorting performance?

- A. Change the data source on the report
- B. Select the Sort by First Accessible Column checkbox
- C. Create a calculated field that only pulls the first name of the worker
- **D. Sort by the Full Name (text) field instead**

Answer: D

Explanation:

When reports use Indexed Data Sources, performance issues can arise if sorting is attempted on fields that are not indexed. In the case of the Worker object, sorting directly by the Worker object field is slower. Workday best practice is to sort by text-based

fields such as the "Full Name (text)" field, which improves query performance because it leverages indexed fields.

From the Workday reporting materials:

*For indexed data sources, performance improves when sorting by text fields such as Full Name (text), instead of object fields. Sorting by object fields causes slower performance, whereas text-based fields use the

NEW QUESTION # 18

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